

JPV in its

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Summit: US swallows
its anger over
Soviet spies, Page 26

Austria	Sch. 22	Indonesia	Rp 3100	Philippines	Pes 20
Bahrain	Db 1.60	Iraq	Rs 3.50	Portugal	Esc 150
Belgium	Fr 1.48	Italy	1.100	S. Africa	R 1.00
Denmark	DK 1.12	Japan	1.000	Singapore	S 1.25
Cyprus	C 1.25	Costa Rica	1.000	Spain	Es 1.25
Denmark	DK 1.12	Finland	Fr 1.50	Sweden	Sw 1.00
Egypt	EGP 1.25	France	Fr 1.50	Switzerland	Fr 1.25
Finland	Fr 1.48	Germany	Fr 1.50	Thailand	Th 1.00
France	Fr 1.48	Germany	Fr 2.25	Tunisia	Ts 1.00
Germany	Fr 2.25	Germany	Fr 2.50	Turkey	L 500
Greece	Dr 1.00	Greece	Dr 1.00	U.S.A.	U.S. 1.00
Hong Kong	HK 1.12	Holland	HK 1.00	U.S.A.	U.S. 1.00
India	Rs. 1.15	Ireland	Rs. 1.00	U.S.A.	U.S. 1.00

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World news

Business summary

Third US marine held in spy case

A third US marine was arrested on suspicion of espionage in the growing spy scandal at US diplomatic missions in the Soviet Union.

A 26-year-old marine is being held for questioning about his 12-month stint as a guard at the US consulate in Leningrad, starting from October 1985. The other marines served in the Moscow embassy in 1985. Page 26

Bodies recovered

Divers recovered 83 bodies from the mud-filled wreck of a British car ferry off the coast at Zeebrugge and expected to find more, a Belgian official said. Compensation doubted. Page 7

IRA member buried

A member of the outlawed Irish Republican Army was buried after clashes disrupted two earlier attempts. The night before two British soldiers and a civilian were injured in the worst rioting in Northern Ireland this year.

German strike looms

A strike in the West German metal industry loomed as wage talks broke down in the key region of Baden-Wuerttemberg over cuts in working hours. Page 3

Anti-terror pact

France and West Germany signed an agreement stepping up co-operation between their police forces in the hunt for terrorist groups.

Asuncion clear

Paraguayan President Stroessner ended a 40-year state of siege in the capital of Asuncion today.

Koreans form party

Leading South Korean politicians Kim Young Sam and Kim Dae Jung said they were leaving the opposition New Korea Democratic Party to form a new party. South Korea said. Page 4

JAI crash report

Faulty resealing and inadequate inspection caused the 1985 crash of a Japan Air Lines Boeing 747, which killed 520 people, a Japanese Government draft report said. Page 4

Iran war claims

Iran said its forces inflicted heavy losses on the Iraqi army on the second day of a new ground offensive in the Gulf war. The Iraqis reported they had repelled all attacks. Page 4

French N-plan boost

France prepared to approve plans to upgrade its nuclear strike force under a five-year military programme. The move goes against a trend in Europe towards disarmament. Page 3

West Bank protests

Israeli troops fired in the air in the occupied West Bank to break up protests in support of more than 1,000 Palestinian prisoners. The prisoners are on a partial hunger strike for better conditions.

MP to quit

British Member of Parliament Mr Keith Best is to stand down at the next general election in response to growing controversy over his admission that he had made multiple applications for shares in the sale of British Telecom.

Sex charges

Conservative Party MP Harvey Proctor was charged with four offences of gross indecency. He will appear in a London court on April 16.

Painting's buyer

Yasuda Fire and Marine Insurance, Japan's second biggest insurer, was named as the buyer of Van Gogh's Sunflowers for \$24.7m (\$30.5m) in London last month.

No frills for Rolls-Royce flotation

BY PHILIP STEPHENS, ECONOMICS CORRESPONDENT, IN WASHINGTON

FINANCE MINISTERS of leading industrial nations yesterday reaffirmed February's Paris agreement to seek a period of stability on foreign exchange markets and to cooperate to prevent a further substantial fall in the value of their currencies.

The US is concerned that IMF projections due tomorrow will show only a slight fall in its massive trade and current account deficit over the next few years.

Its talks at the International Monetary Fund in Washington were marred, however, by unease over the recent slowdown in world economic growth and by public criticism of Japan over the pace of its efforts to stimulate its economy.

A formal extension of the Paris accord was expected late last night following a meeting of the Group of Seven industrial nations. The key participants indicated before their talks, however, that they regarded its reaffirmation as essential to maintain calm.

Mr Gerhard Stoltenberg, West Germany's Finance Minister, said that there had been a decisive change of attitude in the US Administration over the past two months in favour of stabilising the dollar. That was reflected in remarks earlier this week by Mr Paul Volcker, chairman of the US Federal Reserve, who warned of the damaging impact on the world economy of a further dollar slide.

After bilateral talks with Mr James Baker, the US Treasury Secretary, Mr Kiichi Miyazawa, Japan's Finance Minister, also said he was satisfied with US intervention

to support its currency. US officials made clear, however, that they believed the continued success of the Paris agreement would depend on additional efforts by Tokyo and Bonn to step up the growth rates of their economies.

The US is concerned that IMF projections due tomorrow will show only a slight fall in its massive trade and current account deficit over the next few years.

It is pressing its partners to agree to a more formalized co-operation of international economic co-operation to ensure that Japan and West Germany - the main surplus countries - play a full part in reducing the trade imbalances.

The US idea for the establishment of agreed "norms" or policy goals for each of the main economies is strongly supported by France, but has so far run into opposition from Japan, West Germany and Britain.

Mr Baker's frustration with Japan has been exacerbated by the dispute between the two countries over semiconductors. The issue was discussed between the two ministers in their bilateral talks, but officials indicated that no concrete progress had been made.

European ministers also expressed their annoyance at what they termed Japan's continued unfair trading practices and its failure so far to implement the measures to stimulate its economy agreed in Paris.

Mr Stoltenberg said that while

the Bonn Government had fulfilled its pledge to add to next year's planned tax cuts, it like the US was "losing patience" with Tokyo.

The irritation with Japan, despite this week's announcement of a further package of measures to stimulate its economy, has led some officials here to question the strength of the commitment to prevent the dollar falling further against the Japanese currency.

Since the Paris accord the yen has appreciated by more than 4 per cent against the dollar, despite massive intervention by the Bank of Japan. Although the US Federal Reserve is understood to have been more aggressive than usual in trying to support the dollar, European efforts on Japan's behalf have been extremely modest.

The Europeans, however, are aware that any public admission that assistance to the Tokyo Government is less than wholehearted could undermine the whole basis of the Paris accord.

Mr Karl Otto Pöhl, the president of West Germany's Bundesbank, said that a "crash landing" for the dollar could provoke worldwide recession, a resurgence of protectionism and further aggravation of the trade crisis.

The Bundesbank president rejected as impractical, however, the idea of moving to any system of "target zones" for the major currencies.

Background, Page 4

Lawson's sub-Saharan debt plan

BY OUR ECONOMICS CORRESPONDENT

MR Nigel Lawson, Britain's Chancellor of the Exchequer, will today propose an initiative to ease the debt burden of the most impoverished nations in sub-Saharan Africa.

Mr Lawson will unveil the plan at a meeting of the International Monetary Fund's policy-making interims committee, after initial discussions yesterday with other finance ministers in the Group of Seven industrial nations.

Senior British Treasury officials said the proposal had three essential ingredients: the conversion of loans in bilateral aid programmes into outright grants; an agreement among the major creditors to reschedule other official loans, with new maturities of up to 20 years, and longer grace periods for capital repayments; and the introduction of concessional interest rates, up to

3 percentage points below market rates.

Sub-Saharan African countries would have to meet a number of criteria in order to qualify for the new concessions. They would have to be among the poorest and most heavily indebted nations and to have set up training and education programmes to overhaul their domestic economies.

The British officials estimated that the interest rate reductions could be worth up to \$250m a year to the nations qualifying. They would also benefit from the translation of aid loans into local currencies.

For the plan to be implemented, it would have to be agreed unanimously by the Paris Club of Western industrial nations, which is responsible for official

debt negotiations with developing countries.

Mr Lawson indicated earlier this week that there was an agreement in principle within the Paris Club over loan rescheduling measures to alleviate the crippling debt burden of many African nations.

US officials have indicated, however, that they are sceptical about the feasibility and desirability of reducing the interest rates charged to debtor countries.

The British officials acknowledged US reservations but said that they still hoped that they could get all the creditor countries to agree on the programme.

The officials suggested that perhaps 15 or 20 of the poorest African countries could benefit from the programme.

Details, Page 7

Guinness accuses ex-chairman of expecting to get £3m

BY RAYMOND HUGHES, LAW COURTS CORRESPONDENT, IN LONDON

GUINNESS, the international drinks company, alleged in the High Court in London yesterday that there had been a secret agreement that Mr Ernest Saunders, the company's former chairman and chief executive, should get more than £3m (\$4.8m) of the £5.2m "fee" paid by the company to Mr Thomas Ward, another Guinness director.

The company also suggested that Mr Saunders might have been "embroiled" in an arrangement under which a fix in the Watergate Building in Washington was bought for Mr Ward and his family with £750,000 of the £2m paid by Guinness to Sir Jack Lyons, a former chairman and chief executive, to disclose the whereabouts of the £5.2m, and to "repatriate" the money.

Mr Saunders and Mr Ward are asking the court to cancel the order.

The support operation.

The allegations were made when

Guinness asked the court to continue temporary orders by which the company hopes to discover the secret whereabouts of the £5.2m.

The orders from Mr Saunders and Mr Ward's UK assets, in a limit of £2.2m, required them to disclose the whereabouts of the £5.2m, and to "repatriate" the money.

Mr Saunders and Mr Ward are asking the court to cancel the order.

At an earlier court hearing it was

alleged that Mr Ward had been allowed to "borrow" Mr Saunders' account at Union Bank of Switzerland, through which £3.02m passed.

Guinness alleges that the money was part of the £5.2m paid to Mr Ward via a Jersey company, Marketing and Acquisition Consultants.

Yesterday Mr David Oliver, QC, for Guinness, read evidence in which Mr Shamus Dowling, a Guin-

ness director, stated that "Guinness suspects that Mr Ward and Mr Saunders were at all times agreed that £3.22m of the £5.2m should secretly go to Mr Saunders."

Mr Dowling said he appreciated that that was a "grave allegation".

but said Guinness had been driven to that suspicion by what had happened.

Mr Oliver said that last September the funds in the IURS account had been split into two, one half being divided into dollar, Swiss francs and Deutsche mark amounts.

On November 14 three debits had been made, of £1.558m, £1.122m and DM 1.150m. The sum of SF 37.000 had remained in the account until the day that UK Department of Trade and Industry inspectors were appointed to investigate Guinness. It was not known on whose instructions the debits were made.

Continued on Page 26

Details, Page 7

CLOUDS FADING FROM THE MOROCCAN HORIZON

King Hassan's denunciation of Libya has restored him as a favoured friend of the US. Page 4

Gorbachev starts difficult Czech mission

By Leslie Coiffin in Prague

Japan snubs UK over brokers plan

BY OUR FOREIGN AND FINANCIAL STAFF

JAPAN has flatly refused a British proposal to admit three UK securities firms to the Tokyo Stock Exchange by the end of this year, a move which is certain to add further fuel to rising trade tension between the two countries.

At a press conference called yesterday to respond to the UK proposal, Mr Michio Takeuchi, president of the Tokyo Stock Exchange, said: "May 1986 is the earliest possible date for opening our membership and I want the British Government to understand this."

The statement was a direct snub to the UK proposal put to TSE officials earlier in the day by Mr Michael Howard, UK minister for consumer and corporate affairs. According to Mr Takeuchi, the UK is seeking admission for three UK securities firms by the end of this year. The three are Baring Brothers, J. H. Stein Schroeder-Wagg and Kleinwort Benson.

Mr Howard said before leaving Tokyo yesterday that the UK was ready to impose sanctions against the Japanese if their timetable for admission of the three firms was not accepted by May 1986 of this year. These sanctions include revoking the licences of Japanese banks or insurance companies operating in London, as provided for under the new Financial Services Act.

The Japanese say it is physically impossible to accept more members before its building is completed next year. Mr Takeuchi said the Tokyo exchange had done its utmost to liberalize its membership and that the British side should also make concessions.

Mr Howard, however, told reporters yesterday that the Japanese should apply the same pragmatism and resourcefulness to the problem that they use when selling their goods abroad.

Despite Mr Howard's tough words on leaving Tokyo, UK government sources were last night emphasizing that no instant retaliatory action against Japan should be expected.

There were denials that the Japanese reaction could necessarily be interpreted as having called Britain's bluff. Emphasis was being placed on the need for careful consideration of the outcome of Mr Howard's talks and of the options open for direct action.

Ministers remain angry and frustrated at Japan's stance but they

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End of a paper engine, Page 5

BY MICHAEL DONNE, AEROSPACE CORRESPONDENT, IN LONDON

partner, in the joint company, CPM International, building the CPM-55

EUROPEAN NEWS

France shelves scheme to build private prisons

BY PAUL BETTS IN PARIS

THE French conservative government has decided to abandon a controversial plan to build up to 70 private prisons to help resolve the severe overcrowding in the state prison system.

Instead, the Government has decided to invest FF4bn (£400m) over the next two years to increase the overall capacity of the state prison system to accommodate an additional 15,000 inmates.

The decision to abandon the ambitious and novel private prison construction programme reflects the Government's efforts to avoid a new controversy which could undermine its popularity and image barely a year before the next French presidential elections.

Mr Alain Chedan, the Justice Minister, claimed that the new state-funded prison programme would help resolve the overcrowding problem. The French prison system, with theoretical capacity to house 33,500 inmates, is bulging with more than 51,000 inmates. This has led to severe strains in state prisons and several prison riots and demonstrations.

But the new prison programme only partly offsets Mr Chedan's original plan to

launch an ambitious programme of private prisons modelled on US systems.

Mr Chedan's original programme provoked much controversy and was openly criticised by President Francois Mitterrand, who claimed that the scheme would transfer the sovereignty of the state to the private sector in a crucial aspect of French life.

It is the second time Mr Chedan has had to back down on a major proposal. He decided earlier this year to shelve a controversial plan to reform the French citizenship code after the scheme provoked a heated and politically damaging row for the Government.

The Government is to fund directly the construction of 15,000 new prison places between now and the end of next year.

Although the programme will help ease the problems of the overcrowded system, it will have to be followed up by new construction in the longer term to cope with a prison population increasing at an average rate of 8,000-7,000 new inmates a year.

Dutch plan insider trading curb

THE DUTCH Ministries of Finance and Justice said they have presented parliament with a new law to make insider trading in shares a criminal offence, Reuter reports from the Hague.

A year ago, the Amsterdam Bourse announced its own rules, effective from January 1 this year, aimed at preventing unfair use of inside information in the trading of shares listed on the exchange, but said back-up legislation was essential.

The proposed law calls for up to two years imprisonment, fines of up to Dfl 100,000 (£30,000) for an individual and Dfl 1m for a company, and repayment to the state of profits made from insider dealing.

The project, designed among other things to help European companies catch up in the technology race with US counterparts such as ITT, has been much slimmed down from the Commission's Ecu 7.735bn proposal, itself a reduction from the original Ecu 16.5bn plan.

The Ecu 6.485bn version of the scheme is a joint proposal put together by Belgium, France and the UK, the Council of Ministers. Mr Guy Verhofstadt, the Belgian Minister behind the proposal, gave London until the end of last week to make up its mind. But the UK has said it needs more time to consider a scheme which it has argued all along is mostly poorly focused and duplicates national research efforts to many areas.

In the meantime, the Bourse's Share Trading Association monitors business closely, frequently suspending or even rescinding dealings

DRIVING in to Brussels on the big motorway from Ostend, you will notice near the centre of town an office block bearing on its roof a conspicuous illuminated sign.

It is just before the turning for the European Commission and the sign picks out in blue lights "ITT Research. There's no future without it." It is a message with an especially ironic meaning in a week when Britain stands isolated as the only EEC member state to refuse to back a controversial Ecu 6.485bn (£14.5bn) joint Community programme for research and technology.

The so-called framework programme covers a wide range of subjects from information technology through to energy and is supposed to take over from the present Ecu 3.5bn programme, due to run out at the end of this year. Within the present scheme, however, several projects have already run to the end of their first phase or have nearly used up their initial funding and are near the stage where they cannot go on without an agreement on the framework programme.

They include the Esprit study into information technology and the Race work on advanced telecommunications — ironically, two of the projects for which the UK has the most support, along with Brite in industrial technology. Also at risk are two much smaller programmes for research into cancer and Aids, and science and technology for developing nations.

Esprit probably has most to lose. In 3,000 scientists in companies and university laboratories across the Community make it the largest project in the programme and it has been hailed by its participants as making a valuable contribution to encouraging EEC companies

to think internationally. Esprit has almost run through its initial Ecu 750m and is now being offered another Ecu 1.6bn under the Belgian compromise, well below the Ecu 2.5bn proposed by the Commission.

Among the Esprit projects due to take part in cash this year are studies into advanced computer networks for business information, involving GEC of Britain and Fiat of Italy, and research into merging PABX telephone exchanges into computer networks. Plessey, the British telecommunications group, Telemont

Schneider and the German group Telefona.

Even assuming the research budget is agreed soon, the money will take months to work through the EEC machinery to the projects themselves and may render several projects irrelevant.

The average lifespan of a new information technology component is little more than two years, holding out the ridiculous prospect of a new EEC-backed product emerging on the market just as demand starts to shift towards the next generation of components. One possible

example is application specific integrated circuits (Asics), a new kind of customised chip scheduled for examination in Esprit's second phase where, says one technology official: "We are not yet too late. But the problem of getting started in the race at the right time is getting more difficult."

The same risk of getting out of step with the market hangs over the Race study into broadband communications, which would combine voice, data, video and graphics on to a single line. This involves 500 scientists from 30 EEC companies who finished preliminary work on defining common standards at the end of last year and are now waiting Ecu 550m under the Belgian offer to continue.

"One is not talking about broad band communications being of importance until the mid-1990s," admits Mr Mel Price, vice chairman of GEC Telecoms. "But you cannot lose the first year of a big research programme like this without you delay a year, sometimes six, will pre-empt you and the window for this particular opportunity is not indefinitely wide."

Mr Price has not yet started to disband his own research teams, which were expecting a delay in any event, but he warns: "You cannot keep them together for too long once they lose hope."

EEC parliamentary debate will add to UK isolation

BY WILLIAM DAWKINS IN STRASBOURG

THE EUROPEAN Parliament will demand today that the EEC's research budget for the next five years be withdrawn unless Britain gives its go-ahead for the scheme within the next three weeks.

Britain is the only member state so far to refuse to back the Ecu 6.485bn (£14.5bn) research framework programme, despite last Friday's deadline for a response set by Mr Guy Verhofstadt, the Belgian Minister chairing the Community's Research Council.

Today's move will add to Britain's isolation on an issue that has brought it into increasingly heated conflict with other member states and a European Commission that holds the programme as a vital key to the EEC's attempts to catch up in the technology race with the US and Japan.

"Time is very much against us. We are getting very close to the point of no return," Mr Koen Heinz Nuyts, the European Commissioner responsible for the programme, told parliament's research committee.

Mr Verhofstadt has said that he will call a meeting of the research council until he gets word from London, which means that the next forum in which member states can discuss the programme will be the European Summit in June.

"We can't possibly hang on until then. If we did it would take us years to get this work

together again," warned Mr Nuyts.

The programme will be discussed at a meeting of the UK Cabinet today, but it is understood that a decision is unlikely and that London might even wait until Easter before saying whether or not it will sanction the scheme.

The programme has already been slammed down drastically from the commission's original Ecu 10.3bn proposal, but Britain wants to cut it even more to Ecu 4.2bn.

One stumbling block for London is that EEC research spending is docked of departmental budgets, so while UK companies might benefit, national public research spending is actually diminished.

However, the sums in dispute are very small. According to one estimate, the difference between the Belgian Ecu 6.485bn proposal and Britain's Ecu 4.2bn would enlarge the UK's £2bn annual civil sector research budget by the equivalent of just £15m.

The European parliament debate would be on a proposal by the research committee which also considered the suggestion that Britain be dropped from the programme altogether.

However, this would be incompatible with EEC rules that the research programme must have unanimous support.

Athens to reform offshore law

By Andriana Ierodakou in Athens

THE GREEK press and public reacted sharply yesterday to sharp rises in the price of public services, including transport, electricity and telephones — announced by the Socialist Government on Tuesday.

Pro-Government and opposition papers were unusually united in heralding sharply criticising the price increases.

The Government is committed to reducing the public sector borrowing requirement on current basis from 14 per cent of gross domestic product to 10 per cent, among a trimming of the inflation rate from 16.5 per cent last year to 10 per cent.

According to Tuesday's announcement, the price of Olympic Airways' domestic flights is to rise by 20 per cent. Bus fares around the country, with the exception of Athens and Salonika, are to increase 15 per cent.

Household electricity will go up by about 11 per cent, telephone rates by 15.5 per cent.

Anger over Greek price increases

By Our Athens Correspondent

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Spain to limit foreign stakes in private TV

By David White in Madrid

THE Spanish Government has introduced strict limits on the stakes which press groups and foreign shareholders may take in planned private television channels.

The restrictions, designed to avoid a concentration of media power, are the main change in the bill sent to parliament this week, a year after the first draft law on private television was drawn up.

The bill, postponed because of last summer's snap general election, provides for three private channels. Spain has two state-owned channels broadcasting nationwide, plus local channels backed by regional authorities.

Under the revised version, foreign shareholdings in the new channels must not exceed 25 per cent. The maximum individual stake is set at the same level, and is reduced to 15 per cent for shareholders involved in daily or weekly publications, news agencies or broadcasting.

The restrictions are evidently aimed at curbing the ambitions of potential foreign bidders, such as Mr Silvio Berlusconi, the Italian television magnate, and of Spanish press groups, such as the publishers of the Madrid daily *El País*. The newspaper, which is generally sympathetic to the Socialist Government, has weighed against the bill, describing it as the "television trap".

The Government, which has been frequently attacked over news coverage by the state channels, has also incorporated a promise that its choice of concessionary companies will be conditioned by "the need to guarantee free and pluralist expression of ideas and currents of opinion".

Travellers planning to start their Easter holidays in Spain tomorrow face the prospect of chaos and long delays as both of the country's state airlines and the railways are hit by renewed pay strikes.

The stoppages are due to be repeated next Wednesday ahead of the long Easter weekend, when employees at the state-owned Parador hotel chain are threatening to join the movement.

Ground staff unions at Iberia, the national carrier, and its sister airline Aviaco were planning yesterday to go ahead with strike plans, despite an increased 5.5 per cent pay offer, half a point above the Government's wage guideline, with an extra half point available for productivity.

BIGGEST party resigns from Italian coalition

By JOHN WYLES in ROME

FIFTEEN Christian Democrat members of the Italian Government, led for more than three-and-a-half years by Mr Bettino Craxi, the Socialist Prime Minister, yesterday resigned their offices in protest at the Socialists' behaviour during the current political crisis.

The mass resignation by members of the largest party is unprecedented in postwar Italian politics and pushes the Craxi Government towards what another Minister described as "an inglorious end".

Quite how the end will come was still uncertain last night. In the late afternoon, Mr Craxi went to the Senate to open a debate requested last week by President Francesco Cossiga.

The Prime Minister read out Mr Cossiga's request, then the latter's resignation from the Christian Democrats, and concluded by saying that in other circumstances he would have gone straight to the President to hand in his resignation.

However, Mr Craxi said the President had asked for a debate and so he would listen to the proceedings, draw the necessary conclusions and make a speech of reply today.

The Prime Minister's tactic appeared to be directed at placing the maximum blame for the rupture and probable early general elections on the Christian Democrats.

It was unclear last night whether the Senate would vote

France plans upgrading of nuclear forces

By OUR FOREIGN STAFF

FRANCE IS set to approve plans for a major upgrading of its nuclear strike forces under a five-year military spending programme currently before parliament.

The programme calls for FFr 474bn (US\$45.3bn) to be spent on weapons procurement up to 1991 to prepare the armed forces for the next century.

It looks set to be approved today at the end of a two-day debate since only the pro-Soviet Communist Party has opposed it.

Under the plan, France will spend 32 per cent of the total or FFr 151bn modernising its independent nuclear deterrent. A key theme of the programme

is updating nuclear warheads and delivery systems to take account of future anti-missile defences.

It will also give France its first military spy satellite and proposes new submarine and ground-launched missiles.

France and West Germany yesterday signed an agreement stepping up co-operation between their police forces in the hunt for terrorist groups, Zoute reports from Paris.

West German Interior Minister Friedrich Dierckmann said the agreement, signed for mutual exchange of information and help which were already taking place and included "some new things".

Space station plans in jeopardy

A REPEAT of the failure by a Soviet scientific spacecraft to dock with Mir, the country's first space station, "could be a body blow" to its ambitious extraterrestrial programme, according to Mr James Oberz, an authority on the Soviet space programme.

Mr Oberz, who works at the US National Aeronautics and Space Administration's Johnson Space Centre in Houston, said that further docking problems could impede the Soviet Union's plans to add more modules to Mir.

This would reduce the potential of the station to conduct scientific experiments in a variety of areas including low-gravity crystal growth and observation of the Earth's surface.

Soviet space engineers are expected within the next few days to attempt another docking between Mir, a 21-tonne camouflaged which has been in orbit since February 1986, and the uncrewed scientific module called Kvant, which was lifted into space on March 31 this year.

Mir is occupied by two cosmonauts, Yuri Romanenko and

Alexander Lazutkin, who have been in the station since February. The earlier docking attempt, last Sunday, failed as a result of what appears to have been a fault in Kvant's automatic docking system. The 12-tonne Kvant laboratory, which is packed with scientific equipment, was due to be moved to a new orbit next year, is likely to carry cameras and other equipment for taking high-resolution pictures of the Earth.

Mr Geoffrey Perry, a member of the Kettering group, a team of amateur space enthusiasts, said if a further docking attempt with Kvant failed then the Soviet might be forced to abandon the module. The laboratory relies for power on batteries, rather than solar panels, which are likely to run out within a few days.

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EUROPEAN NEWS

W German engineering strikes set to escalate

By David Marsh in Bonn

A FULL-SCALE strike in the West German metal-working industry loomed yesterday as wage talks broke down in the key region of Baden-Württemberg over the central issue of cuts in working hours.

A tussle between IG Metall, the largest West German union with 2.8m members, and employers has sharpened in recent weeks with a series of warning strikes around the country.

IG Metall's claims for a 5 per cent pay increase and, most importantly, a cut in the working week from 35.5 hours to 35 hours have been firmly resisted by employers' federation in the decentralised negotiations.

The IG wage commission for Baden-Württemberg yesterday called for wage talks for 360,000 workers in the state to be formally declared broken down.

This followed the employers' refusal to accept even a programme to move to a 35-hour week in negotiations for the West North Rhine-Westphalia region.

Meanwhile, the Audi and VW works in Bavaria were hit by further work stoppages yesterday as IG Metall stepped up its warning action in southern Germany.

Employers had been hoping for a settlement based on the 2.4 per cent pay award for public service workers agreed at the end of last month.

However, the chances of an acceptable end to the negotiations have been set back by latest announcement of big job cuts in the West German steel industry.

"I don't think he will change our leadership by coming here, but he can judge them in a certain direction," said Mr Jiri Dienstbier, a prominent member and former spokesman of the Charter 77 civil rights organisation.

"He can do the most by not saying

WEST GERMAN RIGHT STEPS UP CALLS FOR SALES TO SAUDI ARABIA

Pressure grows for arms sales

By DAVID MARSH IN BONN

WEST GERMAN right-wingers maintained pressure yesterday for Bonn to authorise arms deliveries to Saudi Arabia as Mr Chaim Herzog, the Israeli President, continued his emotion-charged visit to the Federal Republic.

Mr Herzog, making the first trip to West Germany by a head of the modern Israel state, was flown yesterday to the city of Worms in the Rhineland-Palatinate. He toured the Jewish cemetery and rebuilt synagogue, burnt down by the Nazis in the infamous Crystal Night of 1938 and rebuilt in 1961.

The city, a focal point of the Jews' tormented history in Germany with its innumerable roots going back 1,000 years, counted 1,100 Jews

ish people in 1933 when Hitler came to power. Mainly reflecting deportation and murder under the Nazis, today it counts only four families maintaining the Jewish faith - not enough to keep going a religious community.

Mr Herzog said Worms had been a symbol for the way Germans and Jews had lived together over the centuries for good as well as for ill.

In line with the sensitive nature of his visit, the debate over whether West Germany should become a major weapons supplier to Riyadh, a perennial sore point to complex German-Israeli relations in Germany, has intruded only marginally into the political discussions this week with Mr Herzog.

Mr Strauss is playing no direct part in the West German Government after failing in his attempt to become Foreign Minister after the January general elections. But his

influence still surfaces in Bonn, notably through the views of CSU ministers such as Mr Hans Klein, the new Development Aid Minister, who also this week termed as "senseless" the idea of weapons sales to Riyadh.

Mr Strauss said a stronger German role in Saudi Arabia's defence efforts would bolster the country's stability, which would be in the interest not only of the West but of Israel itself.

Mr Strauss also defended the Germans from judgments based on the Nazi past. The overwhelming majority of Germans had nothing in common with anti-Semitism, he said.

Community exports decline 10%

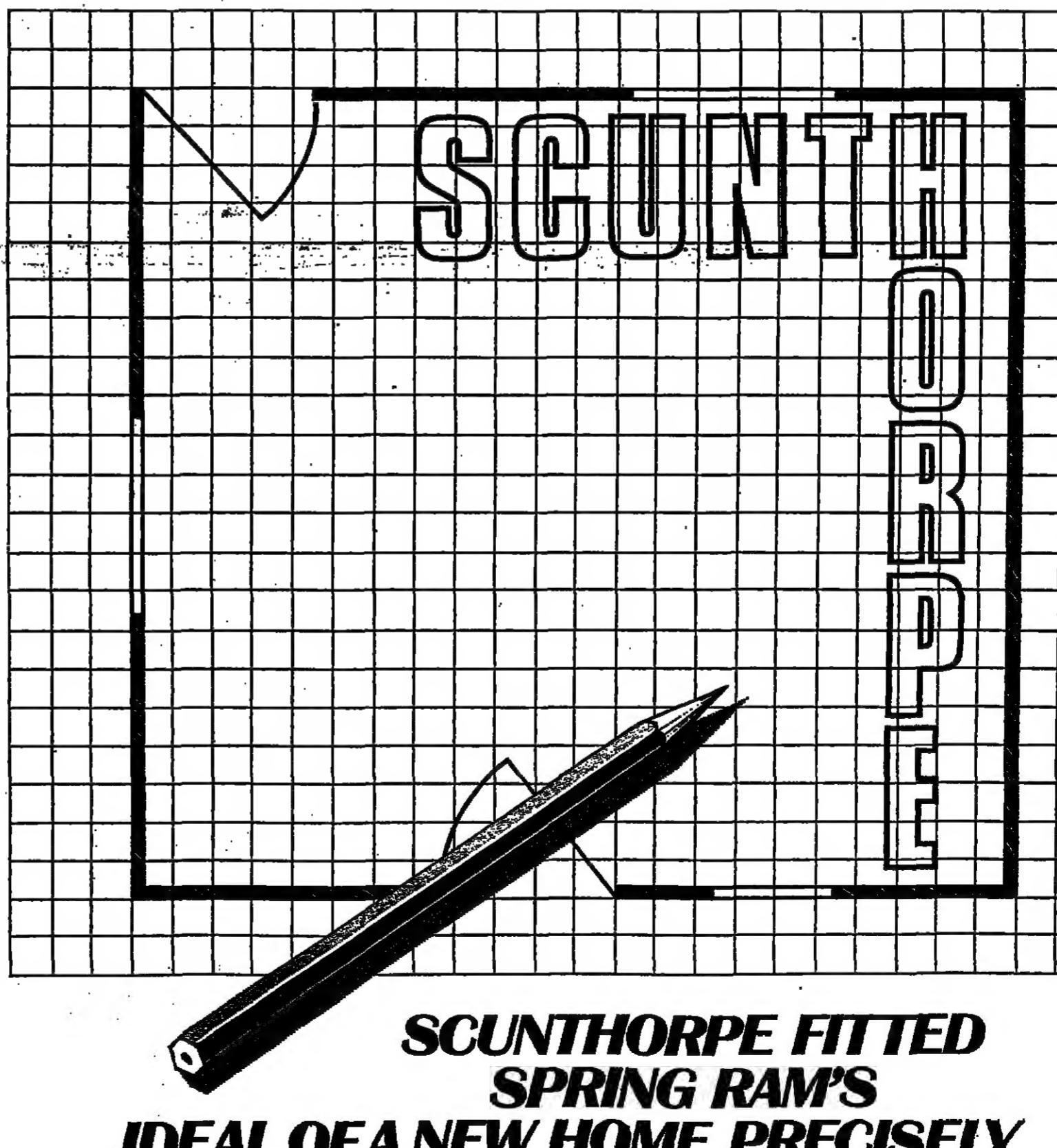
By Quentin Peel in Brussels

A SLOWDOWN in industrial production and decline in EEC exports to the rest of the world underlined weaker economic growth in the Community in the second half of 1986.

Exports from the 12 member states, averaging Ecu 22bn (\$30.9bn) a month, declined 10 per cent in value terms and 5 per cent in volume between 1985 and 1986, according to Eurostat.

Exports to developing countries were down most sharply by 17 per cent and to industrialised countries down only 6 per cent.

Imports at an average Ecu 26bn a month in the three months to February were down 20 per cent in value terms, but actually up slightly in volume.



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AMERICAN NEWS

Brazil in clash on debt payment suspension

BY STEWART FLEMING, US EDITOR IN WASHINGTON

GOVERNMENT officials from leading industrial countries and Brazil clashed yesterday in Washington on how to negotiate their way out of the stalemate surrounding the Latin American borrower's decision in February to suspend payments on its medium and long-term international debt.

A senior British treasury official, asked about the Brazilian debt situation insisted that the Brazilian debt problem cannot be solved "without an agreement between Brazil and the International Monetary Fund (IMF)."

In response to the argument that Brazil is implementing economic adjustment policies of the sort that it deserves, the creditor's favour but cannot acknowledge—because of possible domestic political repercussions—the British official said: "I do not think they are doing enough internally anyway. Since the failure of the Cruzado Plan the Brazilian situation leaves quite a bit to be desired."

But, in what appeared to be an effort to leave open the possibility of a compromise, he

CIA nominee pledges to co-operate with Congress

BY LIONEL BARBER

JUDGE William Webster, the FBI director nominated to be the new head of the Central Intelligence Agency, yesterday pledged to co-operate with Congress in revealing sensitive details of covert US operations.

Mr Webster, who is expected to win confirmation, gave unequivocal backing to Congress's powers of oversight on intelligence matters and said he would resign if a President refused to accept his advice on the need for notification.

The oversight issue has become controversial in the wake of disclosures that President Reagan failed for at least 11 months to notify Congress of secret arms sales to Iran between January and November last year.

Mr Webster, widely credited

for reforming the FBI during his nine years as director, appeared to have learned from the experience of Mr Robert Gates, the deputy CIA director who was forced to withdraw his nomination last month. His action disclosed that he had failed to notify Congress of the Iran arms sales and that he may have changed an intelligence assessment of the Soviet threat to Iran to suit the Reagan Administration.

Mr Webster, appearing before the Senate Intelligence Committee, was questioned about his contacts with Mr Edwin Meese, the US Attorney General, before the disclosure that up to \$30m (£18.5m) of secret profits from arms sales to Iran had been diverted to the Nicaraguan Contra rebels.

US plays down spy row for Shultz visit

By Lionel Barber in Washington and Patrick Cockburn in Moscow

US officials yesterday played down the spy scandal involving US Marines in Moscow and said they hoped for progress on arms control when Mr George Shultz holds talks with the Soviet leadership next week.

The official's comments followed remarks earlier in the day from Mr Dilson Funaro, the Brazilian Finance Minister, who sharply criticised the economic adjustment policies of the IMF arguing that its policies had contributed to Brazil's inflation and insisted that Brazil should not be put in the position of negotiating its economic policies with commercial bank lenders.

He maintained that Brazil's lenders should accept the economic results the Government is projecting, including the achievement of a \$80m (£50m) surplus on its external accounts, and that Brazil should not be pressured into trying to achieve a bigger short-term surplus which could not be sustained and which would be damaging to investment and economic growth in the longer term.

The Soviet authorities are showing signs of concern that an embassy spy scandal could reduce the political momentum in Washington for an agreement on the abolition of Intermediate Nuclear Forces (INF) in Europe.

"We are preparing with great responsibility for the visit of Mr Shultz," Mr Petrovsky said.

"We attach great significance to some contacts and we hope that this time the Americans will not come to Moscow empty-handed. It is important that the climate should not be poisoned by a propaganda campaign."

Group of Seven 'should hold key'

By Philip Stephens

Italy yesterday called in Washington for the pivotal role in international economic co-operation to be given to the Group of Seven industrial nations.

There was no immediate reaction from other governments to the Italian proposals, but it is clear that members of the Group of Seven nations, which makes up the Group of Seven with Italy and Canada, are anxious to defuse the political row which erupted in Paris before the summit meeting in Venice in June, which will be hosted by Italy.

The UN, which has always assumed government peace efforts, has stepped up its anti-government campaign in recent months.

Mr Webster is said to be planning to present new evidence that Japanese semiconductor producers have

Tim Coone reports on a delicate balancing act between debt talks and elections

Argentina gambles all on a trade unionist

ARGENTINA'S crucial negotiations with its creditor banks this week entered their final and most delicate stage. The country's two key ministers, Mr Juan Sourouille, the Economy Minister, and Mr Mario Broder, the Finance Minister, are in the US to nurse through the final stages of the talks, while in Buenos Aires another man has appeared on the scene with the power either to consolidate the Government's economic programme or dash it to smithereens.

The Argentine trade unions have been deeply antagonistic to the Government's anti-inflation strategy. Mr Saúl Ubaldini, leader of the powerful General Confederation of Workers (CGT), has led eight general strikes against the economic policy popularly known as the Austral Plan, now in its second version following a new price and wage freeze imposed in February.

Mr Carlos Alderete, a trade union leader, was appointed last week as the country's new Minister of Labour. The Government has pinned its hopes on him to forge a "social truce" between the administration, the unions and business leaders.

The move is successful, it will be six months or more of relative calm. It is aimed on the labour front—sufficient to see the Government through all important mid-term elections. If the pact fails to materialise, Mr Alderete will probably be the shortest serving minister in

President Raul Alfonsín's economic cabinet and a tidal wave of industrial action can be expected.

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The inclusion of what some regard as a trade union Trojan horse within the cabinet is being interpreted in one of two ways. Either it is a highly skilful piece of political footwork by the Government to divide the unions and Peronist opposition.

Or the move is successful, it will be six months or more of relative calm. It is aimed on the labour front—sufficient to see the Government through all important mid-term elections. If the pact fails to materialise, Mr Alderete will probably be the shortest serving minister in

In total contrast Mr Sourouille, architect of the economic plan, and Mr Jose Luis Machines, president of the central bank, have both insisted that there will be no relaxation of the price and wage freeze until July at the earliest.

Mr Alderete has the backing of a powerful sector of the trade union movement which is opposed to Mr Ubaldini's leadership of the CGT. However, the CGT cautiously supported Mr Alderete's appointment on the expectation that important concessions will be made on incomes policy. It is difficult therefore to envisage a social contract being established without some flexibility on wages imposed in February.

The Government's predicament spills over into its debt negotiations: \$2bn in fresh money is needed from the creditor banks for \$1.85bn standing room from the Inter-American Monetary Fund to be disbursed, and to make ends meet this year and next. Inflation and government spending controls are key factors in Argentina's agreement with the

Sourouille: architect of economic plan

albeit on at least half a dozen occasions since being appointed, Mr Alderete has publicly insisted that a general wage rise is imminent to compensate for the erosion of incomes in January.

Frictions have been apparent

IMF. Major wage concessions now could therefore drive a coach-and-horses through the Government's planning targets, causing the IMF to suspend or postpone disbursement of its loan and torpedo the bank negotiations.

The US Government has applauded Mr Sourouille's high-wire act and pulled out all the stops to support him.

If negotiations drag on, an economic crisis will hit the ruling Radicals exactly when they least can afford it—in the middle of an election campaign. As reserves dwindle, the Government's position on the debt may harden.

If it all comes back to Mr Alderete, if the Government stands firm on wages, he may decide to abandon his mission to abandon the sharp escalation of labour unrest would then be inevitable. If the banks also stand firm, there would be little hope for a continuation of President Alfonsín's present economic strategy. Winning the elections and not economic policy will become the government's immediate goal.

Colombia rebels in attacks

BY LOUISE KEHOE IN SAN FRANCISCO

EIGHT guerrillas, three policemen and two civilians were killed in a spate of leftist rebel attacks in north-eastern Colombia, Reuters reports from Bogota.

A column of National Liberation Army (ELN) guerrillas raided the village of Puerto Roncón, in Aracataca district, and attacked a police station with rockets and grenades.

Two of the 30 policemen defending the building were killed and police said eight rebels died.

One passenger of a small plane was killed when guerrillas opened fire on it at the local airport.

At the same time, another ELN column blew up a police van near Cubara, between Aracataca and Bucaramanga, killing one policeman and a civilian woman.

The ELN, which has always

denounced government peace offers, has stepped up its anti-government campaign in recent months.

He is expected to seek the US to revoke proposed import tariffs on \$300m of Japanese electronic goods, announced by President Ronald Reagan last week in retaliation for alleged Japanese violations of last year's bilateral semiconductor trade agreement.

Mr Kimura is said to be planning to present new evidence that Japanese semiconductor producers have

Japan semiconductor cutbacks criticised as 'counterproductive'

BY LOUISE KEHOE IN SAN FRANCISCO

JAPANESE moves to cut semiconductor production and export in an effort to stave off US trade sanctions are "counterproductive" and could "exacerbate trade tensions," US semiconductor industry officials said yesterday on the eve of emergency US-Japan trade talks.

"Japanese government action that would restrict the flow of semiconductors to world markets is not what is needed to resolve this problem," said Mr Andrew A. Procassini, president of the influential Semiconductor Industry Association trade group, which has represented US chip makers throughout the decade.

"Lack of compliance with the agreement has left the US Government with no choice at this time but to act decisively," said Mr Procassini.

The semiconductor trade agreement was aimed at stopping Japanese dumping and opening the Japanese market to foreign chip suppliers.

"Such a condition would only exacerbate the trade tensions that already exist,"

US semiconductor industry ex-

ecutives privately accused the Japanese of attempting to force a split between US chip manufacturers and buyers, who in date have been united in their support of the US Government's threat to impose import tariffs on Japanese electronic goods in an attempt to force Japanese firms to comply with the trade agreement.

A spokesman at the company's headquarters said she could not comment on the draft report because Boeing had not seen it.

Mr Elizabeth Reese, Boeing spokeswoman for its 747 aircraft programme, also said the company had been contacted by the Japanese Aviation Accident Investigation Commission not to respond to questions about the report until the document was officially released.

Mr Reese also said Boeing was reserving comment in light of pending litigation. About 70 families of crash victims have sued Boeing in connection with the disaster.

Boeing blamed for crash

BOEING, the aircraft manufacturer, yesterday declined comment on a Japanese government report that blamed faulty repairs by Boeing in part, for the 1985 crash of a Japan Air Lines (JAL) 747 aircraft which killed 520 people. Reuters reports from Seattle.

A spokesman at the company's headquarters said she could not comment on the draft report because Boeing had not seen it.

Mr Elizabeth Reese, Boeing spokeswoman for its 747 aircraft programme, also said the company had been contacted by the Japanese Aviation Accident Investigation Commission not to respond to questions about the report until the document was officially released.

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OVERSEAS NEWS

Mubarak emerges clear winner in Egyptian poll

BY TONY WALKER IN CAIRO



Mubarak—few problems

EGYPT'S ELECTIONS this week appear to have produced a satisfactory result for President Hosni Mubarak, who is thought to have wanted broader opposition representation in the new parliament.

Mr Mubarak's National Democratic Party (NDP) was a clear winner but the opposition appears to have strengthened its position in the 458-member chamber from 57 seats in 1984 to an estimated 80 seats.

The Muslim Brotherhood, in alliance with the Socialist Labour Party and the Liberals, has emerged as the main opposition grouping with 10-15 per cent of the vote which should give the three-party alliance about 60 seats.

The New Wafd, which together with the Muslim Brotherhood, formed the main opposition in the last parliament, was close to winning just over 8 per cent of the ballot. This is the minimum national vote required to gain representation in parliament.

Voting on Monday was accompanied by widespread reports of ballot rigging and intimidation by officials of

Iran thrust takes troops closer to Basra

By Richard Johns

ONE OF three Iranian thrusts towards Basra on Monday penetrated 15km into Iraq, reaching a distance of 1km but the other two were effectively parried, according to Western intelligence analysts.

US satellite pictures show that the Iranian build-up east and north of Basra is continuing, indicating that the attack on Basra is likely to be a prolonged operation.

The Iranian regime appears yesterday to be fairly relaxed about the resumption of hostilities which was followed by renewed attacks on Iranian oil traffic.

The official Islamic Republic news agency reported from Tehran yesterday that Iranian troops were consolidating new positions. It claimed that they had inflicted heavy casualties on the Iraqis on the second day of the latest ground offensive.

Baghdad retorted by saying that Iranian forces had remained firmly in control of the 458-member chamber (10 representatives from each constituency) appointed by the President. 400 of these seats were allocated according to the party lists on a proportional voting system. A new electoral law made provision for 48 independent members in the new chamber.

Mr Mubarak was not a candidate in the election, even though he campaigned actively on behalf of NDP candidates.

The new parliament is expected to end up with more than 350 seats in the new parliament compared with 391 seats in the 1984 election. With more than 30 per cent of votes counted, the NDP had taken 75 per cent of ballots cast.

Mr Kim Dae-Jung and Mr Kim Young-Sam, South Korea's two leading dissidents, announced yesterday that they would form a new political party with the support of 74 lawmakers to oppose President Chun Doo-hwan, AP reported from Seoul.

The Government now plans to try to improve South Korea's international image by taking a more positive approach to opening its markets to foreign goods by reducing both tariffs and non-tariff barriers. The effort would focus on manufactured goods and services, he said.

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Morocco reaps a plentiful harvest

BY PETER BLACKBURN IN ABDIJAN

EVENTS have turned in Morocco's favour since the buffering of its economy received between 1977 and 1984.

Plentiful rains have reduced the need for cereal imports and given a much-improved income to that half of the population which lives on the land; the collapse in oil prices has cut \$500m off the \$1bn plus oil import bill; the decline in the value of the dollar and US interest rates has alleviated the cost of servicing external debts; and even though inflation has risen from nearly 30m to 32.5m last year.

The exercise of putting its house in order is proving both painful and slow, according to the profusion of the late 1970s. The civil service has virtually halted recruiting since 1984 and real wages for all those employed by the state have declined in real terms.

Austerity has forced the state to slash its investment targets for investment published every year when the budget is drawn up, but parliament has traditionally proved far too optimistic. New investment appears to have amounted to no more than Dihram 4bn (\$475m) in 1986 and 1987 despite a figure of Dihram 20bn mentioned in the budget.

So low a figure, even if Dihram 3.5bn worth of private investment is added, will inevitably sharpen social tensions in the longer term. Fully one-quarter of Morocco's workforce is unemployed and one in three new entrants to the labour market cannot find work. The outlet of emigration (800,000 Moroccans work in Western Europe and Libya) has been virtually closed.

Despite the upturn, King Hassan has resisted the temptation to relax the programme of austerity which his Government has pursued under the aegis of the International Monetary Fund and the World Bank.

The budget deficit has been trimmed from 13.6 per cent of GDP in 1982 to 8.4 per cent last year, which suggests that the IMF target of 5.1 per cent this year is within reach. But arrears to state-owned companies are running at Dihram 9bn (£1.07bn), while arrears owed to foreign creditors still amount to some \$500m.

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WORLD TRADE NEWS

Ericsson wins first exchange contract in US

By KEVIN DONE in STOCKHOLM

ERICSSON, the Swedish telecommunications group, has won its first commercial order for digital public telephone exchanges in the fiercely contested US market.

It has been awarded a contract from US West, one of the seven regional Bell operating companies, to supply 144 local exchanges for use in the state of Idaho.

It is understood that the order is worth in excess of \$20m (£12m) and is the largest Ericsson has so far received in the US. The contract was won in competition with all the main foreign telecommunications groups currently seeking to gain a foothold in the US market as well as the established suppliers AT&T and Northern Telecom.

The equipment will be used by Mountain Bell, one of US West's three operating companies, to replace more than some 53 older electromechanical exchanges in Idaho as part of a five-year programme.

US 'not to proceed' with Petrofina fine

By Lucy Kellaway

PETROFINA, the Belgian oil company, yesterday announced that the US Government had decided not to proceed with a \$941m (£525m) fine for alleged violation of oil price controls.

In January an unauthorised leak from the US Department of Energy revealed that the Government was considering imposing what would have been one of the largest fines ever for infringing US oil price controls, which were lifted in 1973.

Mr Joe Mese, vice president of American Petrofina, the company's US subsidiary, said yesterday that in 1982 the company had agreed to pay a \$14m fine for overcharging. He said this settlement barred any further action against the company, unless it could be proved that it had deliberately concealed information from the Government.

"The Department has concluded that we did not conceal any information," he said. The alleged violations occurred in 1975 and 1980 when American Petrofina had allegedly overcharged for sales of oil, and had concealed the price by creating a "daisy chain", whereby the oil was sold several times over.

James Mese's discussions were believed to have been held with the Department of Energy and American Petrofina, which were expected to result in a lower settlement than the full \$941m. However, Petrofina said yesterday that it had been cleared altogether, and had been informed by the Department of Energy that no action would be taken against the company.

DFDS plans to upgrade Copenhagen, Oslo service

By KEVIN BROWN, TRANSPORT CORRESPONDENT, IN HAMBURG

DFDS SEAWAYS, the Danish ferry operator, is planning to spend up to £120m (\$187m) to upgrade its services between Copenhagen and Oslo.

Mr Niels Bach, president of DFDS, said the company was considering various proposals to refurbish or replace the two ships operating on the route, the Dana Gloria and Dana Regina, each capable of carrying around 1,100 passengers.

Mr Bach said the cheapest option would be to lengthen the two existing ships, at a cost of around £15m each. Second-hand ships could probably be purchased for around £50m each.

The most expensive option being considered is the construction of two new ships, at a probable cost of around £60m each. This proposal could be the easiest to finance, however, because of the cheap credit available from many shipyards.

Mr Bach said a decision on which option to pursue would be taken in the summer. The new ships will be substantially bigger than the two in operation.

The plan to upgrade the Copenhagen to Oslo service marks the latest stage of a recovery by DFDS from serious financial problems caused by a disastrous attempt to launch a New York to Miami roll-on, roll-off car ferry service in 1982.

The company lost £21m on the venture because of problems in attracting customers and difficulties with US shipping law. Much of the DFDS fleet was subsequently sold, but the company broke even in 1985.

US DOLLAR
THE WORLD VALUE S
IN THE FT EVERY FRIDAY

Michael Donne reports on a decision which reflects one of the problems of the aero engine business

Superfan—the paper engine which never took off

THE decision by International Aero Engines, the seven-company, five-nation consortium to suspend development of its proposed new Superfan engine will have more effect on the company's credibility than any impact on its technical activities.

The Superfan was only an idea for a new engine—a "paper engine" as the company describes it—but one which at 30,000 lb thrust appeared to offer significant potential as an alternative power-plant for new generations of airliners such as the four-engined long-range Airbus A340 and the Boeing 747-200B airliner.

The immediate results of IAE's decision to scrap the Superfan means that the A340 will now be offered solely with the Franco-US (Sneeca-General Electric) CFM56-5S3, already under development, while Boeing is going ahead with the General Electric GE-36 propfan.

Both IAE and Boeing have furthered with US West, but it has previously secured a local exchange field trial in New York with Nynex, and has won small contracts for other applications of its Axe switch with Southwestern Bell (two STP switches) and Bell South (trials for an integrated services digital network).

EEC pushes the boat out for a hard sell

By Quentin Peel in Brussels

THE EUROPEAN Commission is pushing out the boat—literally for once—in an effort to boost the involvement of South-East Asian companies in South-East Asia.

The idea is to promote EEC expertise in urban development—everything from urban transport systems to water supply, housing and豪華—while a floating exhibition ship.

The Commission has chartered the World Wide Export-Trade ship to carry an exhibition sailing City 2000.

The ship will visit all six member states of the Association of South-East Asian Nations (ASEAN)—Brunei, Indonesia, Malaysia, the Philippines, Singapore and Thailand—during January next year. Simultaneous conferences on aspects of urban development are to be held in their capitals to coincide with the ship's arrival.

The initiative is being organised on behalf of the Commission by the Netherlands Council for Trade Promotion in The Hague, and follows a joint EEC-ASEAN report which heralded the low level of European involvement in the region, compared with US and Japanese concern.

The Commission is subsidising the venture, but the preference for a basic package for exhibitors, including a basic single cabin and three first-class meals a day for the duration, is Ecu 19,800 (\$13,960). In fine European style, bills will be submitted in Ecu.

154 on option, worth over \$1.6bn.

IAE, set up in 1983, will lose no money and will have wasted only a minimal amount of engineering resources. It will suffer perhaps little more than a credibility problem for permitting its ideas on Superfan to run away with it and become too publicly associated with Airbus and Boeing before enough serious technical work had been done to justify serious offers to either manufacturers and

airlines. The high costs of a new engine—up to \$1bn in research and development—necessitate some commitment from potential customers before too much money is spent on its technical activities.

The Superfan was conceived some months ago when engineers in the partner companies involved, including Rolls-Royce with a 30 per cent stake and Pratt & Whitney of the US (the other partners are MTU of West Germany, Fiat Aviazione of Italy, and three Japanese aero engine companies). The propfan concept was being exploited by General Electric in the US, for example, as a UHB engine, although its big propellers are not covered.

These big savings in fuel consumption (up to 40 per cent compared with existing jet engines) have attracted every engine company. The propfan concept now being exploited by

GE is the V2500, which is doing well, it is time to look at further extending the company's product line.

The idea of moving to "ultra high bypass" (UHB) engines seemed attractive. These are

engines in which, by channel-

ling a bigger volume of cold air round the hot core of an engine (where the fuel is mixed with compressed air and burned), and joining it up with the hot gas exhaust, more propulsive efficiency can be achieved for less fuel.

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involving the engine manufacturers involved, including

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concept was being exploited by

General Electric in the US, for

example, as a UHB engine, although its big propellers are not covered.

It was not, although some

airlines indicated polite interest, none actually ordered it on

either the A340 or 737. They

were misinformed and wanted to

see more than paper claims

before making commitments.

Meanwhile, more detailed in-

ternal studies were being con-

ducted by IAE's own engineers.

While it appeared feasible to

take the original V2500 core

and improve it to the high

thrust required for the Super-

fan engine, it could not be

done in the timescale either

Airbus or Boeing wanted. An in-service date of 1992 meant flight by 1991, with engines becoming available even earlier, in late 1990. IAE was forced to recognise that it just could not be done. The changes needed were far too complex, involving new compressors and fans, together with new aerodynamic shapes for the engine and other technical changes.

Both Rolls-Royce and Pratt &

Whitney therefore decided

jointly to recommend to the

IAE board at its meeting in

Hartford this week that the

Superfan plan should be

dropped. The board agreed.

IAE will now proceed solely

with the V2500, which future

is not in doubt. It will con-

tinue with technical studies

into UHB type engines, but

only if it feels it has some

major development break-

through will it attempt to win

airline interest.

The other engine companies,

including Rolls-Royce and Pratt & Whitney, will continue their

own individual studies into

UHB engines for the 1990s.

For the Superfan itself remains

valid, as GE has already de-

monstrated in flight with its

own GE-36 propfan.

It is in fact coming out of the

IAE Superfan debacle well, for

it now has not only its propfan

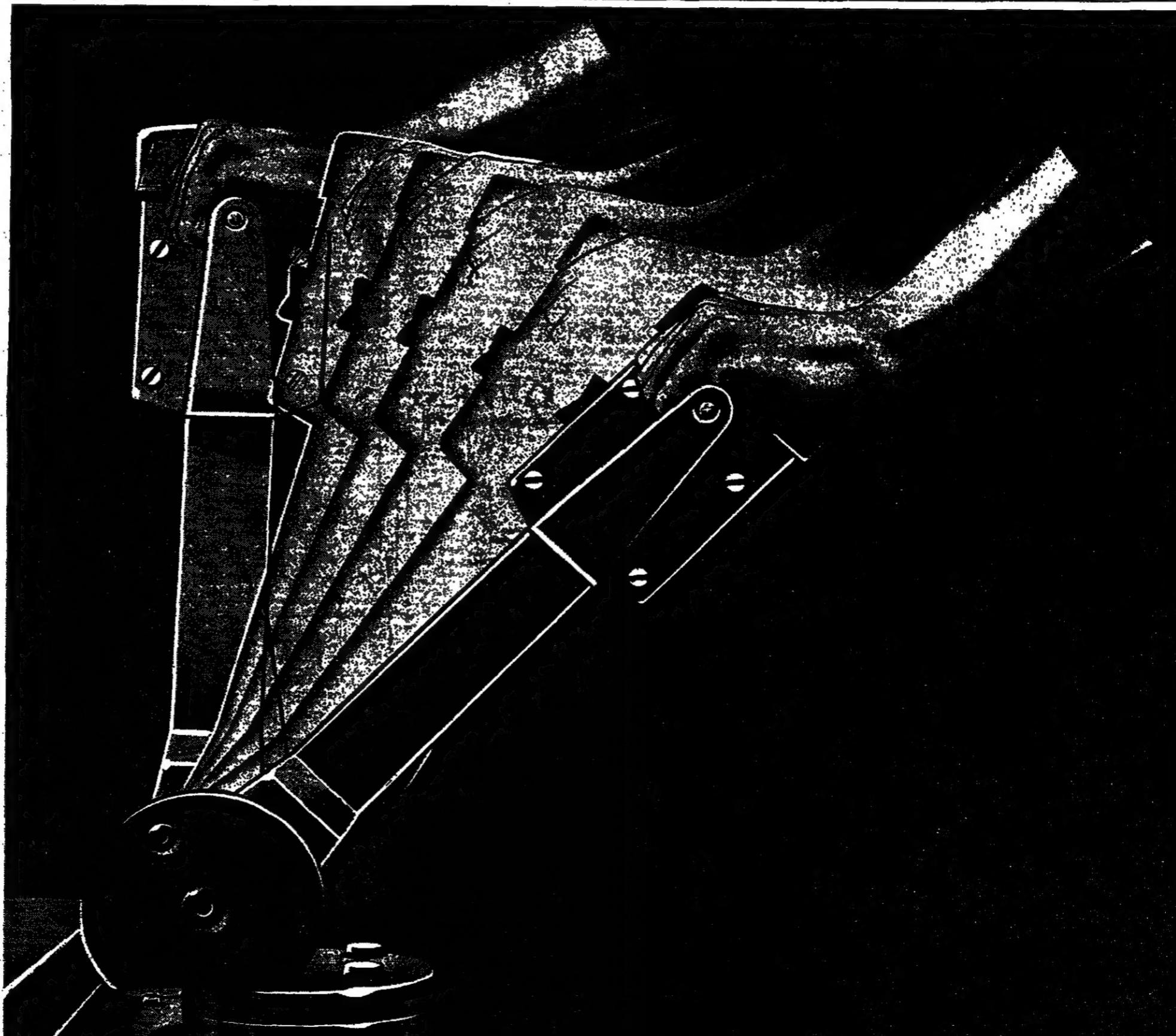
as the sole engine for the

Boeing 737 but also its share

of the CFM56-5S3 as the only

engine on offer for the

Airbus A340.



What kind of company developed a brake to speed things up?

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UK NEWS

Labour would pursue close links with City

BY MICHAEL CASSELL, POLITICAL CORRESPONDENT

A LABOUR Government will seek a close, constructive relationship with the City of London, Mr Roy Hattersley, Labour's economics spokesman, said yesterday.

Mr Hattersley, who was addressing a meeting of foreign bankers, organised by the Financial Times, at the Mansion House in London, claimed that Labour's economic policy was "credible, effective and efficient". He had no doubts that, having been elected on a clear statement of the party's intentions, the City would want to work with a Labour government.

He acknowledged that while the party's ideologies might differ from those which prevailed in the City, each side had to judge the other on the evidence and he remained "confident that we will reach roughly the same result".

Mr Hattersley reiterated Labour's aim to reduce unemployment from one million jobs in two years, to revive industry in order to fill the gap left in the balance of payments by falling oil revenues and to redistribute income to ensure everyone benefited from the creation of new wealth.

He confirmed that Labour would take back the £3.6bn in lower taxes

given to the top 5 per cent of taxpayers, although he emphasised that it would not reintroduce the pre-1979 tax regime of very high marginal tax rates.

Mr Hattersley said Labour would aim for a "prudent, overall macro-economic stance". Its programme would raise gross domestic product by less than one per cent and the public sector financial deficit would be around 3.25 per cent instead of the present 2.25 per cent.

On exchange rates, Mr Hattersley said a Labour Government would not take risks with inflation through large devaluations but would rely on the traditional weapons of interest rate adjustment and the use of official reserves. On occasions, he said, "we may allow the currency itself to take any temporary strain".

Labour, he added, would also consider negotiating entry into the European Monetary System "at a competitive and sustainable rate". It would also introduce a much tougher system to regulate merger activity.

Excessive merger activity, he claimed, had led to "an obsession with short-term performance that is detrimental to the long-term performance of the economy as a whole".

Trade war with Japan could be disastrous, says CBI

BY IAN HAMILTON FAZEEY

MR DAVID NICKSON, president of the Confederation of British Industry (CBI), said yesterday that he supported protectionist measures against Japan if fair trade could not be agreed willingly.

But he gave a warning that the consequences would be disastrous, "gerriting" world trade, wiping out Britain's 3 per cent growth rate, diminishing turnover and reducing jobs. He believed that Japanese business leaders - already worried by the value of the Yen - were equally concerned about the damage that trade sanctions would do.

Mr Nickson, who was speaking to members of the CBI's north-west

region, criticised Japan's operation of existing agreements. "Why are they not more honourable in sticking to the agreements that they make?" he asked.

"Our experience of the Japanese is that they nod politely and do nothing. Unless the door is opened to us to ease through in a determined timetable, we shall have to consider protectionist measures," he added.

Mr Nickson will have a chance to make his points directly when he meets with the CBI's counterpart in Japan next month. "I hope before then more sensible policies will prevail," he said.

He welcomed Japan's £5bn of investments in Britain, but said he could not accept that while Japanese banks operated freely in the City of London, and 50 Japanese companies elsewhere in Britain, free access to Japan was denied to British companies. The £20bn trade deficit with Japan was four-to-one in their favour.

"I would like to see a timetable established whereby they would set clear targets on the opening up of their market. We want to be able to invest in Japan, for British companies to go into joint ventures with Japanese counterparts," he said.

Teachers call further strikes

BY SALLY SELBY

THE TWO biggest teachers' unions in England and Wales announced a further wave of selective strikes yesterday in their continuing campaign of protest against the loss of negotiating rights.

The planned action will hit 13 areas and will involve at least 16,000 members of the National Union of Teachers (NUT) and the National Association of Schoolmasters/Union of Women Teachers (NAS/UWT). The week-long strikes will start on April 27 - the first

week of the summer term at most schools and the key term for examinations.

Mr Fred Jarvis, NUT general secretary, announced the moves at a news conference yesterday with Mr Nigel de Gruchy, NAS/UWT deputy general secretary. Mr Jarvis said there were no plans at present to disrupt examinations.

Both unions have acted so far in the belief that disrupting examinations would lose them public sympathy.

But in raising the prospect, the union leaders may hope to alarm government ministers, who show no sign of relaxing over the imposition of a pay and conditions package which abolished direct negotiations on salaries and contract terms.

• Civil service unions will step up their strikes over pay today and tomorrow by calling out all members in Wales and north-west England, where selective action started this week.

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Compensation for ferry victims to be doubled

BY KEVIN BROWN, TRANSPORT CORRESPONDENT

THE CEILING on compensation payments to survivors and relatives of victims of the Herald of Free Enterprise ferry disaster is to be more than doubled, it was announced yesterday.

The precise level of the revised ceiling has not yet been determined, but Peninsular and Oriental Steam Navigation (P and O), which owns the Herald, said it expected the limit to be at least £20,000.

This compares with a ceiling of £8,173 set by the Athens Convention on accidents at sea, which has been part of UK law since 1976.

The Government said two weeks ago it was considering a unilateral increase in the ceiling, and is expected to announce its conclusions on a higher figure within the next month.

Mr Michael Spicer, the junior Transport Minister, has been consulting shipping companies and the insurance industry, and a consensus appears to have emerged that the ceiling should be at least equal to the ceiling for the aviation industry under the Warsaw Convention. This is currently £20,000.

There has been pressure from some MPs for a higher ceiling – possibly up to £100,000 – but any increase would not be retrospective and would therefore not apply automatically to the Herald.

P and O said, however, it had agreed with its insurers, the Standard Steamship Owners Protection and Indemnity Association, that the compensation ceiling for the Herald is likely to be raised to whatever figure is designated by the Government.

Payments under the convention would be in addition to hardship grants already being made by P and O, and discussions from the disaster fund set up by Dover district council, the south of England port from which Herald sailed.

Sir Jeffrey Shering, chairman of P and O, said the group was anxious to ensure an appropriate level of compensation was paid, though it accepted that money could not adequately compensate those who were bereaved.

Mr Colin Harris, of the Standard Protection and Indemnity Association, said: "We believe this will save much argument, and even more important it will, we hope, alleviate much of the distress following this tragedy."

Employers seek deal on flexible work

BY DAVID BRINDLE, LABOUR CORRESPONDENT

MORE THAN 1m local authority manual workers, who won a controversial pay rise of 6.7 per cent last autumn, are in line for a further 10.6 per cent if they accept the principle of flexible working time.

The pay proposals tabled by the Labour-led local authority employers in talks yesterday look certain to be criticised by government ministers who have already urged councils to pull out of the national bargaining structure.

Local authority negotiators will say in their defence that the overall package would give councils discretion to make substantial savings by moving away from a rigid five-day 38-hour-week, and determining work regimes to suit local needs.

The council manual workers are Britain's biggest pay bargaining group. An agreement along the lines envisaged by the employers would represent the most important step forward for the concept of flexible working time.

However, the two sides failed to come to terms yesterday, as planned, after disagreement over the form of words governing local determination of working time. Formal negotiations are to resume on May 11.

The negotiations stem from a re-

grading exercise which has incorporated the principle of equal pay for work of equal value and has, as a result, downgraded some jobs done by men, such as refuse collectors, and upgraded some jobs done by women, such as home help.

An annual pay review is not due until September 1, but the employers yesterday put forward pay rates for the new grades which would come into effect on July 1 and apply for 14 months until August 31, 1988.

While the overall cost is put at 10.6 per cent, the precise bill for each authority would vary above or below this, according to the number of each grade of workers employed.

It is believed that the pay proposals were not backed by the minority group of Conservative and SDP/Liberal Alliance councils. In addition, some Labour authorities, including inner London councils, expressed reservations about the cost.

However, the two sides failed to come to terms yesterday, as planned, after disagreement over the form of words governing local determination of working time. Formal negotiations are to resume on May 11.

The negotiations stem from a re-

Top tier of Thatcher Cabinet has look of settled team

BY PETER RIDDELL, POLITICAL EDITOR



Mrs Margaret Thatcher

MRS MARGARET THATCHER, the Prime Minister, has proved to be an effective political butcher, gradually moulding the Cabinet to her liking. Only eight of the original 22 from May 1979 remain.

So what would Mrs Thatcher do if the Tories won the next general election, given her desire to carry on for "a very long time"? There may be a surprising degree of continuity at the top level, coupled with a reshuffle in the middle and lower levels.

One reason for limited major changes is that Mrs Thatcher already largely has the Cabinet she wants. Most of the old "we" group have gone. Moreover, the September 1985 reshuffle, together with the post-Westland moves, has led to the promotion to the Cabinet of many of those previously "knocking-on-the-door" (such as Messrs MacGregor, Baker, Clarke, Riddiford and Moore).

At the top level, Mr Nigel Lawson appears to want to remain as Chancellor of the Exchequer. Not only is there no other obvious job for him to take, but there is also plenty of work he wants to do at the Treasury, notably on the further stages of tax reform.

Similarly, Sir Geoffrey Howe would undoubtedly like to continue as Foreign Secretary. But, according to Westminster gossip, some have been dropped about his possible move to Lord Chancellor in succession to the 75-year-old Lord Hailsham whose departure now looks inevitable.

An obvious successor to Sir Geoffrey would be Mr Douglas Hurd, the Home Secretary, who has long experience both as a diplomat and foreign office minister.

Moreover, Lord Whitelaw, the leader of the Lords, has recently made it known that he is willing to stay on for a year or two to avoid disrupting the Cabinet. He has no obvious successor, apart from perhaps in the long-term his old friend Mr George Younger.

Mr Hurd might hold a non-per-

Redland discusses control of Monier

By Tony Jackson

REDLAND, the UK building materials group, announced in Australia that it is engaged in talks that may lead to a £100m-plus bid for Monier, the Australian building materials group, in which it already has a 49.9 per cent stake.

The company also announced that Mr David Lyon, managing director of Bowater Industries, has been appointed as managing director of Bowater Industries. The move came as it announced that its 1986 pre-tax profits had risen by nearly half to £49m.

Payments under the convention would be in addition to hardship grants already being made by P and O, and discussions from the disaster fund set up by Dover district council, the south of England port from which Herald sailed.

Sir Jeffrey Shering, chairman of P and O, said the group was anxious to ensure an appropriate level of compensation was paid, though it accepted that money could not adequately compensate those who were bereaved.

Mr Colin Harris, of the Standard Protection and Indemnity Association, said: "We believe this will save much argument, and even more important it will, we hope, alleviate much of the distress following this tragedy."

Former Guinness chief denies fraud allegations in affidavit

BY RAYMOND HUGHES, LAW COURTS CORRESPONDENT

SIR NORMAN MACFARLANE, the sacked chairman and chief executive of Guinness, yesterday denied any knowledge of all but one of the invoices relating to £22m paid by Guinness, apparently as part of a share swap operation during its bitter takeover battle for Distillers.

In a lengthy affidavit read to the High Court in London yesterday, Mr Saunders also denied having authorised the payment of £2.3m to Mr Thomas Ward, a US lawyer and fellow Guinness director.

Mr Saunders and Mr Ward are asking the court to discharge orders freezing their assets in the UK up to a limit of £5.2m, and requiring them to disclose the whereabouts of sum.

Guinness is seeking to have the orders confirmed until a full trial of its action against the two men.

In his affidavit, read to the court by Mr Philip Helop, QC, Mr Saunders said that he denied allegations of fraud and breach of trust made against him by Guinness, which had, he said, "inevitably attracted continuous ill-informed and damaging publicity."

He asserted that the order freezing his assets would never have been granted to Guinness if the company had made full and candid disclosure of the history and background to the matter.

In spite of the way some of its directors were now behaving towards him, Mr Saunders said: "I still retain considerable loyalty for Guinness."

He said he genuinely believed he played a major part in the company's recent growth and prosperity and was concerned that the efforts of himself and others should not be thrown away and wasted "simply because some of its officers or advisers may have behaved unwise or irresponsibly or even lawlessly."

At the time I discussed the fee with Mr Ward I honestly did not know

tend or expect that the proper procedures – financial and legal – should be bypassed."

Mr Ward, he said, had Guinness "over a barrel" because Mr Ward had wanted to go home to the US, and to stop him going Guinness would have to pay him handsomely for his services.

A figure of £2.5m had been discussed and, as Mr Ward had said, was common with American lawyers, that would be doubled if the takeover bid were successful.

Mr Saunders said he had also been influenced by learning that Argyll, the rival bidder for Distillers, was discussing "success fees" with its lawyers.

Mr Roux, said Mr Saunders, had not demurred or dissented from the size of the fee, the propriety of which he as finance director, had been best qualified to judge.

Had Mr Roux referred the matter to the bid for Distillers, Mr Saunders said that he had delayed many matters to professional teams – such as the financial team headed by Mr Oliver Roux – to enable him to attend to the day-to-day running of Guinness.

Financial matters relating to the bid he had left to others, he said, explaining that he was a marketing man and "not a man versed in financial and City matters."

Mr Saunders said that the only one of the disputed invoices for £2.5m that he had seen had been from Heron Management for £2.875m.

He was now aware, he said, that the invoices had been signed by Mr Ward and assumed they had been paid to Mr Ward's authority alone.

Referring to the £2.5m paid to Mr Ward via a Jersey company, Marketing and Acquisition Consultants, Mr Saunders said he had left the fee with Mr Ward, but had left the mechanics for payment "to those to whom the board entrusted such matters."

At the time I discussed the fee with Mr Ward I honestly did not know

whether he had allowed Mr Ward to "borrow" his account at Union Bank of Switzerland into which £3.025m had been paid on Mr Ward's instructions.

He had not, he said, questioned the source of the money, and had not considered it appropriate to ask Mr Ward. He knew that many men of substance liked to have part of their assets in Swiss accounts.

Mr Saunders complained of a

Accountants uncover 'substantial' multiple share applications

BY RICHARD TOMKINS

TOUCHE ROSS, the accountancy firm called in to police last year's offer for sale of shares in British Gas, said yesterday it had uncovered evidence of some "very substantial" multiple applications for shares in its issue.

Mr Richard Blackburn, a partner at Touche Ross, said that several thousand doubtful applications had been identified and would shortly be passed to the Fraud Squad for investigation.

The prospectus for the British Gas flotation carried strong warnings, which threatened the possibility of criminal proceedings against people making more than one application for shares.

Mr Blackburn said he was surprised at the extent of the apparent attempts at fraud. In some cases, there was evidence of extensive "ring" operations between large groups of people using each other's addresses.

However, Mr Blackburn said it was impossible to guess at the total number of people involved until further investigations had been carried out, because it was not known how many of the different names used were genuine.

Toucche Ross has also been appointed to police the offer for sale of shares in Rolls-Royce, the state-owned aero-engine maker being privatised at the end of this month. It warned that more sophisticated computer systems would enable it to detect multiple applicants before letters of allotment were sent out.

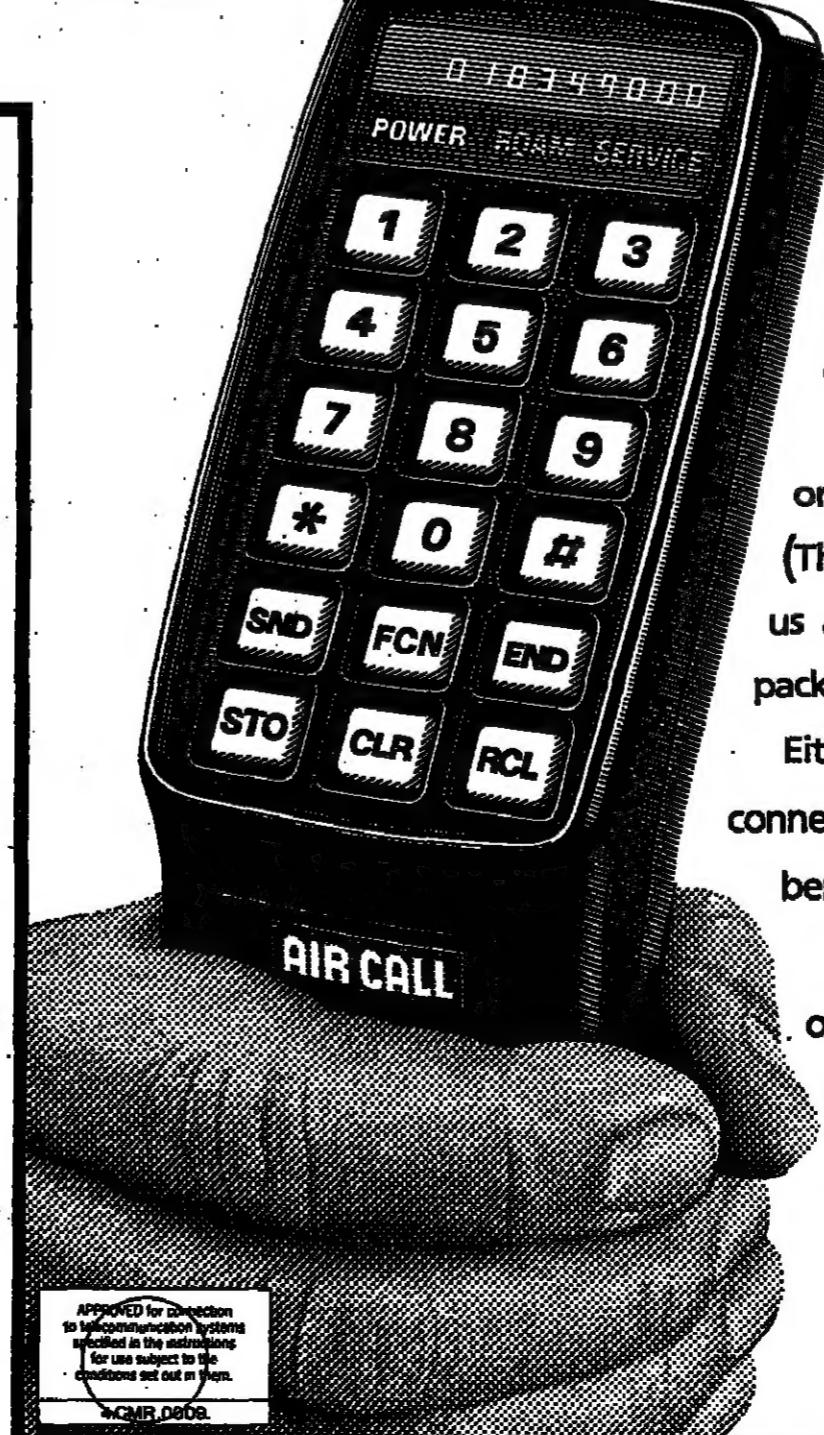
Mr Tom Lynch writes: Labour MPs yesterday staged another demonstration in the House of Commons over the admission by Mr Keith Best (Conservative) that he had made multiple applications for British Telecom shares.

Mr Dennis Skinner (Labour) said the matter underlying the affair will be dealt with as and when the law takes its course," he said.

Mrs Margaret Thatcher, the Prime Minister was last night challenged to say whether it was "morally right or wrong" for an individual to have made multiple applications from different addresses for shares in British Telecom.

Mr Skinner (Labour) said:

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UK NEWS

Charles Leadbeater looks at how the church is behind a project providing work in a town hit by recession

A resurgence of spirit for the Scottish jobless

AN EXTRAORDINARY programme for the unemployed has been running for several years in a small Scottish town.

Buckhaven, on the Firth of Forth, 35 miles from Edinburgh, was left to carry the burden of the demise of its traditional industries of fishing, coal, steel and rig building. Now it is being driven forward by the spirit and skills of the unemployed, mobilised by the local parish church.

But the range and quality of the work on the Buckhaven Parish Church project makes the plight of the unemployed seem all the more senseless.

"Our achievement is built on unemployment," says the Reverend Dane Sherrard, the project's inspiration. "The greatest success would be if this was never needed. Success is when you do not see someone on a scheme because they have a job."

What makes the project more remarkable is that its growth was largely unplanned.

It began soon after Mr Sherrard arrived in Buckhaven in 1976 to find several of the church buildings unused after an unhappy union of three churches in 1973.

He opened up the buildings for the town's youth, with a heavy diet of discs, youth clubs and badminton.

It was only in 1983 that Mr Sherrard approached the Manpower Services Commission (MSC) which



Rev Dane Sherrard: providing inspiration for the unemployed

suggested that he examine the potential for a 50-place Youth Training Scheme.

While the MSC had previously failed to set up a scheme in the area, the church leaders shamed and persuaded 50 local businesses to take trainees on work placements.

Shortly afterwards they recruited 116 long-term unemployed adults, half of whom had never had a job, for a Community Programme scheme to turn a former church into a theatre.

Mr Sherrard explains: "We learnt our most important lesson in the first week. It is not what you are building or doing for the community that counts; it is what you do for the people on the scheme. We are a successful organisation. But the organisation must never take precedence over the people we are helping."

Both schemes had job placement rates of more than 80 per cent in an area where male unemployment was running at 38 per cent. In the past three years the project has expanded to provide work and training for 671 people - the size of a medium-size manufacturing company.

"We are registered as a limited company, but I do not much like the idea," says Mr Sherrard. "Companies come and go, the bank managers and doctors leave the town at the end of the working day. Only the church could have done this.

Only the church is permanent here."

The managerial skills of the project manager, whose previous job was overseeing the construction of a Hong Kong skyscraper, and the finance manager, formerly company secretary to the National Steel Foundry, have been vital to its orderly expansion.

The project is split into four: building projects, workshops, social care, and projects outside the town. It is made more complex by the

Buckhaven is concentrating on the most disadvantaged. About 18 per cent of the trainees are disabled, compared with a government recommended ratio of 1 per cent.

For 26-year-old John, partially blind and able to build children's games, it is the first job he has had since leaving school 10 years ago.

Others, like 20-year-old James, have come from community service and, before that, prison. A shy young man, he says he would con-

sider setting up his own furniture restoring business. Although the project is aimed mainly at the long-term unemployed, most of the participants are in their early twenties.

The rebuilding of the harbour with lighthouses and cottages is a spiritual task for the former fishing town, says Mr Sherrard, as he walks down on it. It is filled up by sand from the former coal industry and surrounded by drilling platforms from the shrunken oil industry.

Both those industries provide income, but say the project's self-reliance and motivation, he says. He hopes the Buckhaven project will soon inspire a resurgence of that spirit through its recently created enterprise office.

"At the quality of our work has improved so it has become obvious that there are not enough jobs for people to go to. So the logical step has been to start creating them ourselves," he says.

One of the first products to be launched will be a heating pump for church pews, the steeple, green workshop, may also exploit the church's captive market. Other jobs will follow, and when the church sets up for business there will be jobs for costume and equipment.

By the end of this year Mr Sherrard hopes more than 100 people will have permanent full-time jobs with the enterprises. "They will not be on their own, the church will take the risk, it must," he says.

BAe urged to offer good conduct pledge on defence contracts

By DAVID BUCHANAN

THE MINISTRY OF Defence is urging British Aerospace (BAe) to remove from its publicity to operating Royal Ordnance even the faintest reference to the company's many customers in the UK defence industry.

The ministry announced last week that it would sell Royal Ordnance, the state munitions business, to IAI for £100m cash, subject to its consideration by the Office of Fair Trading (OFT) on whether the acquisition should be referred to the Monopolies and Mergers Commission. Three of BAe's defence industry rivals have asked the OFT to recommend a referral.

In order to handle these complaints and to protect its own position as the ultimate customer of most of the UK defence industry's output, the ministry is understood to be seeking and not able to be willing to give a formal letter of assurance. This would spite that Royal Ordnance will be even-handed in dealing with its new parent and with other customers and will observe all of its present contractual and confidentiality obligations.

The fear of some defence contractors that they might not worse terms from Royal Ordnance than BAe was yesterday underlined by Shorts, the Belfast-based aerospace company. It said it was "seriously concerned that unless adequate safeguards are put in place, the availability of supplies of rocket motors and of warheads will be in doubt, the confidentiality of Shorts' new projects will be in danger and the future of Shorts' missile business will thus be put at risk."

"In these circumstances" Shorts claimed, "competition in guided weapons systems would have been eliminated." Shorts makes various missiles, some of which like Seacat (the ship defence), Uivercat (airport defence), and Sunstreak (recently bought by the British Army in a £250m contract in preference to BAe's Thundercat system) compete with BAe products. All depend on Royal Ordnance for rocket motors and warheads, in which it has a virtual UK monopoly.

Two other companies, Ferranti and Hunting Engineering, have also complained to the OFT about BAe's takeover of Royal Ordnance on similar grounds. However, the defence ministry has concluded that its sale of Royal Ordnance raises no serious competition issues

Labour would appoint minister for women

By MICHAEL CASSELL, POLITICAL CORRESPONDENT

LABOUR HAS spelled out its plans to appoint a minister for women, should it be elected to office in the next general election.

Mr Neil Kinnock, the party leader, said the new minister would have cabinet status to give appropriate importance to Labour's aims for increasing women's rights.

These include strengthening the equal opportunity laws and co-ordinating the work of government departments at they affect women.

The party's national executive committee last year recommended against cabinet status for the new minister, but it was over-ruled by the annual conference.

Mr Kinnock said yesterday: "The establishment of a minister for women will be a major innovation in British government. It is an innovation which has worked in many other countries, notably France, Australia, New Zealand and Sweden."

Roneo Alcatel buys data firm

By TONY DODDINGTON

RONEO ALCATEL, the UK office equipment subsidiary of the Alcatel group of France, is to acquire STC Data Systems, a computer services group set up by the UK computer company, Comshare.

The deal, coming shortly after Alcatel's takeover of the UK telecommunications business in Europe, is aimed at expanding the French group's distribution network and product portfolio in the UK.

Roneo Alcatel, which has a turnover of about £30m and 1,100 employees in the UK, sells a range of electronics-based office products such as facsimile machines, photocopies and franking machines.

STC Data Systems' product line includes various IBM-compatible computer equipment.

Caterpillar talks urged

By TONY LYNN

CATERPILLAR, the US construction equipment manufacturer, has been urged to hold talks with unions to avert closure of its Scottish plant.

In the House of Commons yesterday, the Government and Opposition were united in seeking a way of retaining the factory, which is near Glasgow.

Mr Ian Lang, the Scottish Office Industry Minister, said the unions had agreed to an approach by the arbitration service ACAS with the company. Caterpillar was considering whether to attend.

Mr Lang said he was due to meet representatives of the Scottish Trades Union Congress today.



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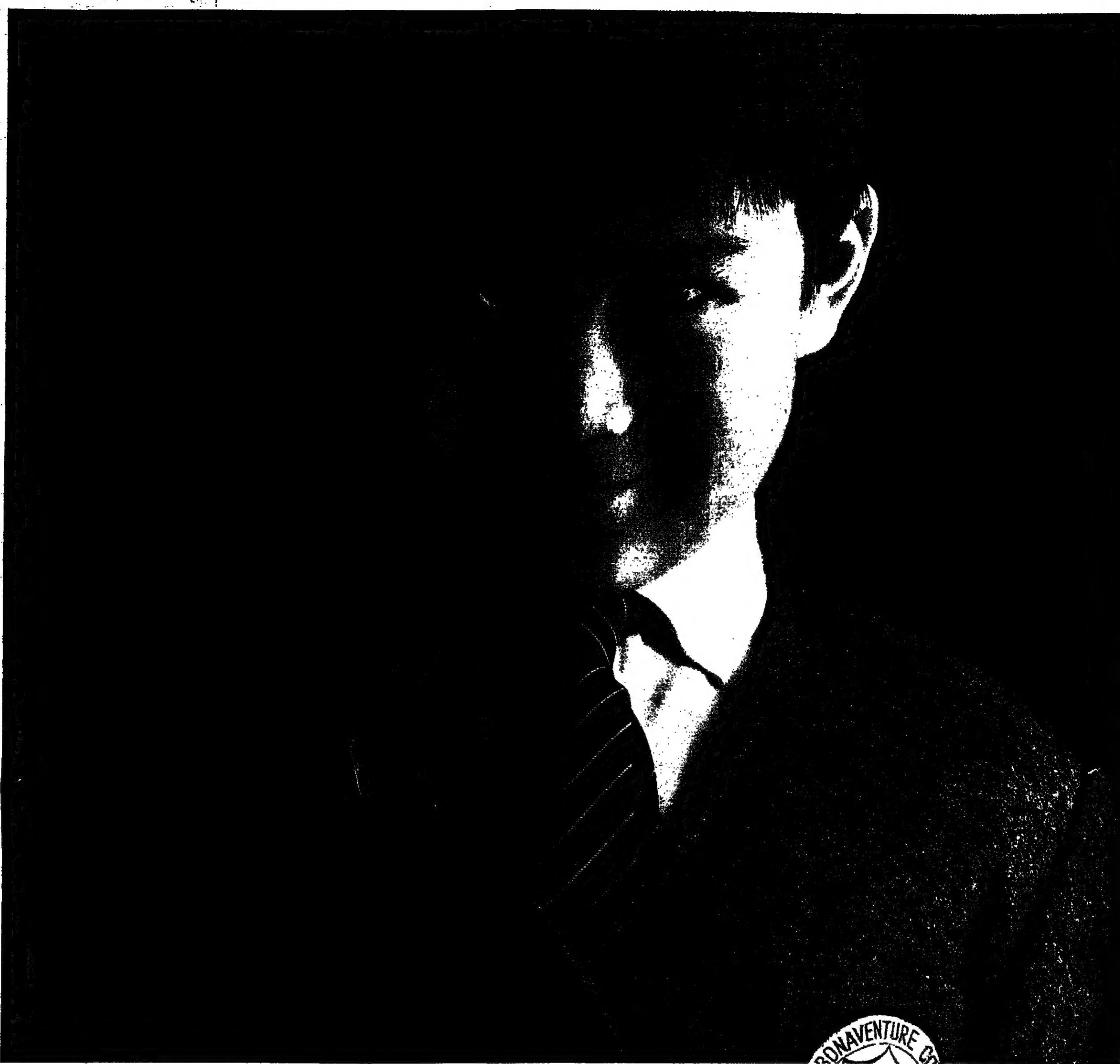
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TECHNOLOGY

Alan Cane examines the engineering behind IBM's new range of personal computers

A harder act for clones to follow

IBM in recent years has taken to launching its new products in clutches, accompanied by floods of finely detailed technical data difficult for even experts to digest swiftly.

Last week's announcement of its new personal computer (PC) range, the Personal System/2 (PS/2) was typical: eight new computers, two new operating systems, and a radically new design of memory system, together with a host of new add-ons and peripherals.

The features of the new products were inevitably obscured by the larger questions surrounding IBM's most important new small machines for six years: would they enable IBM to regain market share lost to the "clone" makers, for example? Would these manufacturers of copies of IBM PCs find it difficult or impossible to copy PS/2 technology?

Most experts think the answer to both these questions is "yes": here, then, are the products on which their views are based.

The new family consists of four models comprising eight individual machines.

At the bottom end of the range is the Model 30, a general purpose machine which uses the Intel 8086 microprocessor chip, similar chip to the 8088 which powers IBM's existing PC and PC/XT. In the Model 30, however, it runs at a speed of eight megahertz (microprocessor cycle time, an indication of the speed of the chip, is measured in megahertz).

According to IBM: "This results in an internal processing speed of up to twice that of the Intel 8088-based PC/XT."

The Model 30 is the machine which has already been bought in thousands by Lloyds Bank in the UK. There are two versions, one with two 3.5 inch discette drives each capable of storing

720,000 bytes (characters) of information, the other with a single 3.5 inch, 720 KB (thousand byte) drive and a 20 megabyte (million byte) hard disc.

Industry experts see this machine as a competitor for the up-market PC compatibles, rather than the low-end clones.

But IBM has introduced a new "clone killing" device in the prices its dealers can offer on its existing PCs. On the West Coast of the US, it is now possible to buy an IBM PC/XT complete with floppy disc for \$899 (under £520). At that price there is little difference between the cost of a clone and a genuine IBM—and most buyers would prefer the real thing.

The Model 30 costs \$2,655 and will be available in July. However, the Model 60, at a price of \$3,995 with a 44-megabyte hard disc, or \$4,275 with a 70-megabyte hard disc, is expected by some experts to prove the biggest seller in the new range.

IBM says it is intended to provide a growth path for users of existing PC/AT and PC XT/286 machines, the two fastest models in IBM's old range.

As in the Model 50, the 80/286 chip is driven at 10 megahertz.

The top-of-the-range Model 80, at prices ranging from

\$4,275 to \$7,056, uses the 32-bit 80/386 chip, driven—in the fastest variation—at a remarkable 20 megahertz.

No company has ever announced a personal computer with a 32-bit processor driven at this speed.

Compaq and Apricot, both leaders in the use of the 80/386, drive their chips at 16 megahertz, as does IBM for the two smaller models in the Model 30 family.

The Models 60, 80 and 80 share a new kind of internal architecture IBM calls "micro channel". In conjunction with the speed of the 80/386 chip, this gives the Model 80, IBM claims, performance more akin to a minicomputer than a micro.

The three top-end models share special security features, enhanced graphics and facilities which enable them to be connected together in networks using IBM's proprietary token ring technology.

The only drawback, compared to magnetic media such as the

floppy disc, is the inability to erase and rewrite material once it has been recorded on the disc.

For this reason IBM is calling this form of storage WORM—write once, read many times.

Up to four optical disc drives can be fitted to the Models 60 and 80, giving a potential on-line storage of 1.65m bytes (one byte is equal to a character of text).

Even the bottom-end Model 30 can be fitted with 400 megabyte (million bytes) of optical disc storage.

The time taken for the system to seek out a particular piece

of information on the disc varies between 45 thousandths of a second and 250 thousandths of a second. The information is sought by a second laser beam, and at its fastest only the angle of the laser head needs to be changed to find the data.

The new drive will make it possible for users to keep multiple versions of a particular file and give them the ability to create data files of more than 32m bytes. There is so much storage space available, that using clever memory management techniques, the disc can appear re-writable. Only the latest version of a file is read,

written over and then read again.

The time taken for the system to seek out a particular piece



IBM Model 80 with 8812 colour display. The general-purpose machine features an Intel 80386 microprocessor, and has an internal processing speed of up to twice that of the Intel 80386-based IBM PC/XT.

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written over and then read again.

The time taken for the system to seek out a particular piece

Synthetic answer to growth problems

TREATMENT to prevent dwarfism in young children, available until recently only to a relative few, is now a prospect for thousands of cases as a result of further development in gene technology. Also possible is that the hormone developed might be used to promote tissue regeneration, perhaps after surgery or serious wounding.

If it is 10 years since biotechnology was developed as an advanced technology based on the post-war scientific discipline of molecular biology. And it has taken that long to manufacture a perfect replica of the natural protein, human growth hormone.

Nevertheless, any imperfection

was bound to be worrying in a treatment which could be prescribed for a child for life.

At the Vienna Hilton last week hormone specialists and paediatricians gathered to discuss the research of a state-owned Swedish biotechnology company, KabiVitrum, in synthesising a hormone authentic to the very last of its 181 amino acids.

Human growth hormone (HGH), also known as somatotropin, was discovered in 1920.

But our story begins in 1978, when the building Californian biotechnology research company Genentech was asked by KabiVitrum of Stockholm if it

would try to clone the gene for HGH.

Genentech succeeded the following year, with Prof Herbert Boyer, the company's chief scientific adviser and co-inventor of the seminal technique of genetic manipulation, being closely involved.

The contract encouraged other at least seven companies to declare an interest in adding HGH to their list of targets for genetic engineering. But the original partners appear to have maintained their lead.

KabiVitrum has been producing HGH since 1971, but it was isolated and derived from the pituitary glands of human cadavers.

The company's interest stemmed from earlier research on fractionating blood plasma proteins, which gave it the technology for purifying HGH.

Unfortunately, each pituitary yielded enough HGH for just two doses of a treatment that must be administered for many years and could need up to 1,000 pituitaries to treat a child for dwarfism until it reached puberty. Only the most seriously undernourished children could be treated.

The new operating system will also make it possible for applications software developers to write programs that use more memory—up to 16 megabytes (million bytes)—than the 640,000 bytes (one byte equalling one character of text) limit of PC/DOOS.

There will be three versions of OS/2, a standard edition together with a presentation manager (a piece of software which enables the user to see what is happening in each of the applications programs running simultaneously through a series of "windows" created on the screen) and a standard edition coupled with a communications manager and a database manager.

Meanwhile, some 30 software houses, including Lotus, the world's leading independent software house, Digital Research and Ashton Tate, have demonstrated new versions of their products designed to take advantage of the power of OS/2.

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5,000 children were receiving treatment.

But the bio-synthetic hormone is not a perfect replica of the pituitary hormone. It has one additional amino acid tagged on the end.

According to Prof Hans Flodin, the biologist who manages KabiVitrum Peptide Hormones, it is biologically indistinguishable from the pituitary extract. Nature's own defence mechanisms fail to recognise the extra amino acid, methionine.

Nevertheless, any imperfection was bound to be worrying in a treatment which could be prescribed for a child for life. Another compelling possibility is that HGH might be administered to promote tissue repair, perhaps after surgery or serious wounding.

Dr Linda Frykland, director of research and development with KabiVitrum Peptide Hormones, says the extra amino acid is "a consequence of biosynthesising HGH in a bacterium." The methionine provides the signal which starts the hormone secreting from the pituitary into the blood, but is easily excised once it has done its job.

When the Genentech scientists invented the bio-synthetic hormone they arranged for it to be produced in the bacterium *E. coli*, where it retained its signalling mechanism.

But in the quest for authenticity in the bio-synthetic hormone, Genentech scientists

OUT OF THE BACKROOM

by David Fishwick

suggested an elegant way in which methionine might be eliminated.

The hormone is still biosynthesised in *E. coli* but the trick is to use a signal peptide to indicate to the bacterium when the hormone is ready to move out. The HGH is then transported into a gap between the cell membrane and the tough outer skin of the bacterium, the periplasmic space. In crossing the cell membrane, however, the signal peptide which carries the hormone to move is cleaved off, leaving authentic HGH in the periplasmic space.

To harvest the authentic HGH the outer walls of the bacteria are gently ruptured—"nicked"—releasing the contents of the periplasmic space, containing 5-10 per cent of the bacterium's total protein including all the HGH but leaving the inner cytosol intact.

While a desire to improve growth processes in those deficient in secreting natural HGH has been the primary drive to perfect this bio-synthetic process other uses are foreseen; in the healing of fractures and in the treatment of tumours (currently in the exploratory phase).

For KabiVitrum, bio-synthetic HGH means that theoretically there is no limit to the quantities it can supply, which encourages it in the exploration of other uses it could not even contemplate while it remained a scarce natural extract.

By the spring of 1986, ten countries—including Sweden and Japan—had approved it, while the US had cleared it by Genentech, who made it available. Within weeks some 4,000 to

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Concluding a series, Geoffrey Owen suggests that a vague desire to kill off socialism is an inadequate agenda for a third Thatcher term and (below) Malcolm Rutherford assesses the political impact of the Thatcher years

HUSK
IN A TELEVISION interview during her recent visit to Moscow Mrs Margaret Thatcher compared Mr Gorbachev's efforts to reform the Soviet system with her own achievements in the UK. No doubt the comparison is overblown and will provoke the usual patronising smiles from those who dismiss the Prime Minister's style and personality. But she has seen her task—to shift institutions and attitudes away from collectivism towards individual freedom and responsibility—in large and historic terms. Despite the errors and blind spots which have been discussed in our series, a shift of magnitude has taken place.

It is easy to find fault with particular policies and yet to miss the bigger picture: the profound change in climate since 1979. It is a climate which will affect those in the highest achievers in the private sector more than university professors, doctors in the National Health Service and many others who, by career choice or misfortune, depend for their livelihood on the public sector. But a central aim has been to revitalise the economy by giving business entrepreneurs the freedom to make the innovative which they did not have before. Some element of divisionism was probably inevitable, at least until the rest of the population could see the benefits to themselves and to society of a thriving, successful, profitable private sector. That has not happened yet.

The opposite error is to see the Thatcher years as creating nothing less than the economic and social transformation of the country. Economic growth in the years since 1979 has not been dramatically superior to that of the preceding period. Manufacturing capacity was drastically cut in the 1980-81 recession, in spite of the advances in efficiency and in quality of management. It is too early to



Mrs Thatcher at party HQ after winning the election, May 1983

be confident about a British industrial revival. In other areas of British life, such as education and local government, the Thatcher Government's achievements have been meagre or worse.

A third fallacy, perhaps encouraged by the over-personalisation of politics around Mrs Thatcher, is to ascribe almost everything that has happened—or failed to happen—in Britain since 1979 to the Prime Minister. One needs to be reminded of the

United powers of governments to influence events and of the international pressures which can often have a far bigger impact than domestic policies.

Yet the country has undergone a change and the Government has made a crucial contribution to it. The most unexpected success has been in the field of industrial relations. Britain's strikes and restrictive practices used to be the laughing stock of the world. That is no longer the case. One may argue about the relative im-

portance of the Government's labour legislation and unemployment, but the facts are that trade unions have been brought within the law, the power of the National Union of Miners' workers has been broken; the incidence of strikes has been greatly reduced; unions and employers are "growing" in changing work practices and raising efficiency.

Serious defects in the wage-setting process persist. But foreigners are not deterred from doing business in and with

Britain because they are afraid of strikes.

A second achievement has been to reduce the role of the state in the affairs of commerce and individuals. The removal of exchange controls, the abandonment of price and incomes policies, deregulation in the area of minimum wages and elsewhere, reductions in high marginal tax rates—all this has altered the business environment. The Government still intervenes in industrial decisions when political pressures

are too strong to resist (especially in a pre-election period), but less so than its predecessors, both Tory and Labour. Entrepreneurial activity has flourished—witness the wave of management buyouts, which is still running strong.

Even more fundamental for the Prime Minister has been the encouragement of individual self-reliance through the sale of council houses, wider share ownership and now the development of personal pensions. All these policies are open to criticism. Home ownership has been pursued to the detriment of a well-functioning housing market. The promotion of popular share ownership has in some cases distorted the aims of privatisation, even shareholding. In Britain, the Trustee Savings Bank may have gained a false idea of what investing in the stock market is about. But any attempt to widen the ownership of property, shares and other forms of wealth is surely good for personal freedom and the decentralisation of power.

On privatisation the Government has justifiably criticised the way in which it has been carried out in competition. An opportunity to create a more competitive structure was missed in the case of British Airways and to some extent also with British Gas and British Telecom; one hopes the same mistake will be avoided with electricity. Yet the Government has stuck in its role as a public monopolist, which did not belong in the public sector and which should do better under private ownership. The weight of "bureaucratism" in industry has been reduced and no political party is likely to restore it. The problem of how to control the nationalised industries, which has baffled governments for 30 years, has been

made smaller and more manageable.

The weaknesses in the privatisation programme partly reflect a form of short-termism, the wish to gain political rewards as quickly as possible. But it also illustrates the point that Thatcherism, contrary to popular belief, has only a lukewarm belief in market forces. The Prime Minister seems more interested in making companies more efficient for Britain and for British companies—some times intervening personally to bring them about—than in the unglamorous business of removing obstacles to the free functioning of markets.

It is true that competition has been used to good effect in removing restrictive practices in the professions and in the City of London. Some local monopolies, arising from the buying up of local authorities and the health services, have been broken up. But in its attitude to imports, in the use of subsidies to win export contracts, the Thatcher Government has been as mercantilist as its predecessors.

Thatcherism is more a matter of attitudes and instincts than a clearly thought-out political philosophy in which policies fit together within a coherent and distinctive approach. There is a conflict between the desire to get government off the backs of the people and an inclination to centralise, even personalise, the exercise of power (the centralising tendency has, of course, been most pronounced in the field of local government). The least attractive feature of Thatcherism is an authoritarian strain on issues such as freedom of expression in broadcasting and official secrecy.

The Prime Minister has been at her most effective when the

goals are crystal clear. She tackled inflation and curbed the trade unions. She "got our money back" from the European Community (one hopes the same single-currency will be applied to the creation of a border-free European market by 1992, although this will involve a degree of interdependence with Europe which Mrs Thatcher may find unacceptable). Where the boundary between public and private sectors is not easy to draw, as in health and the social services, or where a delicate balance has to be struck between central direction and local autonomy, as in education, the record of Thatcherism has been disappointing.

If one believes that radical reform is still needed in many areas of British life, that too many entrenched attitudes and over-powerful interest groups stand in the way of change, then Mrs Thatcher is better qualified for the job than any other politician. But what exactly does she want to do? Vague aspirations about killing off socialism are not enough. If she is to deserve a third term, the country will need to know more clearly what reforms she has in mind and where they are leading to.

The *Thatcher Years* will be republished in book form in early May. It will be available from *newspaper*, price £2.40, or by post for £2.60 from *FT Business Information, Books Marketing, 103 Clerkenwell Road, London EC1M 5SA. Payment must accompany order.*

year. The number out of work is still twice as high as it was when the Conservatives took office in 1979 promising to bring it down.

Still, like France under De Gaulle, the country has changed. It is unlikely to go back to the old ways of the equivalent of the Fourth Republic. The political ground has moved too much. De Gaulle is supposed to have said: "Aper et mal le détruit." He was wrong. Mrs Thatcher has not said that yet, but sometimes it appears that she thinks it. No obvious successor is in sight; nor any coherent opposition.

No successor, no coherent opposition

ALMOST no one—perhaps not even Mrs Thatcher herself—would have predicted in 1979 that eight years later she would be faced with the prospect of winning her third general election in a row. If she had, she would have been lured at first by her predictions. Today she is even more certain about the possibility of a fourth, and nobody is laughing.

The nearest parallel to recent history is the 1970s, when General de Gaulle in France and General de Gaulle in France. Although de Gaulle came to power under quite different circumstances and worked under a quite different constitution, there are similarities. When he left office, France was a changed country. It had regained its self-confidence. And, while Gaulism, like Thatcherism, is difficult to define precisely, it was a term that had roots in language very much of stock and stone.

In the language of British politics, Mrs Thatcher has broken the mould. In fact, she has broken several moulds. However imperceptibly the changes have come about, almost nothing in Britain today is the same as it was in the late 1970s. Relations between management and labour, foreign policy, the political party system, including the state of the Tory Party, are all examples.

The Conservative manifesto of 1979 was reasonably well-received and had been preceded by much fuller documents such as The Right Approach and The Right Approach to the Economy. The Tories knew broadly where they wanted to go: towards a more market-oriented economy, greater incentives and limiting the power of the trade unions.

Yet the documents were not substantially different from earlier Conservative manifestos such as Edward Heath's A Better Tomorrow. In 1979 there was no very cogent reason to believe that the changes which would do any better than her predecessor as party leader, Mr Heath had been brought down as Prime Minister by a combination of miners' strike coinciding with the first oil crisis and a premature general election called on the question: who governs Britain?

He lost. Mrs Thatcher deposed him as leader in a remarkable coup in 1975. It would probably never have happened if Mr Heath had not resigned immediately for re-election after his second defeat in the two general elections of 1974 or if the now Lord Whitelaw had stood against Mrs Thatcher in the first ballot. Mr Heath accused her afterwards of setting out to hijack the Tory Party. It has been a permanent blemish ever since.

Her first battle as Prime Minister was not so much with the opposition or even with the trade unions. They were with a Tory Party, and perhaps especially a Tory front bench, which did not believe in radical change and which did not believe that it was possible even if it was desirable.

Those battles seem a long time ago now. But many of the headlines of 1980-81 were along the theme of Can Mrs Thatcher survive? There was a conflict between "wets" and "dries" which many people assumed that the wets would win. The casualty list of Cabinet ministers—St John-Stevas, Brockbank-Fowler, crossed the floor to join it. Some of them had feared for more. And when the Alliance came into being, the support in the opinion polls ran at around 50 per cent, and



Mrs Thatcher in Downing Street, May 1979

The period mid-1983 to early 1986 looked at the time to be the worst of the Thatcher Administration. There was not even the excuse of the years 1980-81 that it had promised more than it could deliver and was out of its depth in its naivete. The 1983 manifesto had promised virtually nothing new, except the abolition of the Greater London Council and the metropolitan authorities.

Legislation became bogged down in parliament, unemployment continued to rise, senior ministers were sniped at from the cover of anonymous sources in No 10, and even the Tory press said that Mrs Thatcher had run out of puff. Those

years of banana skins culminated in the Westland affair, which led to the resignation of two members of the Cabinet while the machinery of government very nearly fell apart. The Prime Minister has never really recovered her proper blame for her share in the mess.

Yet the curious fact is that

after a few more debacles, like the revolt against the attempt to sell parts of British Leyland to

foreign companies and the dropping of the Shops Bill, which would have removed some of the anomalies from Sunday trading, the Government began to recover.

The political turning point came last autumn at the party conference when the Liberal Assembly voted on defence, the Labour Party adopted a defence policy that was equally unpopular with Britain's allies and popular with Britain's voters, while the Tories voted in favour by claiming credit for past achievements and promising that there was more to come.

It has been like that all along. The future historian may see Thatcherism as a grand design. It does not seem like that to many of the people who have been living through it. Rather it is more like a series of ups and downs, with the ups and downs of the climate of the times generally on the Government's side. The other factors have been the extraordinary determination and pragmatism of the Prime Minister.

Part of the luck was the oil. Any British Government in the 1980s would have found it a benefit. In Mrs Thatcher's case, the revenues from North Sea oil have been used—how deliberately is another question—to cushion the economy through a period of structural change and high unemployment. Without the oil money, it is hard to believe that the Thatcher years would have gone as smoothly as they have.

There was also the new technology. Mrs Thatcher, for all her science background, came to it late. It was scarcely mentioned in the 1979 manifesto. Yet it is the spread of computers and information technology that is doing as much as anything to transform the economy and to replace the old industries.

Nowhere under previous governments there had been a great deal of investment in infrastructure: in roads, ports, airports, hospitals and universities. For a while, Mrs Thatcher had the benefits of past spending: she may have realised belatedly that it is necessary to keep it up.

The pragmatism has come out most in foreign affairs, where the Prime Minister has done many of the things that she said she would not. The Rhodesia-Zimbabwe settlement was totally different from what she sought when she took office. She dropped the Ulster Unionists for the Anglo-Irish agreement. She came to terms with Europe. She went to Moscow and applauded Mr Gorbachev.

Perhaps again she was lucky in that she was virtually free of most of the residual problems of empire that had been devolved to previous Prime Ministers. Again, Britain could never have retained the Falklands without American logistical support. But, had it not, she did it. Self-confidence in British foreign policy has returned.

There were also times when her discretion was at the order of the day. In her first administration Mrs Thatcher ran away from a confrontation with the miners because she thought she could not fight all her battles at once. In her second Mr Arthur Scargill took her on, the Government was prepared, and he lost decisively.

Some of the other problems have been left till later. It is

surprising that, as a former Secretary of State, the Prime Minister should not have realised earlier the importance of education and, also, the need to maintain the morale of the teaching profession. Equally,

development in science and technology. Her claims to consistency are not easily sustainable; her claims to staying power are. There was, after all, a lot to be done—and still is.

Her greatest domestic achievement so far is probably that she thought about it sooner, there might not now be the present difficulties about the funding of research and

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UK NEWS—THE FINANCE BILL

● Vehicle excise duty ● Customs and Excise ● VAT changes ● Share option schemes ● Unit trust tax ● Charitable gifts

Summary of clauses and schedules issued by Treasury

Clauses 1 provides for the introduction of a duty differential (5p per gallon including VAT) in favour of unleaded petrol with effect from 6 pm on March 17 1987. Further details are given in Customs and Excise News Release 22/87.

Clauses 1 and 2 amend the rates of Vehicle Excise Duty (VED) on farmers' goods vehicles over 7.5 tonnes gross weight from March 18 1987 and on trade vehicles from January 1 1988. They also introduce a new tax class for new vehicles from January 1 1988. The rate of duty will be 250 per annum. Details are in Department of Transport Press Notice number 124.

Clauses 2 and Schedule 1 (Part III) introduced a number of other changes to VED: penalties for VED will be strengthened by preventing convicted VED evaders from avoiding liability for back duty by removing two of the existing defences; a minor technical defect in the trade licensing provisions of the Finance Act 1986 will be corrected; the penalties will be clarified and the maximum penalty increased to level 3 on the standard scale (currently £400); and the penalty for failure to return a tax disc issued against a cheque subsequently dishonoured will be increased to five times the annual rate of duty payable, if more than £400. Further information is included in Department of Transport Press Notice number 125.

Clauses 3 abolishes the duty on on-course betting with effect from March 29 1987 and provides for the continuation of existing powers. Customs and Excise News Release 23/87.

Clauses 4 increases the rates of gaming machine licence duty with effect from June 1 1987. The new rates of duty are also given in Customs and Excise News Release 23/87.

Clauses 5 provides for changes with effect from October 1 1987 in the arrangement for collection and repayment of gaming machine licence duty. Further information is given in Customs and Excise News Release 18/87. The clause also enables regulations to be made permitting spare gaming machines to be kept unlicensed in certain circumstances for use in the case of breakdown of other, licensed machines.

Clauses 6 amends the Customs and Excise Management Act 1979 to enable officers of Customs and Excise to enter and search premises and goods at approved wharves and transit sheds.

Clauses 7 amends the Customs and Excise Management Act 1979 to extend Customs and Excise officers' powers of search of vessels and aircraft to include other vehicles within Customs-controlled zones and installations. These changes will also affect anti-dump smuggling.

Clauses 8 amends the Customs and Excise Management Act 1979 to provide exporters of goods within the Common Agricultural Policy with greater flexibility as to the date on which they may bring such goods under Customs control at their premises. Under EC legislation this date determines the rate of any refund or charge applicable, so that the provision will enable exporters to take advantage of beneficial rates.

Clauses 9 introduces a new section in the Customs and Excise Management Act 1979 to enable the Commissioners to keep by persons concerned in the importation or exportation of goods. This will facilitate trade by permitting the acceptance in certain circumstances of electronically transmitted customs freight declarations without any supporting paper documentation. The "paperless entry" facility will be subject to approval, and one of the conditions will be the requirement for importers and exporters to retain as part of their business records, and necessary supporting documentation.

Clauses 10 introduces a new section in the Customs and Excise Management Act 1979 to specify the way in which records relating to imports and exports should be provided. It also gives authority for the inspection of such records at the premises of importers and exporters. The aim of the clause is to provide for the administration of records in cases where freight declarations have been made electronically.

Clauses 11 enables regulations to be made permitting schemes for cash accounting and annual accounting by certain businesses. Cash accounting will be introduced on October 1 1987 (subject to EC approval) and annual accounting in the summer of 1988. Further details are given in Customs and Excise News Release 16/87. Clause 12 amends the Value Added Tax Act 1985 so as to restrict deductible input tax and to counter tax avoidance. It also enables regulations to be made to secure a fair and reasonable attribution of input tax to taxable supplies and to adjust input tax which has been incorrectly attributed. These measures came into effect on April 1 1987. Further information is contained in Customs and Excise News Release 17/87.

Clauses 13 introduces new provisions allowing the registration for VAT of businesses established in the UK which make no taxable supplies

within the UK and of businesses which make only supplies of goods in warehouse. Further details are contained in Customs and Excise News Release 17/87.

Clauses 14 amends Schedule 1 to the Value Added Tax Act 1985 to make changes in general registration and deregistration requirements. In particular, it extends the time to notify liability to be registered to 30 days. Further information is given in Customs and Excise News Release 16/87.

Clauses 15 introduces a new provision with effect from April 1 1987 whereby, in certain circumstances, partly-exempt VAT groups will be required to account for VAT on the acquisition of business assets on the transfer of a business (or part of a business) as a going concern. Further details are contained in Customs and Excise News Release 17/87.

Clauses 16 gives the Treasury powers to provide by Order for a special scheme applying VAT to tour operators' services. The scheme is intended to take effect from April 1 1988. The intention to legislate in 1987 was announced on Budget day 1986. Further information is given in Customs and Excise News Release 17/87.

Clauses 17 extends the pre-existing provisions of the Value Added Tax Act 1985 to enable the special valuation rules for taxable supplies between connected persons to apply also to exempt supplies with effect from April 1 1987. Further information is given in Customs and Excise News Release 17/87.

Clauses 18 amends, with effect from April 1 1987, the understanding of writing and making arrangements for capital issues. This is also mentioned in Customs and Excise News Release 17/87.

Clauses 19 deals with the interpretation of chapter II of the bill and introduces the amendments in Schedule 2.

Schedule 3 has four paragraphs: the first amends the VAT Act 1985 with effect from April 1 1987 to prevent tax avoidance at VAT on imported services by exempt businesses. Further details of the changes are given in Customs and Excise News Release 18/87; the second extends the provisions of section 23 of the Value Added Tax Act 1985, concerning repayment of tax on supplies made in the UK to third business entities to include goods imported by them into the UK; the third provides for the immediate VAT registration of the transferee when a transferable business is transferred as a going concern. The transferee will have 30 days in which to notify his liability to be registered; the fourth provides for partly-exempt businesses to have a right of appeal to the VAT tribunal about the use of the VAT partial exemption method.

Clauses 20 sets the charge and rates of income tax for 1987-88, including the new basic rate of 30 per cent. It also provides for changes to the thresholds for the higher rates of tax.

Clauses 21 sets the main rate of corporation tax for small companies for the financial year 1987-88 at 30 per cent (unchanged).

Clauses 22 reduces the rate of corporation tax for small companies by 1 per cent from 29 per cent to 27 per cent.

Clauses 23 fixes at 27 per cent the rate at which deductions are to be made from payments to subcontractors in the construction industry who do not hold exemption certificates. The change takes effect from November 2 1987.

Clauses 24 amends, for 1987-88, the date from which the new tax allowances will be put into operation for PAYE. (There is no provision specifying the main personal allowances for 1987-88 since these are automatically increased under the statutory income tax provisions of the 1980 Finance Act.)

Clauses 25 sets the 1987-88 modest interest relief limit at £20,000 (unchanged).

Clauses 26 introduces a new higher level of age allowance for elderly people aged 80 and over on modest incomes. This will be available for the first time in the 1987-88 tax year.

Clauses 27 ensures that in married women is regarded as their earned income for the first time in the 1987-88 tax year.

Clauses 28 amends the rules for the taxation of married women's earnings election. The provision applies from 1984-85. Unemployment benefit paid to a married woman is to be treated as her earned income for wife's earnings election purposes with effect from 1987-88. (Inland Revenue press notice July 25 1986.)

Clauses 29 provides for the blind person's allowance to be increased for 1987-88 and subsequent years from £280 to £300 and from £270 to £300 for a married couple where both are blind.

Clauses 30 and Schedule 3 amend the legislation which provides for the taxation of supplementary benefit paid to the unemployed and to strikers to reflect the replacement in 1988 of supplementary benefit by income support.

Clauses 30 changes the limit on tax-exempt life or endowment assurance business carried on by friendly societies, with effect from September 1 1987. The new limit is annual premiums of £100, instead of gross sums assured of £750. The clause also rectifies a minor loophole in the existing friendly society tax legislation.

Clauses 31 makes a minor technical change in the tax treat-

The main points of the Finance Bill's provisions were spelt out yesterday in a Treasury summary. The changes proposed in the bill take effect from the date of Royal Assent unless otherwise stated

Clauses 31 increases the limits relating to the tax exemption given to trade unions on their income and capital gains which are used to pay providers benefits to their members. The qualifying limits go up to £3,000 (from £2,400) for stamp duty purposes, and to £225 (from £200) for annuities. The new limits apply from March 17 1987.

Clauses 32 increases the limit on charitable donations eligible for relief under the new payroll giving scheme from £100 to £120 a year. It applies from April 1 1987.

Clauses 33 and Schedule 4 enable companies to include in approved share option schemes additional provision for a transfer of a takeover to permit scheme participants to exchange existing share options for options over shares in the acquiring company. This will operate in respect of takeovers after Budget day where a change in the scheme rules is approved following Royal Assent. There are also minor technical changes to the "material interest" provisions which govern whether directors and employees qualify to participate in approved share schemes and for interest relief on loans for share purchases. The changes will help the smooth running of the three types of approved share options and are ready to operate.

Clauses 34 and Schedule 5 make various amendments to the legislation in the 1970 Finance Act concerning occupational pension schemes, to implement the anti-exploitation measures concerning, eg excessive long service announced on Budget day, and applying to arrangements entered into on or after that day. Other measures enable occupational scheme members to obtain full tax relief for additional voluntary contributions (AVCs) paid to a separate pension plan, from October 1987.

Clauses 35 provides, with effect from November 26 1986, relief from tax on losses made for the cost of retraining employees to local education authorities and certain other educational institutions.

Clauses 36 and Schedule 6 give tax relief for the cost of retraining in new job skills provided by an employer for employees who are to leave or former employees. The provisions apply to retraining costs incurred on or after April 1, 1987 and ensure that, subject to certain conditions, these costs are deductible in calculating the employer's taxable profits and that the employee is not taxed on them.

Clauses 37 and Schedule 7 standardise the date on which corporation tax is payable on income made in the month after the end of a company's accounting period. Where the interval is longer, arrangements to make the reduction in three equal stages over three years. These will start with the first accounting period beginning on or after April 1, 1987 to other members of the UK group under the UK group relief rules. They also limit the application of certain other reliefs where a dual resident company is involved in intra-group transactions.

Clauses 38 amends the legislation concerning controlled foreign companies (in Schedule 17 Finance Act 1984). With effect from Budget Day, in addition to the existing conditions, an acceptable distribution policy will be satisfied only if a dividend is paid at a time when the company is not resident in the UK.

Clauses 39 amends the date on which the minimum of "non-residents" in Section 30 of the Tax Act, principally to help maintain the smooth running of approved employee share schemes. It takes effect from April 6 1988. A consequential change for interest relief on loans for purchasing the company's shares takes effect from November 13 1984.

Clauses 40 makes it obligatory, where the statutory conditions are satisfied, for the Inspector to apportion the income of a close company to its shareholders. Apportionment of covenanted payments to charity (and other annual payments) will also be made obligatory. (The Inland Revenue had believed that the existing legislation had this effect but the Court of Appeal said in 1986 that the Inspector's powers were discretionary.) The apportionment changes apply to accounting periods beginning on or after March 17 1987.

Clauses 41-43 deal with the tax treatment of the income and capital gains of unit trusts. The changes adjust the tax rules to the new regime for unit trusts introduced by the Financial Services Act 1986. The substance of the present tax treatment is unchanged. The new provisions first take effect for distribution periods beginning on or after April 1 1987 (authorised unit trusts) and April 6 1987 (other unit trusts).

Clauses 44 makes a minor technical change to the special provisions for life assurance companies, so that their gains will be taxed at the normal corporation tax rate of 35 per cent,

Clauses 45 makes technical changes to the provisions relating to the set-off of advance corporation tax against corporation tax on income from oil extraction activities. These changes are consequential of the extension to capital gains of the permission to capital gains from the set-off for advanced corporation tax and ensure that after the Finance Bill comes into force the Finance Bill will be dealt with after the Finance Bill receives Royal Assent.

Clauses 122-123, 127 introduce a new system for the collection of corporation tax on oil extraction income known as PAY and FILE. This will come into effect from 1988, which will be before March 31 1987, which will be the date of the new corporation tax and double taxation relief. The amendments reflect the extension to capital gains of the set-off for advanced corporation tax.

Clauses 124-125 make it explicit that established tax law will continue to apply where an investor in a multi-portfolio unit trust switches from one portfolio to another. It prevents doubt about the tax position arising because of a detailed provision in the Financial Services Act.

Clauses 126 prevents a company from making an estimate of its corporation tax liability on oil extraction activities in the previous six years.

Clauses 127 enables a member of a 50/50 consortium to surrender ACT to a company with UK or UKCS oil extraction activities which is owned by the consortium. The new rules apply to ACT in respect of PAY and FILE.

Clauses 128-129 prevent a company from making an estimate of its corporation tax liability on oil extraction activities in the previous six years.

Clauses 130-131 provide for interest to be charged on overpayment of over-the-counter futures and options in line with that of traded options and of transactions on recognised exchanges. The main effects are that profits on over-the-counter transactions will always be treated as capital gains unless they arise in the course of trading, and that a capital loss will arise when an over-the-counter option expires without being exercised.

Clauses 132-133 provide for corporation tax to be payable on shares in unlisted securities.

Clauses 134-135 set automatic penalties for returns not made within the time limit and provide a right of appeal against the penalties.

Clauses 136-137 provide for interest to be charged on overpayment of over-the-counter futures and options in line with that of traded options and of transactions on recognised exchanges.

Clauses 138-139 provide for corporation tax to be payable on shares in unlisted securities.

Clauses 140-141 provide for corporation tax to be payable on shares in unlisted securities.

Clauses 142-143 provide for corporation tax to be payable on shares in unlisted securities.

Clauses 144-145 provide for corporation tax to be payable on shares in unlisted securities.

Clauses 146-147 provide for corporation tax to be payable on shares in unlisted securities.

Clauses 148-149 provide for corporation tax to be payable on shares in unlisted securities.

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Clauses 158-159 provide for corporation tax to be payable on shares in unlisted securities.

Clauses 160-161 provide for corporation tax to be payable on shares in unlisted securities.

Clauses 162-163 provide for corporation tax to be payable on shares in unlisted securities.

Clauses 164-165 provide for corporation tax to be payable on shares in unlisted securities.

Clauses 166-167 provide for corporation tax to be payable on shares in unlisted securities.

Clauses 168-169 provide for corporation tax to be payable on shares in unlisted securities.

Clauses 170-171 provide for corporation tax to be payable on shares in unlisted securities.

Clauses 172-173 provide for corporation tax to be payable on shares in unlisted securities.

Clauses 174-175 provide for corporation tax to be payable on shares in unlisted securities.

Clauses 176-177 provide for corporation tax to be payable on shares in unlisted securities.

Clauses 178-179 provide for corporation tax to be payable on shares in unlisted securities.

Clauses 180-181 provide for corporation tax to be payable on shares in unlisted securities.

Clauses 182-183 provide for corporation tax to be payable on shares in unlisted securities.

Clauses 184-185 provide for corporation tax to be payable on shares in unlisted securities.

Clauses 186-187 provide for corporation tax to be payable on shares in unlisted securities.

Clauses 188-189 provide for corporation tax to be payable on shares in unlisted securities.

Clauses 190-191 provide for corporation tax to be payable on shares in unlisted securities.

Clauses 192-193 provide for corporation tax to be payable on shares in unlisted securities.

LLOYD'S

Anxiety over reinsurance and Revenue

AT LLOYD'S of London, there has been anxiety in recent weeks over the contents of the Finance Bill. The Inland Revenue gave notice last month that it planned to give itself clear legal powers to challenge a key item in the accounts of the 400 Lloyd's insurance syndicates.

Clause 58 of the bill has done little to calm the fears of many of the market's 250 underwriting agencies.

The clause represents the Revenue's political response to a legal defeat it suffered at the hands of Lloyd's last November.

Since late 1985, the Revenue has been probing more closely the calculation of "reinsurance to close" (RTTC). This is a reinsurance arrangement by which Lloyd's syndicates close their underwriting accounts for a given year. Each one pays a premium for the following year to the members of the syndicate, who then assume all the outstanding liabilities for insurance claims.

The Revenue has argued that this premium is, in effect, a provision, which can be queried in exactly the same way as the other clauses of insurance companies. Officials in the Revenue and the Treasury have been worried by signs that a few syndicates have overstated the reinsurance to close, with the effect of rolling forward an insured fund of cash.

In November, however, Lloyd's secured counsel's opinion that reinsurance to close is a pure contract of insurance, which could be challenged by the Revenue only in exceptional circumstances.

Clause 58 would give the Revenue a statutory right to challenge the RTTC premium. It makes clear that the RTTC premium is to be tax-deductible only if it does not exceed an "allowable provision" for the syndicate's outstanding liabilities.

However, this leaves the main questions unanswered. In effect, Clause 58 would put the tax treatment of reinsurance to close on the same footing as that of insurance company loss reserves. These are tax-deductible, if justified by acceptable statistical methods.

Broadly speaking, justification

INHERITANCE TAX

Simpler, softer terms set out

THE BILL makes a number of significant changes in inheritance tax, which includes a capital transfer tax in last year's Finance Act. The changes apply to transfers of value made and events occurring on or after budget day.

First, there is a new rate table which simplifies the tax by removing three of the former rates bands (the 35 per cent, 45 per cent, and 55 per cent bands).

The nil rate band threshold has been raised from £7,000 to £20,000, removing from tax approximately one third of estates which until now have been subject to charge. With the reduced accumulation period of seven years, transfers of up to £20,000 can now be made every seven years without charge.

There is no change in the method of calculating tax for the levy on chargeable life transfers remains at half the table rates. The changed rates do not affect calculation of tax on transfers (including deaths) before Budget Day.

The second change is in the definition of a potentially exempt transfer (or PET). The Finance Act 1986 defined this as a transfer to an individual or into an accumulation and maintenance trust or trust for the disabled. Assuming that the transfer survives the transfer by seven years it is tax free. The major limitation in the definition of a PET was the exclusion of settled property (except for the two specialised trusts noted above).

In response to widespread criticism, the bill contains provisions which extend the PET to include the lifetime creation and terminations of interests in possessions (or fixed interest trusts), making it possible to create and terminate such trusts without an immediate charge to tax. The existing charging system continues to apply to trusts without an interest in possession (typically discretionary trusts).

The reason given last year for excluding fixed interest trusts from the definition of a PET was that these property could be channelled into a single trust. The settlor could therefore create a discretionary trust tax free if he survived for seven years. This fear is reflected in schedule 13 of the bill which provides for a special rate of charge in such circumstances.

Trusts are liable for tax if a potentially exempt transfer affecting settled property becomes chargeable. If such a transfer results in the ending of the settlement, it would therefore be desirable for them to retain assets for seven years.

Third, in an effort to minimise these dangers, professional underwriters might compromise their judgment of RTTC premiums, possibly leaving them under-reserved.

Nick Bunker

Broadly speaking, justification

PENSIONS

Radical departure in personal terms

THE TAX framework for the new style of personal pensions, which are to become available to employees on January 4, 1988, occupies a large slice of that bill — nearly 40 clauses and that — nearly 40 clauses and a schedule.

Because these pensions are completely new and would incorporate the present retirement annuity schemes for the self-employed, the bill has to set out all the detail for the tax framework within which personal pensions are to operate.

The Inland Revenue set out its thoughts on the framework in a consultative document last November. Certain changes from this were announced in the Budget.

Even where certain aspects such as the method of crediting tax relief on contributions, the solution favoured by the Revenue had been made widely known.

The bill sets out, in essence, which institutions may provide personal pensions — a move that would abolish life assurance companies' monopoly to provide pensions to individuals.

Then it sets out the form of the benefits, including the right to take up a pension at the value of the personal pension policy as tax-free cash, subject to an overall limit of £150,000.

The bill sets out that an employee paying more than the statutory minimum contribution may hold more than one personal pension contract. Yet the rules on the benefits relate to one contract and these sections will need amendment. Otherwise, they could be interpreted as meaning a lump sum limit of £150,000 for each policy.

The bill then sets out that only life companies may provide the actual annuities with which the employee secures a

Continued from facing page

ance in the final period of utilisation in order to correct imbalance. Where the final period of oil allowance utilisation ends on or after June 30, 1987, participants will have further scope to balance their shares of oil allowance in both the final and penultimate periods.

Clause 159 remedies a defect in the rules for putting matters right where either too much or too little exploration and appraisal expenditure has been allowed for PRT. The provision applies to notices of decisions on expenditure claims given on

CORPORATION TAX

Mostly, a year of consolidation

THIS IS in many respects a year of consolidation for the corporate and business tax regime. Despite the substantial size of the Finance Bill, with 164 clauses and 22 schedules, there is virtually nothing of substance to affect the computation of trading profits for most businesses.

After the whole of the capital allowances legislation under which tax allowances are given for capital expenditure on the major business assets, such as machinery, plant and industrial buildings, no further changes in the main allowances are proposed.

Unincorporated businesses, accordingly, have little to concern them in the Bill. Companies, however, do not escape entirely unscathed. The main

corporation tax rate is unchanged at 35 per cent, while the small companies' rate is reduced in line with the basic rate to 27 per cent. This lower rate applies to companies with small profits accordingly benefitting from a 3 per cent fall in the rate of charge while a company with larger profits suffers a 5 per cent increase. The method of calculating a company's chargeable gains, and in particular the adjustment for post-1982 losses, is unaffected by this change.

The changes apply in full to accounting periods beginning on or after March 17, 1987. The bill, however, contains transitional rules under which a period straddling that date is split in two and the new rules are applied to that part falling after March 16.

The chargeable gains realised by companies in each part of that period must be computed separately but losses arising after March 16 may be offset against chargeable gains realised up to that date.

A company is entitled, in calculating its profits to deduct payments such as interest at the time at which they are paid. The recipient will bring the payment into charge when it is received. Where payment was made by cheque, the income might not however be treated as received until the cheque was cashed.

Arrangements could thus be made under which one company paid interest to another and claimed an immediate deduction while the recipient delayed clearing the cheque to ensure the interest was taxed in a later period, so creating a timing advantage.

In relation to payments made after March 16 between associated companies, the payment will be treated as received on the same day as it is treated as paid.

A further device which operated to delay payment of corporation tax arose in relation to companies which traded prior to 1985. So long as the company continued to carry on the same business, it was entitled to retain the payment interval it enjoyed under the old income and profits tax system.

Thus, a company which made up its accounts to 30 June 1984 would have paid its income and profits tax for that period in three months. This was a severe effect on the company's cash flow. It will affect all pre-1985 trading companies and not merely those which have sought to exploit this advantage. However, the standardisation of the payment period to nine months is no doubt another simplification which will be beneficial in the introduction of the new system in the early 1990s.

Malcolm Gammie

DUAL RESIDENT COMPANIES

Scathing criticism of the 'blunderbuss' Treasury approach

DUAL RESIDENT companies have gained, in recent years, notoriety as a tax-efficient way to invest in either direction across the Atlantic.

The normal manifestation for such companies, popularly referred to as Delaware link companies, is as a US corporation managed and controlled in the UK. Interest paid on borrowings to finance the investment into the US or UK has qualified for tax relief, in both the US and the UK.

The recent US Tax Reform Act restricted the benefits of such companies in the US and, in December 1986, the UK Government announced its intention to do likewise.

The Government's announce-

ment was accompanied by draft legislation on which comments were invited. Despite scathing criticism, the bill contains provisions which substantially reproduce the original proposal.

The effect of the provisions is to restrict the effect of interest paid by a dual resident company, again, from gains earned by that company. Such companies usually have no taxable income and have relied on the ability to offset their surplus interest against profits of other companies in the group. This ceased to be possible on March 31. Further restrictions operate to prevent income and gains being transferred to the dual resident company to mop up the surplus interest.

However, trading companies may be excluded, if they do not serve a variety of other functions such as holding or financing subsidiaries, or making substantial interest payments.

The UK bill has been formu-

lated with the US legislation in mind. The aim is that relief be available in one jurisdiction or other, although some form of reorganisation may be required to achieve this. The bill, however, applies generally between the UK and any other jurisdiction and a company may then find itself unable to receive a payment in either jurisdiction.

It seems certain the Government will be pressed to modify the bill so as to address the real issue of the double deduction. Companies that become subject to the structures of two fairs are not always in an advantageous position.

Malcolm Gammie

CORPORATION TAX COLLECTION

Complex rules for computation

THE ADMINISTRATIVE collection of corporation tax is to be fundamentally altered by provisions set out on budget day. Not surprisingly, so it is not clear that the taxpayer and the Inland Revenue would receive equal treatment.

The starting date for this would remain to be fixed by statutory instrument, but would not be before March 31, 1992. The legislation would permit the various provisions to be brought in piecemeal after that.

Under the pay and file system, corporation tax would be payable nine months after the end of an accounting period, but no assessment would normally be required.

Interest is to run from that date if tax were paid late or the amount of tax due under-

due, but the provisions allow for the rate of interest in these cases to be set, and amended, annually, so it is not clear that the taxpayer and the Inland Revenue would receive equal treatment.

The initial penalty would be 10 per cent of the tax still due, but increase to 20 per cent if no return were made within a further six months.

The legislation is intended to streamline the procedure for the collection of corporation tax.

The present system was criticised by the Keith Committee on the Enforcement Powers of the Revenue. Departments — particularly for the laborious process of estimated assessments, appeal and provisional payments which frequently pre-empt the submission of accounts and determination of liability.

The recommendation of the Keith Committee was that the vicious circle of inefficient pro-

cedures should be severed by requiring that returns be made considerably in advance of the due date of payment of tax.

The practical difficulties this would cause many taxpayers and their advisers were recognised, and the recommendation adopted.

The pay and file system is to be introduced as an alternative solution to the same problem, but one in which the requirement to pay tax would continue to precede the requirement to make a return.

Estimates of the tax due, however, may still have to be made but, from 1992, the onus for estimating tax payments in advance of final information is to rest with the corporate tax payer and not the inspector of the Inland Revenue.

David Cohen

SHARE OPTIONS

Takeover victims' way out Pay and file revolution

THE FINANCE bill implements the bad news announcement that employees in a company which is taken over will be permitted to exchange existing share options for options in the acquiring company. Provided the new options are not exercised before the end of the original three year period, income tax will be avoided.

The new rules apply to both types of approved share option scheme, say-and-swear schemes under the 1986 Finance Act and executive schemes under the 1984 act.

The bill will give the Revenue the necessary powers to police employees. However, the Revenue is still looking at methods.

Eric Short

exercise their options immediately, even if, by so doing, they trigger a tax charge.

The bill opens a new avenue of escape for those employees by allowing existing options to be swapped for options in the acquirer. Provided the new options are not exercised before the end of the original three year period, income tax will be avoided.

There are stringent conditions to ensure that the employee does not derive any extra advantage from the exchange. The market value of the existing option shares must equal the value of the new shares at the date of exchange, and the amount pay-

able by the employee must be the same in each case. Furthermore, all conditions attaching to the old options must continue to apply after the exchange.

The bill makes it clear that an exchange can proceed even where the acquiring company does not have its own approved scheme. This is a logical corollary of the fact that the options will continue to be governed by the old scheme rules.

Employees will only have the chance to swap their options if the scheme expressly permits them to do so. This is a rather curious requirement. It is difficult to imagine why any company should not want to include such a rule and, in any event, the ultimate decision will rest with the bidder.

In the future, options will only be exchangeable if the appropriate rule was already included in the scheme on the date the option was granted.

Companies with existing schemes will be able to introduce the new rule retrospectively, provided they do so before April 1, 1989.

The new law will not take effect until the Finance Act comes into force.

David Cohen

evasion) is now made explicit.

Clause 163 and Schedule 21 make amendments clarifying points of detail and drafting which are necessary to facilitate the consolidation of income tax and corporation tax legislation.

Inland Revenue press release of March 17, 1987, contains further details of clauses 20-26, 28, 30-31, 33-34, 36-47, 50, 53-55, 58-61, 67-83, 137, 147-151.

Inland Revenue press release of April 8, 1987, gives further details about clauses 36, 43-45, 61, 107-122, 139-146, 151.

to payments made under a scheme which has been registered by the Revenue by the start of the first profit period to be covered. Employers will need to provide the Revenue with certificates declaring that the statutory conditions have been met, supported by an auditor's report, in order to register.

All private sector employers will be able to set up PRP schemes; if a scheme is approved by the Inland Revenue the participants will enjoy tax relief.

The scheme rules will identify employees to receive PRP. New recruits with less than three years service can be excluded, as can part-timers working less than 20 hours a week; but at least 80 per cent of the rest of the workforce must be included. The only people who must be excluded are directors owing at least 25 per cent of the company.

Half of PRP will be free of income tax up to the point where PRP is 20 per cent of salary or £5,000 a year, whichever is lower. However, exemption from tax will be lost if the employer fails to comply with its statutory obligations.

Tax relief will be given through the employer's PAYE system by an adjustment to the coding. Relief will only apply

employment unit operating the scheme does not normally draw up separate accounts.

The profits must be those on the ordinary activities of the unit after taxation and must give a true and fair view of the unit's results.

The scheme will be able to provide for adjustments to reflect, for example, extraordinary items, interest charges, goodwill, tax, research and development costs and PRP itself.

The scheme rules will have to deal with the definition of profits and also with matters such as how often PRP is to be paid and how it is to be distributed among the workforce. All eligible employees must be invited to participate in similar terms but, as with approved share schemes, this does not preclude weighting of payments according to salary and length of service. The employer will have discretion to decide how to deal with employees who leave or join during a PRP period.

The Revenue say that, since the Budget, over 2,500 employers have expressed interest in PRP and they are encouraging employers to begin planning their schemes now to be in a position to make early applications for registration after the royal assent.

Frances Corrie

INTERNATIONAL APPOINTMENTS

Chief executive switch at Barclays North America

BY WILLIAM HALL IN NEW YORK



Mr John A. Kerslake, who takes top job for Barclays Bank in North America

MR JOHN A. KERSLAKE, the 50-year-old personnel chief of Barclays Bank, has been appointed chief executive of the group's North American operations, in succession to the 53-year-old Mr Brian Pearce who is returning to London to be chief financial officer of the bank's worldwide operations.

Mr Kerslake, who joined Barclays in 1953, will assume his new duties on June 1 and will have overall responsibility for all of Barclays US banking and finance operations and Barclays Bank of Canada. More than 16 per cent of Barclays' total assets of \$116.8bn are in North America, making it the bank's largest commitment outside the UK, and nearly 8,000 of the group's 30,000 worldwide staff are employed in North America.

Mr Pearce—who joined Martins Bank (the business which was integrated into Barclays in 1968), in 1950, and went on to head Barclays' UK retail banking operations in the UK—took over as chief executive of the group's North American operations at the start of 1983, and has overseen a steady improvement in its profitability. Having lost \$42m in 1982, Barclays' US operations earned \$205m last year.

Mr Kerslake, who joined Barclays in 1953, most recently served as general manager of

bank's expansion into Long Island.

Last year, Barclays moved into a new \$200m 20-storey headquarters at 75 Wall Street—a move which symbolised the group's commitment to its single biggest market outside the UK. In addition to Barclays Bank of New York, the group owns Barclays Bank of California, has several offices servicing the wholesale banking and capital markets operations and a consumer and commercial finance subsidiary, Barclays-American Corporation.

In his new role as Barclays' chief financial officer, Mr Pearce will have responsibility for all the financial aspects of the bank worldwide as well as strategic planning, risk management and treasury.

CHEMICAL BANK of New York has promoted two executives to posts as managing directors. Mr David M. Gelber becomes a managing director in the worldwide swaps group, and Mr Harry R. Larson, a managing director in the municipal bond department.

At the same time, Mr Dennis P. Forand becomes senior vice president, payments group, financial services division. Mr James H. Kelley, Jr. takes similar rank in the information and technology services, retail operations division.

Kobe Steel elects president

KOBE STEEL, the fifth largest Japanese steelmaker, with a base in Osaka, has appointed Mr Sakichi Kamei, 60, to the post of president, in succession to Mr Fuyuhiko Maki, reports Kyodo from Tokyo.

Mr Maki is to become an adviser. Mr Yujiro Komatsu is to retain his post as chairman.

Mr Kamei, 60, who has a background in the raw materials field, worked with Mr Maki last year to form a rationalisation programme including a 6,000 cutback in personnel and the halving of wages on an efficiency rating system, aimed at meeting the protracted recession seen in the steel industry.

Top move at Merrill Lynch of Canada

MR IAN DELANEY, 49, has recently been appointed to Merrill Lynch Canada, the offshoot of the New York-based brokerage house, to launch an independent investment consulting business, reports APDN from Toronto.

Mr Michael Sanderson, Merrill Lynch Canada's chairman and chief executive, has assumed the president's title, pending the appointment of a permanent successor.

Alcan Aluminium in European move

BY ROBERT GIBSON IN MONTREAL

ALCAN ALUMINIUM, the Canadian-based metals concern, has appointed Mr Hugh Faulkner, a former minister for science and technology in the Trudeau cabinet, as president of Alcan Aluminium of Geneva.

Alcan Geneva is to take on the additional job of new business development in Europe.

Mr Faulkner, 58, joined Alcan in 1981, and has been chief executive of Indian Aluminium Company, the Alcan affiliate in India.

His appointment and Alcan Geneva's additional task reflects

the parent's strategy of expanding in high technology areas such as ceramics, fibre optics, gallium refining, micro-separation and metal matrix composites.

Mr Faulkner is to become an adviser. Mr Yutaro Komatsu is to retain his post as chairman.

Mr Kamei, 60, who has a background in the raw materials field, worked with Mr Maki last year to form a rationalisation programme including a 6,000 cutback in personnel and the halving of wages on an efficiency rating system, aimed at meeting the protracted recession seen in the steel industry.

Bank of New Zealand Finance promotion

BY DALE HAYWARD IN WELLINGTON

BANK OF NEW ZEALAND (BNZ) has appointed Mr Roger Bonifant as general manager, to succeed Mr Chris Lynskey who has resigned to pursue his own business interests in the financial field.

Mr Bonifant was recently appointed assistant general manager after completing a two year term as part of the Prime Minister's Think Tank. Mr Bonifant is also a director of the NZ Housing Corporation.

CARLIE PRICE DOWNER, the New Zealand construction, manufacturing and export group, has appointed Mr Rick Christie managing director and chief executive in succession to Mr R. W. (Bill) Steel, who has retired after 18 years as chief executive of the group, but who is to remain chairman.

Mr Christie was formerly general manager, natural resources and chemicals for the BP group in New Zealand.

FINANCIAL MANAGER CENTRAL LONDON

Age 30-50

To £25,000 + Car

Our client is an international, family-run trading company. The company has enjoyed excellent growth in recent years and now has a requirement for a finance professional to join the management team to control all aspects of the accounting function.

The ideal candidate, probably a qualified accountant, will be a mature and experienced individual with the commercial awareness to identify and provide management's informational needs. Experience in the introduction of computerised accounting systems would be a great advantage. The ability to speak a European language would be an asset, as would experience in the banking aspects of international trade. The company offers an excellent package and security and the opportunity to make a major contribution to the company's future development.

Please send a full curriculum vitae in confidence with a handwritten covering letter to B. E. Ayres, quoting Ref. 1182.

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50 St. Andrew Street
Hertford SG14 1JA
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An expanding and highly successful entertainment company seeks an ambitious Financial Controller to ensure effective financial control of several group companies, and to be responsible for all planning, tax structure, etc. This is a great position and a challenging opportunity for someone interested in a creative, enthusiastic and modern organisation.

Please write to:
Box A0313, Financial Times
10 Cannon Street, London EC4P 4BY

Accountancy Appointments

ENTREPRENEURIAL ACCOUNTANTS

Retailing

The leading specialist retailer in its sector, with outlets in most major high streets, our client has expanded rapidly in recent years through both organic growth and acquisition. The company now wishes to strengthen its financial team with the following new appointments suitable for ambitious young accountants with several years post-qualification experience, gained ideally in the retail sector. The continuing growth of the company will provide plenty of opportunities for career development from all positions.

FINANCIAL ACCOUNTANTS

London & Midlands £25-£28,000 + Car
The jobs carry day to day responsibility for the financial functions for the major divisions of the company, to include the provision of financial reports, expenditure control, cash management, payroll and interesting ad hoc exercises.

Applicants, who must be qualified accountants, should be good communicators, accustomed to managing a team and have a "hands on" approach to the job. Reference R4427/4.

MANAGEMENT ACCOUNTANT

London £27,500 + Car
The person appointed will have responsibility for the production of management accounts for a major division of the company, will prepare budgets and monitor performance analysis. They will also be expected to contribute to the continuing enhancement of the management accounting systems.

Candidates must be qualified accountants with good interpersonal skills and able to present meaningful and timely information. Reference R4227/5.

Please write in confidence, quoting the appropriate reference, to Catherine Rowan.

KPMG

Peat Marwick McLintock

Executive Selection and Search
165 Queen Victoria Street, Blackfriars, London EC4V 3PD

Financial Director

Madeira Island

Blandy Brothers is a long established British Family Group centred on Madeira. It has extensive and very diversified operations on the Island itself and also significant activities elsewhere.

The Group is looking for a Financial Director reporting to the Group Chairman, whose initial job specification will cover operations in Madeira and the Portuguese mainland. In addition to ensuring efficient reporting and financial management, the successful applicant will be expected to take a leading role in a number of projects. He will be a potential Board Member.

He will be a qualified Accountant aged 35 or over with the following background:

- A minimum of ten years commercial experience, including five as manager responsible for financial planning, reporting and control in a diversified group.

- Knowledge of bank negotiations on day to day and project finance basis.
- Experience of computerisation.
- Funds management in a multi-currency environment would be an advantage, as would a period of three or more years work in Portugal or a Portuguese speaking country.

The post is located on the Island of Madeira. Some travel is involved. Remuneration will be commensurate with the responsibility of the position.

Price Waterhouse

Housing and fringe benefits will be provided.

This is an exceptional opportunity for an outstanding and versatile Financial Executive interested in progressing his career in General Management within a dynamic top Level Team.

Candidates should write enclosing a full CV, plus salary history and quoting reference MCS/7211A:

Michael R. Andrews
Executive Selection Division
Price Waterhouse
Management Consultants
No. 1 London Bridge
London SE1 5QL



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systems development allowing ample scope for initiative and creativity.

Candidates should be qualified accountants in their mid to late 20s probably seeking a first career move into industry. The environment is strongly sales and marketing driven and will require well rounded communication skills as well as the commitment and adaptability to succeed in a dynamic organisation. With a policy of encouraging employee development, career prospects are excellent.

If you are interested please telephone Brendan Keidan on 01-353 1070 or write to him in confidence giving concise career, personal and salary details, quoting Ref ER224.

Arthur Young Corporate Resourcing,
Cited House,
5-11 Fetter Lane, London EC4A 1DH.

EXPANDING NATIONAL STOCKBROKERS

FINANCE MANAGER

City

C. £28,000 + car + bonus

The business, which was formed in 1986, is now amongst the largest independent stockbrokers in the UK and is expanding rapidly with 300 staff currently. A leader in the private clients market, it has already diversified and is providing other financial services nationwide. Ultimately, the business is aiming for a market listing.

Reporting to the Finance Director you will be responsible for financial accounting and cash management. This informal, entrepreneurial organisation will demand your involvement in a number of exciting projects.

London • Melbourne • Sydney • Brisbane • Adelaide • Perth • Auckland • Christchurch

SLADE CONSULTING GROUP (UK)

Finance Manager

North Midlands

c. £23,000 + car & bonus

Ormea Medical Engineering is a worldwide business within the BOC Group's Health Care sector. It designs, installs and maintains the specialist systems that convey gases and other essential services to patient treatment areas in hospitals. A Finance Manager is required for the UK based operations which are responsible for the Europe/Middle East Region.

Reporting to the General Manager, you will be responsible for the total accounting function of this autonomous unit and for the development and management of all business systems which are already extensively computer based. You will also be expected to participate fully in the further strategic development of the business.

MAL
Management Appointments
Limited

You will be educated to degree level, a qualified accountant and preferably aged 28-35. Some of your experience will have been gained in large industrial companies which operate sophisticated management control systems. You will have an outgoing personality and must be able to contribute to the development of the business.

Future career prospects within BOC are excellent and relocation expenses are available.

Please send a detailed cv, including daytime telephone number, in strict confidence to George F. Cross, at Management Appointments Limited (Search and Selection Consultants), Finlaid House, 56 Haymarket, London SW1Y 4RN. Tel. (01) 930 6314.

Accountancy Appointments

Financial Controller

To £27,500 + car, bonus etc
Sussex

This expanding sales, manufacturing and procurement company, part of a prominent US multi-national manufacturer of high technology equipment for the assembly of semi conductor devices, now wishes to appoint a Financial Controller.

As part of the company's continuing development plans, the newly appointed Financial Controller will be responsible for the development, control and coordination of effective accounting, budgetary and

financial planning systems. The successful applicant will be part of the senior management team and report directly to the Managing Director.

Applicants must be in possession of a major accounting qualification and must be able to display a successful track record in financial management. It is of paramount importance that applicants can demonstrate an energetic and outgoing attitude to life and business. In addition to salary, benefits will

include a car, non-contributory pension scheme and discretionary bonus relating to personal effort and company profitability.

Candidates can apply in confidence enclosing a full CV and current salary and quoting MCS/1029 to:

Michael Madgwick
Executive Selection Division
Price Waterhouse
Management Consultants
No.1 London Bridge
London SE1 9QL

Price Waterhouse



PA to General Manager

Central London £26,000-£30,000 + car + benefits

This major plc, a household name, has substantially reorganized in order to take advantage of deregulation of the financial markets. This has led to a new and aggressive management structure and the creation of separate profit centres. A commercially-oriented business analyst is now required to act as PA to the General Manager who is responsible for 90% of the company's business, employing around 7,000 staff.

You will be involved in a number of wide-ranging activities from the development of strategic policy and business plans, to preparation of budgets and forecasts, performance analysis, and investigation and appraisal of new business activities. Executive use will be made of computer modeling techniques.

As a key appointment, it calls for a graduate with accounting qualification or an MRA, aged 26-30, with proven investigative, analytical

and financial skills gained within a progressive commercial environment.

An independent individual, you demonstrate mature commercial judgement and the ability to anticipate problems, recommend solutions and communicate them concisely to senior management of all disciplines.

This role will provide considerable scope for a wide variety of promotional opportunities to an individual with enthusiasm and dedication to achieving improved company performance.

Remuneration will include a salary to £30,000, company car and substantial benefits, including a subsidised mortgage.

To apply, please send or, in confidence, quoting current salary, to Fiona McMillan, Ref: 1337/FM/PT.

PA Personnel Services

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Hyde Park House, 60a Knightsbridge, London SW1X 7LE
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Divisional Finance Director

West Yorkshire

to £35,000 + Car + Benefits

Our client is one of the principal divisions of a major UK public group with a turnover in excess of £100 million. Operating on a wide geographical base the division consists of the main business engaged in the manufacture and distribution of a range of consumer products. It is committed to both organic and acquisitional growth and has an outstanding track record of recent success.

Reporting to the Divisional Chief Executive you will have responsibility for a small department. Each of the operating units is self accounting with its own financial manager. Initial priorities will include the re-organisation of the accounting function and improvement of the existing management information system to meet the demands of a fast growing business. In addition you will be actively involved in the commercial appraisal of potential

business development and acquisitions.

The successful candidate will be a qualified accountant, aged 25-35 with a progressive track record of achievement and well developed management skills previously gained in a service based environment. Previous experience of managing and developing computerised systems is considered essential.

Personal qualities will include flexibility and enthusiasm coupled with an assertive yet tactful style. Candidates must be able to demonstrate an understanding of overall group concepts and have the potential for personal career development.

Interested applicants should write to Stephen J. Broadbent, quoting reference L8319, at the Executive Division,

Michael Page Partnership, Leigh House, 28-32 St Paul's Street, Leeds LS1 2PX. (Tel: 0532 450212).

Michael Page Partnership

International Recruitment Consultants
London Windsor Bristol St Albans Birmingham Nottingham Manchester Leeds Glasgow & Worldwide
A member of Addison Consultancy Group PLC



ASDA Opportunity for Young Achiever

Leeds

c.£20,000 + Car + Bonus

ASDA STORES is the rapidly expanding £2 billion turnover supermarket retailing division of the ASDA-MFI Group. As part of their continuous commitment to improving and increasing the professionalism of their finance function they seek to recruit a commercially aware young Chartered Accountant. Reporting to the Business Planning Controller the Financial Investigations Manager will, through the supervision of a small department, be responsible for the investigation and implementation of major new business investment opportunities within the ASDA-MFI Group. Candidates aged 28-32 will be qualified accountants of graduate intellect who in

addition to a high degree of technical competence can demonstrate significant achievement at managerial level either in a major professional practice or a similar industrial environment. This is a unique opportunity to join a highly successful fast moving UK plc at a senior level with the opportunity to play an active role in the overall management and direction of the business. Career prospects are excellent. Relocation facilities are available where appropriate.

Interested applicants should write to Paul Kinsey, quoting reference L8320, at Michael Page Partnership, Leigh House, 28-32 St Paul's Street, Leeds LS1 2PX. (Tel: 0532 450212).

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FINANCIAL CONTROLLER

Slough c.£25,000 + car

Our client is the leading UK manufacturer in its specialised, high quality sector. With a current turnover of £5 million and increasing profitability, the Company is a highly autonomous subsidiary of a diverse, US group.

A Financial Controller is now required who will assume responsibility for all financial and management accounting and for reporting to the US parent. Working closely with the Managing Director as a member of the senior management group, the appointee

will be involved in all areas of the business but will advise particularly on the financial implications of commercial decisions.

The role calls for a qualified accountant with previous experience in a progressive, manufacturing environment. Probably young, but with a confident and mature management style, candidates should have a strong, commercial bias and excellent interpersonal skills.

Please write in confidence, quoting reference C6882/L, to Valerie Fairbank.

KPMG Peat Marwick McLintock

Executive Selection and Search
165 Queen Victoria Street, Blackfriars, London EC4V 3PD

Visible Development Role

Diverse International PLC Provides Dynamic Growth Potential
Age 25-29 Central London Flex c.£22-26,000 p.a. + car



Our client was established in the early part of the decade and is now a UK quoted company with turnover in excess of £100 million, operating primarily within the travel industry. Its existing business is continuing to expand profitably while it seeks further investments worldwide.

This growth has in turn generated the need for a corporate team to be actively involved in the company's financial development and plans. The particular role being considered is recruited in as an entry level role but will quickly move into a more senior responsibility but also in the medium term it will have in terms of building and developing the team in the medium term.

The successful applicant, a qualified Accountant will be reporting to the Group Controller, will be initially involved in the provision of financial analysis of operational activity to the Main Board. This will include the development of business-oriented management reporting and planning systems.

The working environment is particularly entrepreneurial and hence it is essential that the successful individual will be able to communicate financial information in a commercial and credible manner. The growing nature of the organisation likewise dictates that applicants must be able to demonstrate a very flexible and practical approach.

Some international travel to overseas operations may be required, although it is anticipated that this will be a limited amount.

The real appeal of this role lies with the variety and the potential viable involvement within an already successful but still young and growing organisation.

If you feel that you can respond to this challenging role, call Karen Wilson BA, ACMA on (01) 439 6911 or write to her enclosing a CV and note of your current salary at Financial Management Selection, 21 Cock Street, London, W1X 1RE.

Financial Management Selection

Specialist Search and Selection Consultants

Group Financial Controller

City

c.£45K + car + benefits

Our client, a London based financial services group with interests in banking, insurance and stockbroking, is looking to recruit a Group Financial Controller. Reporting to the Group Finance Director you will be responsible for the group-wide activities of the Finance Division and, in this context, will need to make regular visits to both UK and overseas subsidiaries.

This is a new role within the organisation and responsibilities will include ensuring a flow of management information of the highest quality; involvement in acquisitions and divestments; making Board presentations and managing



Michael Page Partnership

International Recruitment Consultants
London Windsor Bristol St Albans Birmingham Nottingham Manchester Leeds Glasgow & Worldwide
A member of Addison Consultancy Group PLC

Major International Group Taxation Opportunities

Our client is the international holding company for the interests of a forward thinking, rapidly expanding group of companies. Consistent growth in the past fifteen years results in a high calibre management team, based in Central London, operating in a diverse range of fields. This has resulted in two vacancies within the Tax Department.

Group Tax Manager

c.£28,000 + car

Reporting to the Managing Director, the successful applicant will be responsible for the UK and overseas tax affairs of the company. The role requires a well qualified taxation specialist with strong interpersonal skills.

Tax Senior

c.£23,000

Assisting the Group Tax Manager in a range of compliance issues the work is varied and challenging. Developed computer skills would be advantageous. An excellent opportunity for that first move into the industry/commerce sector.

Interested applicants should call Jayne Thomas on 01-831 2000 (evenings/weekends 01-348 4278) or write to her at the Taxation Division, Michael Page Partnership, 39-41 Parker Street, London WC2B 5LH. Strictest confidentiality assured.



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London Windsor Bristol St Albans Birmingham Nottingham Manchester Leeds Glasgow & Worldwide
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Accountancy Appointments

Finance Director

c£28,000 + Executive Car and Share Options

This is a £20 million engineering company with an extensive range of products and an expertise of longstanding international repute. In order to exploit these strengths more effectively, raise competitiveness and integrate acquisitions, the parent Group has recently instigated several changes at board level and this appointment will complete the restructuring.

The Finance Director is a key member of the executive team who will work very closely with the Managing Director, combining with him to review all facets of the business and establishing strategies for the future. A seasoned engineering finance professional is required with experience at board level of efficient engineering factory operations. The ability to institute relevant standard costing and contract cost control systems and to lead the DP/systems function (including MRP) is essential.

A clear mind, firm personality and a direct open management style will best fit the team. Age guideline 35-40. Success should lead to Group appointments in general management or finance, in the UK or overseas. Location off south M25. Full executive conditions and relocation assistance available.

Please apply in confidence quoting reference L295 to:

Brian H. Mason
Mason & Nurse Associates
1 Lancaster Place, Strand
London WC2E 7EB
Tel: 01-240 7805

Mason & Nurse Selection & Search

Hoggett Bowers

Executive Search and Selection Consultants

BIRMINGHAM, BRISTOL, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, SHEFFIELD and WINDSOR

European Group Controller

Cheshire

H. H. Robertson (UK) Ltd is a manufacturer and contractor for a range of cladding materials and prefabricated floors used in industrial and commercial buildings. Turnover exceeds £30m with exports a substantial part. The parent company is based in the USA, with the UK operation being responsible for the activities of the seven European subsidiaries. Due to retirement the senior finance position in Europe is shortly to be vacant and will be filled by the appointment of a Chartered Accountant, aged 30-40, who can demonstrate substantial accounting skills and commercial experience in this market. Language aptitudes would be appropriate. This is clearly a general management appointment providing involvement in all aspects of the business and with opportunity for further career development. The remuneration package is negotiable and will be of interest to those earning more than £25,000 and will include a company car and generous relocation assistance.

R.D. Hoggett, Hoggett Bowers plc, St. James's Court, 20 Brown Street, MANCHESTER, M2 3JF, 061-833 2888. Ref: M11000/FT

Corporate Financial Review & Planning

Major Retail Group
Central London, c. £25,000, Car, Benefits
This major public Group with multinational interests ranks as one of Europe's leading retailers. There is now an exciting new opportunity for two able young accountants to strengthen the corporate planning/review services to both the group board and senior financial managers. With responsibility for specific companies, a key element of the role will be to establish close relationships with director level personnel to exchange information and advise on a range of strategic, financial planning and review topics. Applicants in the 25-30 age range, MIA and/or qualified ACA/ACCA will probably have some commercial post-qualification experience in a large, preferably multi-site, organisation. Computer literacy and experience of sophisticated MIS operations are highly desirable and the environment demands a strong, resilient and ambitious personality. Opportunities for career development to senior financial positions in the group or Head Office are excellent and achievable.

S.J.A. Nicholson, Hoggett Bowers plc, 1/2 Hanover Street, LONDON, W1R 5WE, 01-734 8882. Ref: H12004/FT

Financial Director

Light Engineering
Devon, To £22,000, Bonus, Car

The holding company, a profitable and progressive British plc, places great emphasis on the quality of financial information in order to control its very autonomous subsidiaries. As a result, senior finance positions in operating companies have a high profile. This opportunity, which arises from an in-group promotion, is with a £5m turnover light engineering company which manufactures market leading maintenance equipment for vehicles, machine tools and process plant. Reporting to the Managing Director, the person appointed will have full responsibility for financial management of the company, with the support of a small team. From the outset active participation in strategic business decisions is expected. Candidates, qualified accountants aged 30-45 must have had experience at senior level of financial and management accounting in an engineering company which uses computerised systems. A thorough understanding of manufacturing costing methods is essential. Strong commercial awareness, self-assurance and a willingness to get involved are the personal qualities necessary for success. The area offers a wide choice of lifestyle - city or country, coastal or inland - and relocation assistance is available.

S.P. Spindler, Hoggett Bowers plc, George V Place, 4 Thames Avenue, WINDSOR, SL4 1QP, 0753 880881. Ref: 24007/FT

Financial Accountant

FMCG Company
Near Uxbridge, £20,000, Car

A major UK company with brand leading products in the UK and overseas is seeking a young, ambitious, qualified accountant (ACA/ACCA) for one of its operating divisions. This key position will report to the Chief Accountant and be responsible for a team of people who ensure proper accountancy procedures and controls are followed and, where necessary, introduced and developed. The individual required is likely to be 25 to 28 years of age, have good interpersonal skills, at least 2 years' commercial or professional experience and have the drive and ambition to progress within the organisation hopefully to Chief Accountant within a couple of years.

V.C. Pagan, Hoggett Bowers plc, George V Place, 4 Thames Avenue, WINDSOR, SL4 1QP, 0753 880881. Ref: 16603/FT

These positions are open to male or female candidates. Please telephone for a Personal History Form to the relevant office, quoting the appropriate reference.

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Landowne Appointments Register now has vacancies in London and throughout the country for qualified accountants aged 21-40 years
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£20,000 ACA/ACCA
For young and progressive firm of Chartered Accountants in W1
Experience base requires a considerable amount of time spent with technical expertise

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Food for Thought

SAINSBURY'S

J Sainsbury plc is one of the UK's most successful public companies. This is based on commitment to the continuing development of its stores, its systems and its people. It seeks two exceptional individuals who wish to join an organisation offering outstanding career potential in addition to commanding technical and intellectual challenge.

Audit Manager

A highly developed systems audit approach and Main Board support ensures that this is a high profile position.

Candidates will be Chartered Accountants aged 25-28, with at least 1 year post qualification experience and exposure to large systems based audit.

Both positions offer contact at board level and require strong inter-personal skills, drive and ambition. Both offer attractive salaries, car and other benefits.

Please reply to Alison Hawley in strict confidence, enclosing full personal and career details, quoting reference 1743/A for the Audit Manager position, or 1743/D for the DP Audit Manager position, on both envelope and letter.

DP Audit Manager

The introduction of the latest retailing technology linked to the most sophisticated DP environment poses a fascinating test of potential.

Candidates, probably aged 26-30, will have at least 2 years' computer audit experience gained in an audit firm or highly developed DP environment.

Deloitte Haskins + Sells

Management Consultancy Division

P.O. Box 158, Hillgate House, 26 Old Bailey, London EC4M 7PL

PART-QUALIFIED MONACO

Our client is a young highly successful service group, currently experiencing a period of rapid expansion. A young highly motivated part qualified accountant is sought for the new office in Monaco. As Finance and Administrative Manager, reporting to the Managing Director you will also have line responsibility to the Group Finance Director. A working knowledge of French would be a considerable advantage. Salary to £20,000 net free (Sterling equivalent) together with a fully expensed company car. Ref: MH.

Robert Half Personnel
Roman House, Wood Street
London EC2Y 5EA
01-638 5191

Appointments Wanted

Experienced Accountant (45)
Seeking interesting and challenging situations where responsibility and initiative and wide ranging experience in industry and the public sector (City) can be profitably utilised. Now available for long/short assignments UK/overseas. All offers considered. Write Box 4081, Financial Times
10 Cannon St, London EC4M 4BY

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Southampton

£30,000 + Car + benefits

Circle K part of an international group of convenience stores, is one of the largest and fastest convenience store groups in the UK.

Following the recent acquisition of the Spains group a Financial Controller is required who would have overall responsibility for group finance matters in the UK and reporting to the US parent company, and be capable of contributing to the further development of the UK company.

Applicants should be qualified accountants in senior management positions and should have a retail background. They should be experienced in the co-ordination and development of effective accounting, budgeting and financial planning in an environment where prompt management and financial reporting is critical. A good knowledge of computerised systems and controls is required.

Please send a comprehensive CV to:

Circle K (UK) Limited
c/o Richard Bradman,
1 Surrey Street,
London WC2R 2PS



JAMES FERGUSON HOLDINGS plc

GROUP FINANCIAL ACCOUNTANT

c.£16/18,000 pa plus car

Responsible for group budgeting and planning, as well as consolidations of both monthly management and year-end statutory accounts, having a positive input to overall group accounting policy and other related areas including auditors, VAT and the development of group reporting.

Our requirement is for a Chartered Accountant, preferably mid to late 20s with a minimum of 12 months' post-qualification experience in group finance or group consolidations with budgeting involvement and a practical understanding of computer systems.

The successful candidate will join a small team who maintain a close control over our group finance function. Preference will be given to candidates who display a confident and ambitious attitude towards their career development.

Send curriculum vitae in confidence to:

James Ferguson Holdings plc
Queensway House
London Road South
Poynton
Cheshire SK12 1NJ
marked for the attention of
Mr P. B. Johnson, Company Secretary

DEPUTY FINANCIAL DIRECTOR

C. London Negotiable c.£25,000

Our client is a dynamic young Plc (c.£20 million) operating in the business information sector in the UK and Europe.

Due to expansion plans for the next 12 months via both acquisition and organic growth, they now seek a No 2 to the Group ED, who will be groomed to succeed him in the near future.

Candidates should ideally be ACA's in their late 20's with at least two years post qualification experience outside the profession. Exposure to an international accounting environment and/or systems development work would be advantageous.

This is a rare opportunity for a young accountant to join an expanding Plc at an early stage of its development.

For more information contact Adrian Barrett, or send your CV to the address below:

01-489 8029 (24 hrs) 051 341005 (evenings + weekends)
32-36 Fleet Lane, London EC4M 4YA



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Progressive High Technology Environment

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Our client, a British company - part of a very large multinational group, is a world leader in the design and manufacture of high technology products with a turnover of £170m. Due to the expansion of the group audit function, vacancies exist for two ambitious accountants wishing to further their careers in a progressive company. The senior accountant will report directly to the Group Internal Audit Manager and the semi-senior to him and other seniors.

Duties cover management audit investigation and the vetting of new computer systems in the UK, Europe and USA.

Candidates qualified or part qualified, aged 26-32, must have audit experience either in public practice or in a Plc preferably in the electronics industry.

The remuneration package will include a contributory pension scheme and five weeks holiday p.a. Prospects for advancement within the multinational group are exceptional.

Applications in strict confidence with full CV to
Mervyn G. Johnson, Mervyn Hughes International Limited, Management Recruitment Consultants, 63 Mansell Street, London E1 8AN.
Tel: 01-488 0155.

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32 Savile Row, London W1 Tel: 01-734 3879 (24 hours)

Connacht

Accountancy Appointments

GROUP FINANCIAL CONTROLLER

WC2 to £25,000

Our clients are a long established publicly quoted group with international interests in property and investment management. They now wish to recruit a group financial controller who will be responsible for the UK operations, reporting directly to the chairman.

Responsibilities will cover all aspects of the accounting and financial functions, including treasury management, supported by a small staff and using IBM micro-computer based systems.

Candidates, qualified Chartered Accountants, must be widely experienced in property and investment accounting and be able to assume full responsibility for these functions. The post would therefore be appropriate to a person of some maturity. The salary is negotiable to £25,000, with the normal range of company benefits.

Please write in confidence with full career details, quoting ref C5762 to John W. Hills.

KPMG Peat Marwick McLintock

Executive Selection and Search
165 Queen Victoria Street, Blackfriars, London EC4V 3PD



FINANCIAL CONTROLLER

Southern Spain

La Manga Club, situated on the Costa Calida, is Europe's leading villa, leisure and sports complex, particularly renowned for its two championship golf courses. La Manga Club is part of a substantial UK group.

A Financial Controller is required who, reporting to the Finance Director and supervising a team of accountants and support staff, will have as key priorities management reporting and the enhancement of internal controls. A willingness to adopt a hands on approach is essential.

Candidates should be qualified accountants with sound technical accounting skills and proven staff management ability. Whilst the complex has 800 villas, it is still in a development phase and previous experience in construction or contracting would be a definite advantage. Fluency in Spanish is also desirable.

In addition to an attractive salary, a furnished home, a company car and the use of extensive sporting facilities are also available.

Please write in confidence, quoting reference, I3352/L, to Valerie Fairbank.

KPMG Peat Marwick McLintock

Executive Selection and Search
165 Queen Victoria Street, Blackfriars, London EC4V 3PD

Financial Controller North East London

to £35,000 + car

Our client is one of Europe's largest privately-owned group of companies with an aggressive and highly commercial profile.

One of their subsidiaries specialises in the marketing and distribution of pre-recorded video films for which they are seeking a Financial Controller who will assist the Managing Director. The position will be supported by a small team and the responsibilities will encompass all aspects of finance and administration.

The company operates in a highly competitive and rapidly changing market. The position will therefore appeal to an ambitious and

commercially minded individual who enjoys working in a fast moving environment.

The successful candidate, aged over 30, must have the ability to work in a small company environment, and is likely to be a qualified accountant with a background in retail or distribution. A knowledge of computer based accounting systems would be an advantage.

Interested applicants should write to Jon Anderson, ACMA enclosing a comprehensive C.V. and daytime telephone number at the Executive Division, 39-41 Parker Street, London WC2B 5LR, quoting ref No. 398.



Michael Page Partnership

International Recruitment Consultants
London Windsor Bristol St Albans Birmingham Nottingham Manchester Leeds Glasgow & Worldwide
A member of Addison Consultancy Group PLC

Chief Accountant Banking

Southern Home Counties

£35K + car + benefits

Our client, a widely diversified banking group and an extremely well respected company within the City, is seeking to recruit a Chief Accountant to head up its Finance Division based in Sussex.

This is a key role within the organisation and responsibilities include; the management of ten staff in preparing monthly management information, statutory accounts, tax computations, budgets and Bank of England returns. Presentations would be made to the Board and the ability to communicate effectively at this level is essential.



Michael Page Partnership

International Recruitment Consultants
London Windsor Bristol St Albans Birmingham Nottingham Manchester Leeds Glasgow & Worldwide
A member of Addison Consultancy Group PLC

Finance Director S. Manchester

£20,000 + car

Our client is a profitable, autonomous £6m turnover manufacturing subsidiary of a major UK Plc, operating from modern premises in South Manchester. Internal promotion has created the requirement for a Finance Director, to assume complete responsibility for the on-site finance and D&P functions. Although technical capability is essential, the major emphasis of the position will be commercially orientated. The successful applicant will be expected to work very closely with the Managing Director to form an integral part of a cohesive management team. Specific areas of involvement will include strong input to the areas of costing and pricing.



Michael Page Partnership

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Financial Director Designate

£25,000 + car + bonus

Our client is Lesley Dee Fashion Group Ltd, a highly profitable and rapidly expanding company currently employing over 400 people. Activities are based on the design and manufacture of knitted clothing for distribution throughout the UK and include retailing and promotion.

The role, reporting to the Managing Director, includes the provision of all statutory and management information, corporate planning, budgetary control/forecasting and the development of financial strategy possibly leading to a market quotation. You will also be expected to become fully involved in all aspects of the



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London Windsor Bristol St Albans Birmingham Nottingham Manchester Leeds Glasgow & Worldwide
A member of Addison Consultancy Group PLC

Senior Financial Management

£25,000 + Car

Cheshire

This position arises from the promotion of the present occupant and represents a rare opportunity to join one of the UK's leading multinational companies at a senior management level.

Reporting to the Corporate Audit Manager, the appointee will manage a substantial high-calibre team. He/she will be responsible for directing the growth and future development of a comprehensive internal audit service covering all corporate systems and activities in Western Europe. This post is seen as the initial role in a long term career in senior financial management.



Imperial
Chemical
Industries
PLC



Michael Page Partnership

International Recruitment Consultants
London Windsor Bristol St Albans Birmingham Nottingham Manchester Leeds Glasgow & Worldwide
A member of Addison Consultancy Group PLC

International Financial Management

London/Kent border

to £20,000 + Car

Our client is a highly successful worldwide manufacturing group with a turnover approaching £200 million.

A vacancy exists for a qualified accountant to undertake a high profile role in the group's overseas operations in Europe, the United States, Africa, Asia and Australia. The work will include provision of management information, analysis of performance and special investigations involving extensive contact with general management and some overseas travel.

Successful candidates will be under 35 with



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International Recruitment Consultants
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Accountancy Appointments

Corporate Management

Major UK Bank City

This client is a major UK bank which now seeks to make two key appointments that will direct financial control and advance the development of information technology within the area of corporate business.

Manager - Financial Control c£27,500 + car and banking benefits

This role will take prime responsibility for the performance analysis, forecasting and control aspects of corporate business. Candidates will preferably have a background within financial services and the ability to present at executive level is essential.

Manager - Financial Planning c£23,000 + car and banking benefits

Responsibility for development of management information and analysis in respect of corporate business is the prime function of this role. Previous experience of analysis ideally within the finance sector is desirable.

Both these new positions require qualified accountants with a high degree of self motivation coupled with sound communication skills and experience of providing analytical and decision support information to senior management. Career prospects are excellent and not necessarily confined purely to finance.

Please write enclosing full resume quoting ref 127 to:

Nigel Hopkins FCA,

97 Jermyn Street,

London SW1Y 6JB.

Telephone: 01-839 4572.

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on 01-588 4903
or write to: Cartwright Associates,
30 Wormwood Street,
London EC3M 1HQ.

Financial Accountant

International Securities

Our client is a major firm of international stockbrokers, closely associated with a major banking group. Due to rapid expansion they are currently looking to recruit an ambitious, recently qualified ACA to head-up their financial accounting department.

You will be expected to play a key role in the running and development of this department. A role which will test both your accounting skills and your interpersonal skills, since you will have considerable contact with traders as well as senior management. Your levels of commitment, initiative and stamina will also be tested by the tight

£20,000-£25,000

reporting deadlines demanded by our client's parent organisation.

Additionally, as today's stock market relies heavily on new technology, we must demand a high level of computer literacy in all applicants.

In return, a generous salary and a highly attractive benefits package are offered, along with the excellent career prospects you would expect as part of a major international banking group.

To apply for this challenging role, please write with full career details to S Stephenson, Moxon Dolphin & Kerby Ltd., 178-212 Great Portland Street, London W1N 6JJ.

MOXON-DOLPHIN-KERBY

EXECUTIVE SEARCH & SELECTION

SENIOR ACCOUNTANCY APPOINTMENTS MARINE INSURANCE

Our client is a successful and expanding organisation managing the marine insurance business of two leading insurance companies. With a £50 million turnover and 80 staff in Basildon and The City, they are an autonomous member of a leading financial services group.

Expansion of the accounting function now creates two exceptional career development opportunities:

Chief Accountant c.£25,000 p.a.

This is an important role which demands the ability to 'lead from the front'. Having qualified with a leading accountancy firm, you will probably be in your late 20's to early 30's and thoroughly experienced in computer-based accounting systems. Both management and technical skills are required. Insurance or financial services experience is desirable but not essential.

**Stafford
Long**
& PARTNERS

Accountant c.£15,000 p.a.

This is an ideal opportunity for a newly-qualified Accountant to supervise a small team and undertake a variety of projects. Although mainly financial accounting role, systems experience would be a distinct advantage.

These are high visibility roles for professionals with clear management potential. Salaries are enhanced by benefits and excellent prospects.

Please write in the first instance with a full C.V. to: Simon Woods, Stafford Long & Partners Recruitment Limited, Jellicoe House, 374 Euston Road, London NW1 3BL, quoting ref 5033. Please state in a covering letter any companies to whom your application should not be sent.

ACCOUNTING IN THE CITY

Deputy Chief Accountant to £25,000 + bank benefits

This role represents a 'step up' for a recently qualified chartered accountant who can show 3 years of audit or accounting experience in the wholesale banking sector gained either internally or externally. Reporting to the chief accountant of this progressive organisation your duties would include reports to local and European management, financial control of the securities operation and a substantial amount of ad hoc duties.

Ref: RS0406

Telephone: 01-256 5041 (out of hours: 023085-286)



Management Personnel
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10 Finsbury Square, LONDON EC2A 1AD

Chief Accountant to £35,000 + fully expense car + bank benefits

This quality British merchant bank enjoys a high reputation for the professional service it provides to its prestigious clients. Duties will include supervising 28 staff, treasury, management and statutory accounting, regulatory returns, taxation and systems enhancement. Ideally you will be a graduate qualified accountant aged to 35 who can demonstrate a strong track record in the banking industry.

Ref: RS0411

Management Accountant - £22,000 Property Services:

Your CIMA/CACA qualification and blue chip company experience will add weight to the young, expanding finance department of large City organisation. While co-ordinating and producing management accounts, this is definitely a developmental role. Advise the senior Property Management team on financial planning, costing and systems so well-developed communication skills are vital. You will be confident, highly persuasive with the strength of character to 'represent' the Finance Department. Excellent package and tremendous prospects in this exciting environment. Telephone or send curriculum vitae to:

Stephen Greenwood or Maggie Love

LOVE + TATE
APPOINTMENTS

01 283 0111 - 79 OLD BROAD STREET - LONDON EC2

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Management Consultancy Division

P.O. Box 198, Hillgate House, 26 Old Bailey, London EC4M 7PL

Finance Director

Based Bristol

With a recent acquisition and a revitalised management approach, this £8 million turnover company is in a position to take full advantage of its reputation and the International markets it already serves. The immediate requirement is for a profit conscious, qualified accountant probably aged between 30 and 40, with a minimum of 3 years experience in manufacturing, to take over full responsibility for its financial management and accounting and to work in close commercial co-operation with the forward looking Managing Director. Manufacturing is currently on 3 sites but the increasing importance of the Bristol factory will require residence in the West Country.

Interested applicants should send full career and personal details to:

John Overton FCA, Managing Director

Overton Management Selection,
3 Berkeley Square, London, W1X 5HG,

or telephone 01-408 1401 for an application form quoting reference 11/1190.

OVERTON
MANAGEMENT SELECTION

Business Development Manager

South Yorkshire

Negotiable Package c. £20,000

Bamsley Business and Innovation Centre is funded by Bamsley M.B.C., British Coal Enterprises Ltd., the EEC and the private sector. It will be a major force for business start-up and development, particularly in the area of innovative technology, drawing upon a talent pool of technical and managerial skills from major firms, banks and universities. Purpose-built, high-technology style premises will be provided, offering incubator units and support services. The BIC will also assist with project evaluation, training, marketing and access to finance.

A Business Development Manager is required to join a small, highly professional team. Reporting to the Chief Executive, responsibility is to advise candidate enterprises in planning and developing their business and to facilitate appropriate financial packages. Main tasks include co-ordinating management skills training and the activities of a talent pool of specialists. Involvement both in

business planning for the more complex projects and in developing sources of finance will require maintaining close links with the EEC, DTI and financial institutions.

Candidates must be qualified accountants with general management and business development experience, preferably in technology-based and related growth companies. The post demands motivation skills, business flair and a strong drive for success.

An attractive package is negotiable, including short-term housing assistance and costs of relocating to this attractive part of South Yorkshire.

Please write in confidence with full career, personal and salary details, quoting Ref R147 to:

Derrin Sewell, Corporate Resourcing,

Arthur Young Management Consultants,

Commercial Union House, Albert Square,

Manchester M6 1LR.

Arthur Young Corporate Resourcing
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London, West End

Negotiable salary

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Ideally, candidates will be qualified accountants with at least two years' relevant training experience in a professional environment.

The manager will take control of all aspects of professional development, ensuring that standards at all levels throughout the practice are maintained, and may also be involved in recruitment and technical releases.

All applications in writing together with CV, to arrive by April 27th, should be addressed to:

J.H.Craig FCA,
27-31 Blandford Street, London W1H 3AD

LEIGH CARR

Chartered Accountants

Accountancy Appointments

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c.£30,000 + bonus + car
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Bedford

Europe's largest employee-owned business
25,000 employees, mostly shareholders
50 operating companies
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We are also a unique industrial partnership, NFC, which incorporates Pictorial, BRS and National Carriers, is Europe's largest employee-owned business. Our story has been one of extraordinary growth and continued success... joining fast growing and well-established management.

Management is a powerful combination indeed. Motivation is woven into every fibre of the group. Commitment goes hand in hand with reward.

The key position of FINANCIAL CONTROLLER - UK demands a fully qualified and experienced professional, with the benefit of experience in a large company environment, someone who possesses the skills to make an immediate impact on the financial planning and control of the Consortium and its subsidiaries.

You will be directly accountable to the Director of Finance and three critical areas will come under your control.

Please write with full details of your career and qualifications to:
Mrs Anne Stevens, Senior Personnel Officer, National Freight Consortium, The Merton Centre, 45 St. Peters Street, Bedford MK40 2UB.
You can phone the Personnel Dept. for an application form on (0234) 272222.

Head of Group Audit

North West London

c.£30K + Car etc.

Our client is a £3 billion plus Group with a record of consistent growth in turnover and profits and a spread of interests including manufacturing and distribution companies. Many of the Group's products are brand leaders both in the UK and abroad. Further growth, organic and by acquisition, is planned over the coming years.

The Head of Group Audit will be responsible for ensuring the effective internal audit of the Group's subsidiaries, both in the UK and worldwide through an internal audit department of 12 people and via external auditors where geographical distance so dictates.

Relevant candidates will be qualified accountants, preferably graduates with experience of working within a multinational environment either in financial or in internal audit management roles. They will have experience of reviewing business and management issues including the identification of opportunities to improve profitability and, ideally, of reviewing the effectiveness of internal audit functions within subsidiaries. Self motivation, the ability to manage and develop a professional management team and to communicate well at all levels will be essential qualities as will be the ability to operate effectively without close supervision. The post carries a significant level of responsibility within the Group and requires a manager with a good grasp of business and a clear, strategic mind.

An excellent salary, quality car, profit sharing, good pension, free private health etc., will be provided. A high performer can expect good career progression.

Please write enclosing full career details to:

Dick Dugdale Ltd, (ref 688),
Dick Dugdale & Partners Ltd,
Management Search & Selection,
Swan Centre, Finsbury Lane, London W4 1RZ. Tel: 01-995 1337.

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In order to retain these high professional standards the company requires a Compliance/ Internal Control Officer. Reporting to the Finance Director the role will involve a hands on approach to improving operational efficiency and ensuring compliance with the new regulations.

Candidates should be qualified accountants, ideally with some knowledge of the new Stock Exchange rules and regulations. Probably aged 24-28 you should be bright, enthusiastic and have a creative approach. The position should be regarded as a stepping stone to a management role within a company that continues to have a spectacular growth track record.

Interested candidates should contact Sarah Beaumont on (01) 829 8070, or send a detailed curriculum vitae quoting Ref L220 to Mrs. Slade Consulting Group (UK) Limited, Metro House, 58 St. James's Street, London SW1A 1LD. All applications will be treated in the strictest confidence.

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SLADE CONSULTING GROUP (UK)

FINANCIAL CONTROLLER

We are one of the largest firms of independent Surveyors and Estate Agents and seek to recruit a person to fill this key role in our management structure.

The Financial Controller has responsibility for the fully computerised finance and accounting function, based in central London. Although we are not an incorporated body, we organise ourselves as such, with a clearly defined management structure. We operate approximately 50 separate profit centres, spread over some 30 locations in the UK and France. We have approximately 500 staff and Partners. The holder of this position reports to the Managing Partner and will be expected to have the ability to communicate with Partners and staff at all levels.

Applicants should be Chartered Accountants, preferably under 40 and capable of making an important contribution towards the future growth and development of the firm.

Previous experience of a Partnership would be useful but is not regarded as essential. Salary of circa £35,000 and benefits package including car will be provided.

Applications including full personal and career details should be sent to:

Box No. A0499, Financial Times
10 Cannon Street, London EC4P 4BY

FINANCIAL OPERATIONS MANAGER

South-West London

£22,000 + Car

Our clients are the U.K. arm of an international company operating in a growth sector - communications. The Manager of Financial Operations is responsible for the development of financial information and control systems. As one of a small management team the need is for a candidate with good interpersonal skills, the ability to enjoy a fast moving environment and a desire to contribute. The position has arisen as a result of promotion and the company is anxious to recruit a recently qualified (ACA/ACCA) graduate in their mid to late 20's who can accept subsequent promotion.

Interested candidates should contact Robin Rotherham on 01-541 5580 or write enclosing curriculum vitae to the address below quoting ref: 1560

Accountancy OPTIONS

64-74 Thames Street, Kingston-upon-Thames,
Surrey KT1 1PF

Financial Systems Development

London

up to £30,000 + car

An outstanding opportunity has arisen with a major international firm for a specialist working with "state of the art" packaged financial management systems.

You will be employed on a wide range of assignments involving financial planning, reporting and accounting.

There will also be opportunities to move into other areas of financial management such as profit improvement and financial planning and control.

We would like to meet you if you:

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- ★ have used major financial packages from suppliers such as McCormack and Dodge, MSA, Software International and QSP
- ★ are in your late 20's or early 30's

Prospects for rapid career and salary advancement are excellent, and the company offers relocation expenses and private health insurance.

Write in confidence to Edward Sampson quoting ref. S783, at 84/86 Grays Inn Road, London WC1X 8AE (telephone 01-404 5971).

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FINANCE DIRECTOR

LEEDS AREA

c.£30,000 + Car etc. Equity participation

Our client, a £25 million turnover, privately owned company, involved in travel and transportation, is entering a period of rapid growth. This will be achieved through a combination of organic growth and related acquisitions. The company is in a strong financial position and its prospects for the future are exciting.

An experienced, qualified accountant with a strongly commercial orientation is required to fill the position of finance director. He or she will also be responsible for computing and information systems.

Candidates should be very much all rounders but

particular strength is required in business planning, management information and treasury management.

The successful candidate will have a strong, well developed personality and a down to earth approach to problem solving and the management of change. He or she will have good communication skills and will create a finance culture which is both strongly supportive of other business functions and plays a leading role in business development.

Please write in confidence, enclosing a full c.v. to Timothy Elster, Executive Selection Division, quoting reference no. L728.

KPMG Peat Marwick McLintock

Executive Selection and Search
City Square House, 7 Wellington Street, Leeds. LS1 4DW.

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FINANCE MANAGER — NEW BUSINESS DEVELOPMENT GROUP —

North West London

Our client is a multi-billion dollar US multi-national and leading household name group, marketing, distributing and manufacturing quality consumer products to world-wide markets. They are now vigorously pursuing a policy of expansion and diversification in Europe through strategic acquisitions, joint venture and other commercial developments to complement the strong organic growth in their core business.

The New Business Development Group has been created to provide the focus for all new business planning, identify and target potential acquisitions and other business opportunities, and to provide hands-on management support to successful projects during their start-up and development phases.

The Group will consist of a small, high-powered team of dynamic professionals, headed by a Finance Manager and Director of New Business Development. As a key member of his team you will play a major role in the development of business strategy; the identification, evaluation and vetting of business propositions with particular emphasis on all financial implications; and the management of new and existing projects. Where necessary you will draw on the substantial resources available within the

European companies and from the US headquarters. For this demanding and creative role we are seeking an accomplished accountant, international in stature, most likely aged 28-35, with strong analytical and commercial skills, energy, ambition (and a good measure of common sense) with experience of business development, corporate finance, acquisitions etc., or who has a successful track record of financial management expertise gained in a dynamic, probably f.m.c.g. environment.

Additionally, you will be highly results-oriented and able to take advantage of significant career opportunities which could well arise outside the core business operations, in one of the new areas of development. For this important appointment the highly dynamic professional will be offered a competitive salary package with the responsibility of the role, more importantly a substantial bonus is available geared to the Group's achievements.

For further information, or for a confidential discussion, please telephone Neil Wex, Consultant to the Company, on 01-587 5400 (24hrs) or write with full cv indicating current salary etc. to:-

FINANCIAL SELECTION SERVICES

DRAYTON HOUSE, GORDON STREET, BLOOMSBURY, LONDON WC1H 0AN TELEPHONE: 01-887 5400

FINANCE DIRECTOR (DESIGNATE)

W. London

c.£25,000 + car

A commercially minded accountant is required to fill this key position in a £30 million turnover business which is part of an expanding £300 million international group. This profitable, well-established operation is a market leader in a distributive industry with considerable growth potential.

The Finance Director (Designate) will be responsible, with a staff of 30, for the entire accounting function. The successful candidate will report to the Managing Director, working closely with him to maintain and further develop the success of the business.

Applicants, preferably aged 35-45, must be qualified accountants used to operating strong financial controls and combining a service industry background with experience in optimising the use of computerised management information. They must be able both to relate to a sales orientated environment and to work effectively with entrepreneurial senior executives.

Please send a comprehensive career résumé, including salary history and day-time telephone number, quoting ref: 2775 to G. J. Perkins, Executive Selection Division.

Touche Ross

The Business Partners

Tower Inn House, 34 Holborn Circus, London EC1N 2EB. Tel: 01-333 7361.

Accountancy Appointments

Exceptional career development opportunity

General Manager

Financial Background

West of London

Salary negotiable + car & benefits

A major UK building materials group is seeking to strengthen its Corporate Development team by recruiting an experienced general manager with analytical skills to target, negotiate and implement expansions and acquisitions, as part of its overall strategy, and then take on a senior role in one of its subsidiaries. Candidates are likely to be graduates, aged between 35 and 45, with an MBA, accountancy or equivalent qualification and with at least 5 years general management experience in the manufacturing or engineering industry.

MHA SEARCH INTERNATIONAL LIMITED
1000 House, 1000 St. Georges Road, M1, ENGLAND
Telephone 01 527 3200 Telex 850 222 2200
London, Maidenhead, Worcester, Leeds



Search, Selection & Training

TREASURY OPERATIONS MANAGER

Mr. Heathrow

£ negotiable + attractive benefits package

Memorex is an international company newly independent of its former parent, Burroughs. From headquarters near Heathrow, the Treasury Operations Manager will monitor the asset management positions of the organisation's overseas subsidiaries. Since the latter's individual treasury operations vary considerably, corporate financial procedures must be implemented and fully coordinated.

This entails control of major fund movements, management of exposure risk, forward buying of currency, and the attentive scrutiny of cashflow forecasts.

The post is a new one and its successful holder will identify and respond to needs as they arise, developing the necessary financial instructions and dealing effectively and patiently with subsidiaries, for many of whom English is not a first language.

The position calls for tact, disinterested thinking, administrative skills of a high order, and self-reliance, there being little manual back-up available as yet. We want a talented forward-planner with an affinity for pc-based work, whose personality, integrity and drive will enhance the importance of the post.

In addition to the negotiable salary, Memorex offer the benefits of a fully expensed company car, contributory pension scheme and relocation assistance where appropriate, etc.

If you feel you measure up to the demands and the challenges we have outlined, please write in the first instance with full details of your career to date, to Sue Lowndes, Personnel Officer, Memorex International Ltd, Memorex House, 96-104 Church Street, Staines, Middlesex TW18 4DN.

The wisest move



FINANCIAL CONSULTANTS

PRIVATE COMPANY ASSIGNMENTS

Berlin, Buda and Ovam
Accountancy qualification preferred

CVs in confidence
Write Box A0082
Financial Times
10 Cannon Street
London EC4P 4BY

Link International Search & Selection Ltd.

MANAGER EUROPEAN AUDIT

ACA's 30-35

To £35,000 + car
London

Our client is a major American multinational with extensive European interests and which has market leadership in sectors of the aerospace, automotive and electronics industries. Located in London and reporting to the US-based Director of Internal Audit, the person appointed will lead a small professional team auditing the various European activities. These are sited in, or close to, major cities and are predominately concerned with manufacturing.

A significant aspect of the role is the contribution to the development of audit systems. Acceptable candidates will have audit management experience, either gained directly in a manufacturing company or in public practice working with a portfolio of manufacturing clients. Well developed communications and interpersonal skills are essential. The travel content is approximately 70% but generally weekends can be spent in the UK. Career opportunities are excellent.

Written applications, enclosing up-to-date CV, should be submitted in strict confidence to Eric Sutton at our London address quoting reference no. 1046/7573.

FINANCIAL & MANAGEMENT RECRUITMENT CONSULTANTS
DOUGLAS **LLAMBIAS**
LONDON LIVERPOOL MANCHESTER BIRMINGHAM EDINBURGH GLASGOW
DOUGLAS LLAMBIAS ASSOCIATES LIMITED 410 STRAND, LONDON WC2R 0NS
TELEPHONE 01 583 6501



A First Move Into Industry Financial Controller

— Product Group

Staffs

Coloroll is an international home fashion group with an enviable performance record in recent years. Annual group turnover is currently in the region of £200m. with recent diversification into related product areas forming the basis of plans for further substantial growth. Allied to the group's well-known strengths in sales, marketing and design is an insistence on the highest standards of financial reporting and control.

Recent acquisitions, together with a re-structure of businesses into several specific product groups, now necessitates the appointment of an additional Financial Controller within the Ceramics Division, annual turnover currently £45m.

Working closely with other product Group Controllers, responsibilities will be for developing and providing a comprehensive management reporting package together with ad hoc investigations.

Candidates, 25-30, must be graduate ACA's with a wide exposure of manufacturing/commercial clients and who are now ready to move directly into industry. The salary, together with the pace at which the group is expanding and the ensuing career opportunities this will create, demands that only "high fliers" will suit the candidate profile.

A first-class benefits package including substantial profit related bonus, relocation assistance and non-contributory pension scheme is provided.

Hoggett Bowers

C. Sabie, Ref. M1200/FT. Male or female candidates should telephone in confidence for a Personal History Form 061-832 3500.
Hoggett Bowers plc, St. James's Court, 30 Brown Street, MANCHESTER, M2 2JF.

ACCOUNTING OPPORTUNITIES with a capital 'O'!

Growing company in the Insurance industry

Our client, the UK arm of a major international insurance company, is undergoing a period of significant growth in terms both of premium income and of diversity of products; but an organisation cannot exist on its sales force alone! The accounting functions, heavily computer oriented, must be controlled and effectively utilised by qualified accountants, whose role is more than functional. Three quite separate positions provide outstanding career opportunities. Based in Surrey, within a pleasant and friendly working environment, you will be able to gain extensive experience and to make a major contribution to a growth company.

Unit Linked Accountant

You will be fully qualified, ACA, CACA or ACMA, probably aged 25/35, with experience gained within the insurance industry. Naturally there will be a strong bias towards those with unit linked exposure who can convince us they can effectively do the job. A highly sophisticated software package has been implemented to support the processing area for this newly launched product; computer literacy is therefore of paramount importance. It is worth emphasising that a financial awareness is as desirable as the ability to effect the necessary accounting controls. You will have every chance to provide real input to the accounting strategies of the company. Reference LI 7017A.

up to £22,000 or even more

Operational Accountant
We would expect the successful candidate to play a major role in the effective running of the financial accounts department, in which staff control all the accounting and banking transactions of the four UK entities. Whilst we would not rule out approaches from qualified Chartered Accountants from the commercial world we have a strong suspicion that this position will appeal to a recently qualified candidate—possibly an Audit Senior or Supervisor within the profession, with excellent computer experience, although full training will be given on the existing on-line accounting systems. We would not necessarily expect you to have practical experience of managing a large department, but that ability must be there in latent form. The current role will be developed from a functional to a reporting level with accounting responsibilities; how quickly that happens is in your hands. Reference LI 7014.

c.£20,000

Financial Accountant

Within the Group, a separate UK entity involved with Credit Insurance and Warranty Sales and Administration has recently transferred its own administrative function to the UK headquarters. This provides an opportunity for a recently qualified ACA or CACA to be involved in setting up the accounting function utilising the existing head office computer systems. Your strength will be in your ability to meet strict deadlines in the preparation of accounts, pulling together four separate areas of business. Flexible, committed and hardworking are all adjectives which obviously must apply. You will be trained by the existing UK team to become part of the overall group accounting force, leading the company to even greater success. Reference LI 7015.

up to £18,000

Please send full career details to Malcolm Lawson, quoting the appropriate reference.

13/14 Hanover Street, London W1R 9EG. Telephone 01-493 5788.

Link International Search & Selection Ltd.

GROUP FINANCIAL DIRECTOR

Manchester £30,000 + Car + Bonus + Benefits

The Swinton Insurance Group is a privately owned group involved in insurance broking, banking, property development, printing and other interests, with a turnover in excess of £100m. The organisation is highly successful and intends to expand further both organically and by acquisition.

We are seeking to appoint an energetic commercially astute individual with a demonstrable track record of success to date to fill this key position.

Working with the Managing Director and Board of Directors, you will be responsible for directing the financial affairs of the group with subsidiary company Finance Directors/Chief Accountants reporting to you. This represents a demanding and rewarding career opportunity for the selected candidate who should ideally be aged 35-45.

Please apply in writing with full career and salary history details to:

Mr. B. K. Scoucroft,
Swinton Insurance Group,
Swinton House, 31-33 Princess Street, Manchester M3 4EW.

MANAGEMENT CONSULTANCY - A CAREER MOVE!

ASSOCIATE DIRECTORS

We require additional qualified accountants at associate director level, with experience in systems and computer consultancy, financial investigations, strategic planning and human resource management to join our team.

The work is varied and challenging—the clients commercial and demanding.

You must be highly motivated, ambitious, and look forward to a salary package that will match your ability and experience.

Please write enclosing full cv.
In the strictest confidence to:
P.E.G. Management Consultants PLC
54 Welbeck Street
London W1M 7HE.



ASSISTANT FINANCIAL ANALYST

Project Appraisal to £14,544

Here is an opportunity to join a small team working on the financial appraisal of capital projects and other major plant and policies for British Gas.

You should have a numerate degree and/or appropriate professional qualification (not necessarily in accountancy) together with some experience in investment appraisal. A knowledge of computer techniques is essential.

Salary is in the range £12,028-£14,544 depending on qualifications and experience. We offer an excellent range of benefits including relocation expenses where appropriate.

To apply, please write with full personal and career details, quoting ref. M1200/FT, to: Heather Rodgers, Recruitment Administration, British Gas plc, 59 Bryanston Street, London W1A 2AZ. An equal opportunity employer.

FINANCE DIRECTOR (DESIGNATE)

SURREY/HANTS BORDER £. 22,000+CAR

An opportunity has arisen in a Private Engineering Stockholding Company for a Qualified Accountant (ACA/ACMA) who will be able to demonstrate the technical experience and business acumen to make a board appointment within 6 months.

The Company operates from six UK locations and has a sound growth record to present £10 million turnover. The need is for an experienced professional to develop the existing computerised management and accounting systems, deal with statutory accounting and taxation requirements and operate tight cash and cost controls in a fast moving industrial environment.

Applications in the age range 30-45 must have at least five years commercial experience preferably in the engineering sector.

The Chairman, G.O.C. LIMITED,
G.O.C. House, Blackwater Way, Aldershot, Hants.
Aldershot, Hants.

Financial Controller

Southern Home Counties
c. £22,500 + car + benefits

This £12m-turnover principal operating subsidiary of a long-established company manufactures a range of specialized medium-weight capital equipment.

An energetic and ambitious management accountant is now needed to establish comprehensive financial control and management information systems, and be responsible for all aspects of asset management as well as the day-to-day direction of the accounts department.



Hyde Park House, 60a Knightsbridge, London SW1X 7LE.
Tel: 01-580 6049 Telex 27874

Director of Accountancy Services

... to head a Finance Branch where the major part of the workload is concerned with the Pharmaceutical Price Regulation scheme. You will also be responsible for its management and for professional standards and training. You will contribute to Division policy and provide advice to the Department on professional and commercial accountancy matters.

You must be professionally qualified in accountancy (ICA, CACA, CIMA or CIPFA) with broad senior level experience in a professional office and in industry. An extensive experience of professional accounting and commercial matters is a strong requirement.

Salary (under review): £19,485-£25,765. Starting salary according to qualifications and experience. Relocation assistance may be available.

For further details and an application form (to be returned by 1 May 1987) write to Civil Service Commission, Almonro Link, Basingstoke, Hants RG21 1JB, or telephone Basingstoke (0256) 468551 (answering service operates outside office hours). Please quote ref: G/7198.

The Civil Service is an equal opportunity employer.

Department of Health and Social Security

Accountancy Appointments

Corporate Development Manager

North Surrey

Our client is a major international group concerned with civil engineering and building services activities. A key element of the group is its Services Division which is enjoying an enviable growth and profit record in a range of activities from hiring DIY equipment to preserving ancient buildings.

Reporting to the Divisional Chairman, this is a new senior appointment and offers the opportunity to contribute at Board level to the continued development of the business. The main role will be in forward planning, market analysis, acquisition searches and negotiations, in conjunction with the group managing directors. Prospects exist for becoming a director of one or more of the groups within this Division.

Applicants should be aged 28 or over, preferably Chartered Accountants who have an MBA, with at least four years' experience of corporate advisory work gained in a professional firm or in industry in a service/marketing orientated company environment.

Please write in complete confidence, submitting a concise curriculum vitae and current salary details, quoting reference 17499 to:

Peter Childs,
Pannell Kerr Forster Associates,
New Garden House,
78 Hatten Garden,
London EC1N 5JA.

Pannell Kerr
Forster
Associates
MANAGEMENT CONSULTANTS

MANAGEMENT CONSULTANTS

European Equity Analyst

Schroder Investment Management Limited, a subsidiary of J. Henry Schroder Wagstaff & Co. Limited which is one of the leading UK merchant banks, is looking for an Analyst to join its growing European investment team. Whilst some evidence of stockmarket trading would be useful, this is not essential. Candidates should have a degree or business school qualification in accountancy, economics or business administration and should be familiar with company accounts. It is desirable that candidates should speak one or two European languages.

The position entails analysing the financial situation and business prospects of companies from both the quantitative and qualitative standpoints, which forms an essential part of our selection and decision-making process for European investments. The analyst will therefore be expected to travel regularly to Europe to visit the companies which he or she is following.

A fully competitive salary is offered together with an attractive range of benefits including mortgage subsidy and a generous non-contributory pension scheme. Career prospects within the Schroder Group are excellent.

Applications in writing, with full curriculum vitae, should be sent to: John R. Lander, Head of Operations, Schroder Investment Management Limited, 56 Old Jewry, London EC2R 8EE.

Schroders

CHARTERED ACCOUNTANT

RECENTLY QUALIFIED

£19,000 + car
Oxfordshire based group required to join their Finance department. The successful candidate will be given full financial training and likely to be promoted to a management position or a major role of Chartered Accountant using a highly computerised and complex financial reporting system.

The attractive remuneration package includes a company car and a range of other benefits.

Ref: 82/481

ACCOUNTANCY
APPOINTMENTS
Appear Every
THURSDAY

FINANCIAL DIRECTOR

North of England

£35,000 +

with excellent benefits

The Client is a long-established, successful and widely-based public company with a turnover in excess of £50 million, located in an extremely attractive area of Northern England. The successful candidate will be a graduate chartered accountant with strong professional and industrial experience. The position carries overall responsibility for the accounting and financial management of the group, which consists of more than 20 trading companies, with a diverse range of activities. Ideally aged 35-45 years, the successful applicant will occupy a responsible, influential and challenging role in the future development of the company, which is fully committed to continued growth. Relocation assistance will be given where applicable.

Job Ref: CJ 123

For confidential application form, please telephone Catherine Jankel on Newcastle (091) 261 6940 or forward comprehensive CV to Vine House, Vine Lane, Newcastle upon Tyne, NE1 7PU.

NORTHERN
RECRUITMENT
GROUP
EXECUTIVE SELECTION

SAMUEL MONTAGU & CO. (CAYMAN) LIMITED

seeks to recruit an administrator to join a rapidly expanding company. Duties will include day-to-day administration of insurance companies, preparation of financial statements and substantial client contact. Position is suitable for applicants with ACIL, AIB, ACIS or ACA and at least two years post qualification experience.

An attractive remuneration package is offered including a salary which is negotiable but would not be less than US\$36,000 p.a. non-contributory pension, Group Life Insurance, profit sharing and four weeks' annual vacation with return air fares paid to the UK.

Applications with résumé should be sent to:

The Manager — Operations
PO Box 1109
Grand Cayman
Cayman Islands
British West Indies

as a prerequisite for an interview to be arranged in London
in the latter part of April

Financial Controller Nigeria

Subsidiary of a major group. Accountancy qualification and manufacturing industry experience required. Age open. Salary £35 to £40K neg + tax advantages. Housing, car and fringe benefits provided. 3 year contract.

Please send full cv quoting Ref. S1002 to:
Miss V Kerr,
B&K Management Consultants Ltd.,
45 Nottingham Place, London W1M 3FE
Telephone: 01-486 4331

B&K

SEARCH AND SELECTION

FINANCIAL CONTROLLER

BELGIUM

£30,000 +

Our client is a rapidly expanding Private Group in the Shipping Industry whose headquarters are in Belgium.

The Group is involved in crew management, ship management, ship delivery and offshore inspection and maintenance.

An energetic, competent Financial Controller is required to work in the Group Headquarters in Belgium. The Financial Controller will form part of a small management team and key responsibilities will include preparation of strategic plans, the budgeting and costing of shipping projects and the preparation of management accounting information. The Financial Controller will report directly to the Group Managing Director.

Candidates should be aged 30-35, be qualified Accountants and have international experience within the shipping industry.

A highly competitive remuneration package is offered together with a relocation allowance, if appropriate.

Please send full personal and career details, in confidence, to
Michael Cowell quoting reference 50441

RAWLINSON and HUNTER
EXECUTIVE SELECTION

P.O. BOX NO. 45R, ONE HANOVER SQUARE, LONDON W1A 4SR

OIL INDUSTRY FINANCE PROFESSIONALS

CENTRAL LONDON

Texas Eastern North Sea, Inc is the UK subsidiary of a major US energy corporation with worldwide exploration and production activities. It has been active in the North Sea since the early 1960s. Because of recent corporate decentralisation and continued expansion of its exploration activities in the North Sea, Texas Eastern now requires five accountants and one auditor with upstream oil industry experience to join its professional team located at its central London office.

Supervisor—Financial Accounting and Reporting*

You will be a graduate, qualified ACA, ACCA or ACMA, with a minimum of six years' experience in exploration and production accounting gained within the oil industry. At least three of these years must have been spent in line management.

Senior Accountant—Corporate*

You will be a graduate, qualified ACA, ACCA or ACMA, with three to five years' upstream oil industry experience. At least two of these years must have been spent with a US multinational, where you will have gained experience of US accounting standards and reporting requirements.

Senior Accountant—Joint Venture*

You will be a graduate, qualified ACA, ACCA or ACMA, with three to five years' UK North Sea oil and gas joint venture accounting experience. You will be required to represent the Company at partner meetings. Familiarity with dual currency accounts will be an advantage.

The Company offers:-

- An excellent work environment which encourages individual initiative as well as team participation.

If you have the required qualifications and experience coupled with good communication skills, initiative and ambition, please write with full CV to:-

Miss I.D. Hosegood, Supervisor Personnel,
Texas Eastern North Sea, Inc.,
Fifth Floor, Berkeley Square House,
Berkeley Square, London W1X 5LE.

Texas Eastern is an Equal Opportunity Employer

Staff Accountant—Tax Compliance*

You will be a graduate, qualified ACA, ACCA or ACMA, with a minimum of five years' tax experience gained within the European oil and gas industry. Three of these years must have been spent at senior level. Familiarity with the US oil industry and preparation of management reports will be an advantage.

Senior Auditor—Joint Venture*

You will be a graduate, qualified ACA, ACCA or ACMA, with a minimum of three to five years' experience of joint venture auditing in the oil and gas industry. Individuals who are not qualified but possess exceptional experience in this sector will also be considered.

Accountant—General Accounting

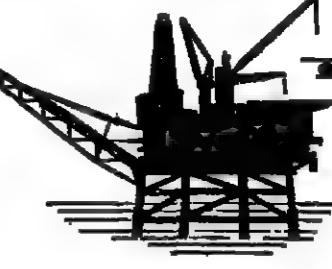
Ideally you will be a graduate, preferably newly qualified ACA, ACCA or ACMA, or studying for your final exams, with a minimum of two years' upstream oil industry experience. Familiarity with dual currency accounting is essential.

Note: Accounting Assistants are also needed.

- An attractive remuneration package which includes a highly competitive salary, fully subsidised membership of BUPA and a non-contributory pension scheme.

*Remuneration package includes fully expensed company car.

**TEXAS
EASTERN**



North Sea, Inc.

CHIEF ACCOUNTANT

Wessex c. £21,000 + car + substantial benefits

Our client is an award winning independent family owned brewery, with turnover of around £30m.

Reporting to the joint managing director, the chief accountant will have overall responsibility for a staff of fifteen and will direct the finance function including budgeting and planning, taxation, statutory accounts, and the provision of management information. One of the initial tasks will be to review and develop the costing and management information systems in order to assist the board in the operation of the business.

Applicants should be qualified accountants aged around 35 with line accounting and man-management experience. It is essential to be able to work with initiative and autonomy and play a pro-active role in the development of the business. The applicant must be fully conversant with computerised systems of accounting and the new technologies. There are opportunities for career development.

The remuneration package includes a basic salary of around £21,000, a car, plus an employee share and executive bonus scheme, a non-contributory pension, and other benefits.

Please send brief career details to Carrie Andrews at Ernst & Whinney Management Consultants, Becket House, 1 Lambeth Palace Road, London SE1 7EU quoting reference F/497/A.

E&W Ernst & Whinney

FINANCIAL CONTROLLER

Hertfordshire

c.£25,000 + bonus + car

Our client is a well established, profitable British company with sales in excess of £60 million worldwide. It is one of the international leaders in its field of precision engineered components and systems and has aggressive plans for further growth. The company now seeks an ambitious accountant who will be expected to succeed the present Financial Director who retires in 1990.

Reporting to the Financial Director, the Financial Controller will be responsible for financial, management and budget accounting, credit control and cost accounting. The initial priority will be to develop and implement a new computerised standard costing system.

Candidates should be chartered accountants in their mid-thirties with at least three years' engineering industry experience. They must have had managerial responsibility for an accounts department and successfully developed and implemented computerised accounting systems.

Please send a comprehensive career résumé, including salary history and daytime telephone number, quoting ref: 2778 to B. G. Levy Executive Selection Division.

Touche Ross

The Business Partners

Thavies Inn House, 3/4 Holborn Circus, London EC1N 2HB.

MANAGEMENT

Feona McEwan on the benefits - both to companies and students - of government sponsorship of young designers in UK industry

The way to capitalise on outward appearance

WHEN 23-year-old David Gale walked out of Newcastle Polytechnic with his industrial design degree and into Osram GEC, the contract lighting division of GEC, Britain's leading electrical and electronics group, it was an enlightening experience all round.

Gale had never studied lighting before and Osram, despite its track record in the business, had only officially recognised designer power some 18 months earlier, when its first lighting design department was set up.

Historically, products had been put together by electrical engineers and those expertise is rooted in the mechanics rather than the aesthetics of a product - how it functions rather than how it looks. It was only when chief designer, Bob Southall noticed that Osram was missing out on the prestige office contract field (where tailor-made fittings are demanded) that the design department was born.

Gale's arrival last October brought the design team up to 10 strong and flags the company's new enthusiasm for the role of design in its fortunes. Already there are signs of bottom line results. According to commercial director, David Schenfield, the department has generated some £15m of new business so far this year. Turnover is growing annually at the rate of 30 to 40 per cent with ample room for growth.

Gale's early days involved a steep learning curve, negotiated thanks to help from engineering colleagues. Much of his work involved modification of existing products. One of his proudest efforts has involved taking an existing free-standing floor-light and adapting it to a ceiling-mounted desk light. The new light was not only within budget but now delivers a healthy profit on top. When young graduate Barry Sinclair arrived fresh from Colchester Institute of Higher Education at the Yorkshire-based Osram, makers of medical equipment for the anaesthetic market, he was its first full-time industrial designer and the company was worried there was not enough work for him. Nine months later, he is surprised at the impact his skills are having on the business and has no doubts

that there is ample work around. Sinclair suggests why there is almost "too much to do."

For Osram, which prides itself on its strong research and development division of 35 mechanical and electrical engineers, there is the discovery of the benefits of a designer on the spot. For one, it has used external and often geographically distant consultants.

"The dialogue is much better," says Brian Robinson, engineering services manager.

"We are now putting the designer in at the beginning of

the product development process. This gives engineers an idea of what it could look like and the marketing people can get early feedback." That way, he adds, you reduce the risk of having to correct things like size, shape, and graphics, later on.

Aesthetics

Stephen Knobel moved from college at Colchester to join Betol Machinery, makers of integrated extrusion equipment for the plastics industry (part of the Thermal Scientific group) and became its first industrial designer. "One of my better decisions," says David Beddoe, technical director of the 80-strong company. "For the first time, we have someone to look at the aesthetics of the machinery, to make it look as if it does the job. This is vital in a situation where the buyer, the chairman or managing director is not the end user."

In the past, the machinery has been constructed by engineers who tend to concentrate more on function than outward appearances.

One year on, Betol is so pleased with Knobel's progress that it is training his eye on its export business to help produce products for its sister company in the US. What customers like in the US is very different from that in the UK, says Beddoe. They prefer a chunky robust look compared with a more hi-tech look for the UK. "Look at the latest car ranges in both countries and you'll see what I mean."

ALL THREE designers are products of the Young Designers into Industry scheme, inspired and run by the Royal Society of Arts, funded by the Government and endorsed heartily by John Butcher, the Industry under-secretary, as part of the drive to wed industry and design. As a matchmaking exercise, the YDI scheme is patently one of the most successful government-backed initiatives, introducing as it does selected candidates to relevant host companies for a one-year placement, after which they might be taken on permanently.

From the pilot scheme, which focused on textile designers, eight of the 12 graduates took jobs with their host companies, three went on to freelance and one returned to college before returning to industry.

Of the 80 candidates involved in the scheme to date, two proved ill-suited and were subsequently switched to alternative companies; and many of the current batch of students appear likely to be offered permanent posts when their probationary period ends.

In its second year, the RSA, which runs the project, widened the scope to include industrial product design, ranging from domestic equipment, furniture and lighting to industrial machinery and equipment—areas where British industry is handicapped by overseas competition.

The Department of Trade and Industry pays half each designer's salary during the probationary year (about £3,500). In total the DTI has committed £250,000 to the scheme and this is expected to rise to £750,000 by 1990. By that time, the RSA plans to have put some 150 students through the scheme and it hopes that thereafter industry will adopt and fund the scheme itself.

In effect, the YDI scheme is a grass roots attempt to demonstrate in practice what benefits a designer can bring to a company, rather like the funded consultancy scheme operated out of the Design Council, which offers small and medium companies 15 days of guided design consultancy. Such a marrying of the inexperienced (designers with little work experience and com-

panies with little design management practice) risks ending in tears, but results so far prove the cynics wrong. The learning curve starts on both sides, often leading to unorthodox applications of the designers' talents.

Betol, for instance, is considering setting its young industrial designer loose on the corporate identity of the company. In other companies, product designers have found themselves redesigning the company newspaper, the company brochure, and so on, pace graphics and corporate identity specialists.

For the host companies, the move into industry brings its own shocks. Some of the most heartfelt are meeting deadlines, learning to work in teams and the need to get it right first time. ("You can't be as creative as you were at college," said one, "you have to be practical and learn to compromise.")

Back at Osram, the design revolution is gaining momentum. The company is substantially reorganising its design force, bringing engineers together under the one roof, though this is not without its rows as each side gets to know the other better.

"This is our first year of employing pure designers," says Schenfield (only one was on the YDI scheme). "We've taken them on for their fresh, clean, and bright ideas. You can't buy help like this, designers are sent overseas to keep tabs on the competition. Matthews has already been to Milan and Paris.

To design-conscious Baker Perkins, the confectionery to chemicals group, the scheme has not so much switched on the world, "he says.

Castrol

Why technology is an arrow in the marketing quiver

Lucy Kellaway explains European reaction to a new motor oil

INNOVATE, and segregate. That is what the marketing text books will tell you to do in order to thrive in a mature market.

Castrol appears to have taken such lessons seriously. It has created a new slot within the market for high quality engine oil in Europe by developing a product to fit it. While its rivals are busily searching for a way to produce something similar, Castrol is apparently enjoying sole occupancy in its new market segment.

The product, called GTx3, is specially designed for engines fitted with a three way catalytic converter. These converters transform poisonous exhaust fumes into harmless gases, and are rapidly being introduced throughout Europe.

Similarly, for Next, the fast-moving high street retailer, the scheme that brought in Katherine Salisbury, now a well-trained ladies knitwear buyer, offered a valuable short cut. "I only wish the scheme had been available when I left college," says her department head, Judy Thompson.

When Hield Brothers, whitest cloth manufacturers, took on Helen Smith as its first furniture designer, it found her college experience in upholstery design helpful in developing new ranges.

For the students the move into industry brings its own shocks. Some of the most heartfelt are meeting deadlines, learning to work in teams and the need to get it right first time. ("You can't be as creative as you were at college," said one, "you have to be practical and learn to compromise.")

Immediately teams of scientists began a two year research programme, one of the most expensive yet mounted by Castrol, costing about £2m. The result is a product which promises to make the catalyst work more efficiently and last longer.

Early research showed that one of the additives used in most conventional engines disagreed with the catalyst by hampering its conversion powers. Castrol's challenge was to come up with a high quality oil that did not use those ingredients—a task which it completed with making an omelette without an egg yolk.

While Castrol is proud of its technological achievement, it regards the whole exercise as secondary to the marketing exercise. "Technology is just an arrow in our marketing quiver. We never sit down to invent a new product, and then wonder how to sell it," says Jonathan Fry, Castrol's chief executive. Instead, he says the company strives to spot

a good marketing idea, and then develops a product to suit it.

However, this does not mean that the technology is unimportant, and a launch that was mainly "based on puff" simply would not work, Dr Gerald Owen, marketing and technical director, insists.

The GTx3 marketing drive has been more rewarding than most, or as Fry puts it "has got us the support of Labour, the Tories and the SDP." The company

The results have been startling. The oil has been introduced gradually throughout Europe over the past 18 months, mainly to coincide with the introduction of the legislation in different countries. Already Castrol claims that half of the 200m litres of engine oil that it sells to Europe each year is now made up of its new range of oils.

This marks a financial triumph for Castrol. Because of the special high-tech image of the oil, the consumer seems happy to pay more for it. Margins are about 5 per cent higher than on the old ranges, which on 100m litres at about 22 a litre, could mean an extra profit of some £5m a year.

One major market which Castrol has had to test with its "catalyst compatible" oils is the UK. Not only is the UK reluctant to introduce any anti-pollution legislation until the last minute permitted by the EEC, the British consumer is the most price sensitive in Europe and Castrol has long since discovered that persuading British motorists to pay extra is not easy.

Meanwhile, the French consumer could not be more different from its UK counterpart.

French engineers marks the price of the GTx3 motor oil as a bonus, it has picked up some brownie points for being environmentally responsible.

During the two years leading up to the first launch of the product in Austria in October 1986, Castrol was busy preparing a story to tell to the car manufacturers, dealers and the motorist. To the manufacturer it stressed that the oil makes the converters work better and convinced Mercedes, BMW and Volkswagen to recommend the product.

To the dealer — which in Europe generally services the car — Castrol said that the "high tech" element in the oil would impress the customer, while

Engineers in the automobile industry are developing sensational ideas for replacing mechanical constructions with modern electronics. But some ideas are too advanced for practical application. For example the petrol cable.

The idea is to install a tiny transmitter under the accelerator, which would send impulses to a precision receiver near the carburettor or the fuel injector. This receiver would control the fuel flow which the driver regulates via the accelerator pedal. But fine electronic components like these are extremely vulnerable.

A case was needed to protect the components from salt, moisture, oil and chemicals. One strong enough to hold up under extreme conditions. Including fluctuations from the lowest to the highest temperatures. And the impact of severe shocks.

The solution was found in the laboratories of DSM, one of Europe's leading chemical concerns. That's where some 1500 research employees daily develop new synthetics that keep the automobile industry moving.

DSM

If we don't have a solution, we find one.

A case for stepping on it.

THE ARTS

Letter from Philadelphia/Paula Deitz

Before London, a look at Venturi at home

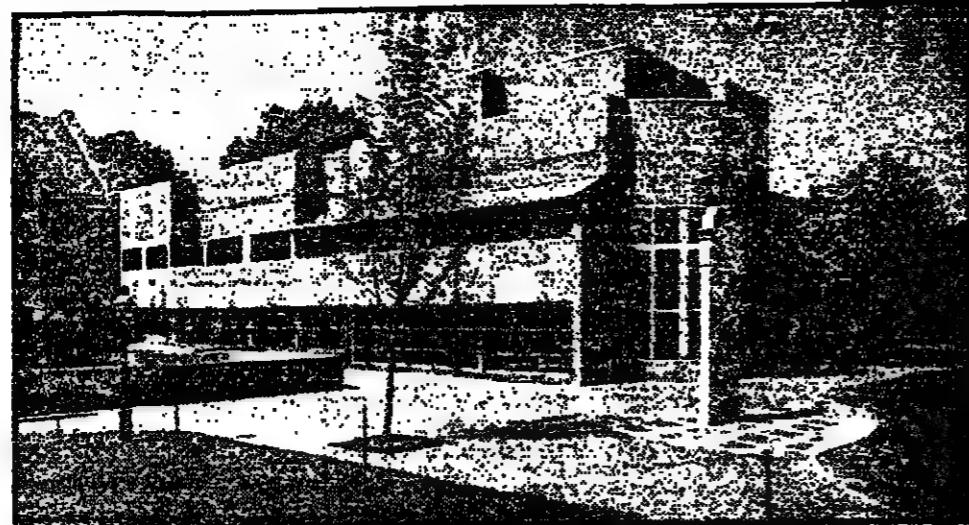
William Penn, along with other members of the Society of Friends, laid out the city of Philadelphia on a peninsula in the Delaware and Schuylkill Rivers after he received the Pennsylvania grant from King Charles II in 1682. Billy Penn, as local residents call him, still presides over the city. It is a grey stone City Hall's dome, sculpted in the 19th century by Alexander Milne Calder, the grandfather of the mobile sculptor of our age.

Until this year, the skivine descended from City Hall, for no building was permitted to exceed Penn's height. But now that rule has fallen, and Independence Place—a double 25-storey complex under construction—towers over its side, another chapter in an architectural history from which many good examples remain preserved.

This preamble also suggests the setting for the Philadelphia architect who has been selected by the National Gallery to design its adjacent Sainsbury Wing on Trafalgar Square: his plans will be unveiled in London next week. There is no hint of this momentous event, one pound's bend in the Schuylkill on the way to Robert Venturi's office and studio in an old brick car-pet factory building on Main Street.

The ground floor, with its blacked-out storefront windows is of limits as the headquarters for the National Gallery design team and the models about to be transported to London. But upstairs is a thriving practice geared to Philadelphia as well as to university campuses, other museums (also in tight urban spots) and apartment houses for Southerns in the wings. But one can hardly see the individual models and design tables for the variety of chairs. Venturi loves chairs and designs them in traditional forms appropriate to his new buildings or renovations.

Venturi began his Philadelphia practice in 1958, after working with the great Philadelphia architect Louis Kahn; and some of Venturi, Rauch and Scott Brown's present projects fall into that category they call "second glance architecture"—where nothing in a renovation—of a market or a library—appears to be changed. Logical reorganization and planning is their forte, even though their



Gordon Wu Hall, Princeton University

same rests on design interpretations of Venturi's early thesis calling for a mixed architecture, including historical motifs, that more clearly reflects the complexities of life. Though others may follow Venturi's gospel, since he wrote it, he may also embellish it as he has done over the years.

Walking around Philadelphia, one sees the Venturi buildings in their everyday context rather than isolated icons in textbook photographs. Guild House, for example, the Friends House for the elderly, with Venturi's signature high arched window, brick facade and prominent sign, does seem, beside a bucolic thoroughfare, to blend in as an ordinary housing development. Not just brick but patterned brick, using a mixture of three different blacks in combination with various reds that recall Flemish or Elizabethan designs, has always been the trademark of Philadelphia. And Venturi has developed these exterior patterns to a point which creates a visual definition despite even the flat facades frequently required by such new science buildings as the Institute for Scientific Information on Market Street. Here brick alternates with porcelain tiles in white, blue, pink and orange in a rigorous but wild geometric pattern.

Venturi went to Princeton University in New Jersey where by 10 of the 13 states, the

Pure classical architecture is also alive in Philadelphia this year for the bicentennial celebration next September of the US Constitution called "We the People 200." In 1788, when the Constitution was ratified by 10 of the 13 states, the

Federal Edifice served as the centre

of the bicentennial.

In the meantime, the Federal

The Graceland concert/Albert Hall

Max Lopert

When the history of popular music of this century, or at least of the last few decades, comes to be written, the matter of Paul Simon's *Graceland* album will surely merit at least a chapter to itself. For in the record, and even more in the assembly of musicians who with Simon on Tuesday came to land in London under the *Graceland* banner, South African and American popular music meet on several terms and on an equal footing. It's not the first time this has happened, to be sure; but it is the first time the world at large has taken notice.

The whole matter has of course become a cause célèbre as well as a hugely best-selling record: Simon, enchanted by a hearing of black South African township pop, flew to Johannesburg to record part of the album—and, in so doing, infrazed the terms of the UN-sanctioned cultural boycott of South Africa.

The issue rumbles on: demonstrators were last night outside the hall protesting the whole question (as they will be for the remaining four *Graceland* concerts in London). Nobody should dismiss them

lightly—and yet, at the end of so joyous and momentous an occasion, it was hard not to. The simple point that it seemed to make was that Simon has aided a whole troupe of South African musicians in alerting the wider world to the pleasure of their music.

The concert was like the highlight of summit conferences: if it were left to concertgoers, the peace of South Africa would now be secured. In addition to those who originally collaborated on the record—notably the close-harmony choir Ladysmith Black Mambazo and their electrifying leader Joseph Shabalala—Simon had invited two of South Africa's most celebrated musicians to join the team: the trumpeter Hugh Masekela and the singer Miriam Makeba.

There were tremendous moments, at the evening's start and then at its end (with the South African national anthem *Nkosi sikelele ya Africa*), when the stage was massed with musicians. For the most part, though the wares of *Graceland* were displayed, then interspersed with pure South African items; and even some *Graceland* numbers were subject to new,

whether it all were worth the words survive the amplification; those who bemoan the unavailability of tickets can console themselves with a clearer hearing of all the song elements via the record.

Whether an Afro-Pop movement is now under way, it's too soon to say—but on Tuesday it certainly felt like it. Simon's generosity, for someons so famous, in sharing the lime-light—and, indeed, in so often feting it—deserves a final bouquet.

ITALY

Venice: Palazzo Grassi: The architect Léger celebrates his American inspiration by his choice of themes—American football among others—and by his style—hyper-realism, tempered here by a play of transparencies expressing movement. Jean-Pierre Joubert Gallery, 38 Avenue Matignon. Ends Apr 10 (4562 0713).

Turin: The Gold of the Pharaohs: Part of a dazzling treasure from the tombs of the pharaohs of Lower Egypt is on view in the Grand Palais. Gold, silver and lapis lazuli funerary masks, pectorals and ceremonial vases were discovered in the late 1930s in the delta of the Nile, in

1938.

Music/Monday. Opera and Ballet/Tuesday. Theatre/Wednesday. Exhibitions/Thursday. A selective guide to the Arts appears each Friday.

Fashion/Stratford-upon-Avon

Michael Coveney

The new Stratford-upon-Avon season opens with two of the 1987 leading heavyweights, Brian Cox and Alun Armstrong, squaring up in *The Other Place* for Doug Lucie's bilious, brutal and wickedly enjoyable satirical look at the callous advertising of the political image.

There are faults, but not many that good editing and half an hour of cuts might not correct. You could argue that RSC director Nick Hytner should have seen to it.

Instead, I think, he has already.

Indeed, he has allowed the piece to ramble on in its full chaotic glory.

It is ages before the mysterious opening image of a nude advertising executive gives way to enlightenment.

But, in its way, this is as striking a prelude to a new play as we have had since Christopher Hampton's *The Philanthropist*.

Paul Cash (Mr Cox) is an advertising mogul who, for a Conservative Party Central

Office, has been after him

between that condition and his jungle philosophy. The towering and majestic performance of Mr Cox—I confidently place it alongside Jonathan Pryce's in *Comedians* and Anthony Hopkins' in *Pravda*—conveys this bold aimedness with a polished truculence and a savage, pitiless dismay.

Cash picks up a Glaswegian no-hopper (strikingly played by David O'Hara), whom he has met in the public Cinema. But, when the boy steps out of turn at a champagne thrash, Cox pulls himself up to his full square height and turns on him with frightening ferocity. This is a truly horrendous scene, but the resumption of normal communication a little later is even more chilling.

On a high level standing-lamps and four

TV screens (the designer is Fenton Dwyer). Mr. Lucie

assembles other contemporary

sinners with enthusiastic and unguarded relish.

The campaign is controlled by a smooth Tory

whip, Howard Lampert, whom

David Howe brilliantly por-

trays as a quick-temper capa-

ble of destroying the director's

political misgivings by confess-

ing intimacy with his left-wing

media output and gratitude that

one of those films, in which his

company invested, paid for his

holiday villa. The whole play,

in fact, is a series of variations

on the American concept of

representative tolerance.

Whereas Cash represents this

world represents work not art,

skill, nor passion, Clarke is

initially stuck in a 1960s value

system of socialist impulse. Just

as he failed to make a connection

when you think Mr Lucie has misjudged his satirical emphasis, Alun Armstrong's sympathetic and plausible performance is able to modify a bold critique of Thatcherism with a positive response to the propagandist function of art.

There is also a former Labour MP ("re-selection" of the review of the pygmies") who, Clive Russell, with his new-found media status, places firmly in the middle ground. Robert Kilroy-Silk, complete with curious tan, jutting jaw and angular quiff. But local references are really secondary to the identification of a current social phenomenon of the retired politician who attains a credibility he never dared possess by resorting to media fame, not to mention money.

The "conscience" speech of the play is awkwardly assigned to Estelle Kohler's repertite wife, and one sometimes feels that Mr Lucie sacrifices interest

to dramatic equilibrium because of the overriding local attractions of such delightful

nearly-inventions as the post-

Thatcher Parliamentary candida-

te (Linda Spurrier), who comes

for a training session on how not to pick her nose on

Penoroma, or the sweet dusky

officer boy (Adim Mogaji), whose

uncanny resemblance to Hanif Kureishi, with his inter-racial

love-story film script—sounds

something like "My Beautiful

Off-Licence" only goes to con-

firm that Peter Nichols' play

of *My Mind*, that nothing is

more conducive to kick-starting

the news than good old-

fashioned bitterness or rivalry.

Spin of the Wheel/Comedy

Martin Hoyle

In one respect the simulated television-show audience warm-up to which the stalls are treated before launching into the action proper is inaccurate: in TV time is money and studio space is costly by the hour. No television quiz show would start 15 minutes late, which is when the management of this new musical had the courtesy to begin—presumably as a concession to the customary firm-night procession of superannuated pop stars television conjurers, comedians and other showmen poured into their dresses and looking for a Liberal to tumble, and one of two distinguished actors who should know better than to assume that a West End first night is automatically glamorous or even rewarding.

This show has the synthetic

quality peculiar to ersatz Ameri-

cans produced by England.

It is not exactly bad, merely

lifeless. It's score by Geoff

Marrow, record producer and

composer of hits for talents as

un-diverse as Cliff Richard,

Cilla Black, Frank Ifield, Jack

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FINANCIAL TIMES

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Thursday April 9 1987

White role in Zimbabwe

IT NOW seems certain that Mr Robert Mugabe, Zimbabwe's Prime Minister, will soon abolish the 20 entrenched white seats in his country's 100 member parliament. Mr Mugabe opposed this provision when it was introduced in the course of the 1979 Lancaster House constitutional negotiations which ended Rhodesia's guerrilla war and laid the basis for the independent state of Zimbabwe. He was wrong: the entrenched seats helped stay white fears and secure a stable handing over to majority rule, a transition assured by Mr Mugabe's decision to exclude whites in his cabinet.

The provision was not intended to be permanent. The architects of the constitution allowed for an end to entrenched seats after seven years, provided such a move had the support of 70 MPs in the 100-member parliament. The seats have now served their purpose. Mr Mugabe today has a sound case for bringing to an end what has become an anachronism, provided he does not disenfranchise white voters as a result (they are currently registered on a whites only electoral roll).

Limited benefit

The white community has shrunk from a pre-UDI peak of some 270,000 to a merely 100,000, of whom under half are in the white electoral roll. Their numbers have declined as because of harassment or intimidation. Some simply found a black government anathema, and sought haven in South Africa. Others returned to their roots in Britain.

When in 1985 the Government called its first general election since independence it was becoming apparent that the entrenched seats were of limited benefit. Whites had an invidious choice. On the one hand, a group of independent candidates stood on the sensible platform of greater co-operation with the Government, but the calibre of these candidates was generally mediocre.

On the other hand, there was the former Rhodesian Front, renamed the Conservative Alliance. It is led by that one repentant veteran of white politics, Mr Ian Smith. Many whites chose not to vote.

Skirmishes on pensions

SO LOUDLY does the British pensions lobby protest at the mere hint of legislative change that it is tempting to dismiss the latest outcry over Mr Nigel Lawson's Budget proposals on pensions as one more disproportionately noisy instance of special pleading.

The chief bone of contention, which will continue to irritate the pensions fraternity following the Commons statement on Tuesday, is that the Pensions Secretary, Mr Norman Lamont, concerns the right to tax-free lump sums on retirement. Employees joining new or established additional voluntary contribution schemes will henceforth be obliged to take benefit solely in the form of tax-free pension payments instead of taking part of the benefit in the form of cash. There will also be additional restrictions on the size of the cash sum, including a £150.00 limit.

Job changes

The impact will fall primarily, though not exclusively, on the rich. It will certainly not put an end to the British occupational pensions system as we know it, nor will the average scheme member's benefits be thrown into jeopardy.

If there is a case to be made against the Chancellor, it is that highly paid executives may now feel less inclined to move to another job for fear of losing the full benefit of the cash lump sum in existing schemes that remain unaffected by the Finance Act. Yet the disincentive to move already exists for the particularly mobile executive who expects significant pay increases on the road to retirement. This is because most occupational pension schemes tend to penalise so-called early leavers.

The Inland Revenue, meanwhile, argues that tax relief on additional voluntary contributions was intended to encourage people to boost retirement incomes, not to promote the accumulation of capital or the creation of pensions-linked mortgage products.

The more worrying feature in all this is that the Chancellor's earlier failure to be radical on occupational pensions has led to a singularly unproductive form of trench warfare between vested interests and the Treasury. From this stems a whole raft

of increasingly complex administrative arrangements and economic distortions.

The seemingly welcome Budget measure to allow individuals to make additional voluntary contributions outside their own company schemes has, for example, a potentially nightmarish dimension. Under Inland Revenue rules the pension from this combination of private and company schemes will not be allowed to exceed two-thirds of final salary. Constant and costly actuarial advice may thus be needed to establish whether the individual risks exceeding the limit.

Radical step

At another level, British companies that are not part of the financial sector are devoting scarce managerial resources to the administration of what is, in effect, a personal savings business. Yet there is some thinniness inherently stored in the prevalent practice of treating the company pension fund as a profit centre. Pensions are running not when corporate profitability is increasing, coloured by the behaviour of the future pensioners' investments in the stock market. The absurdity is further compounded when pension fund surpluses become a specific target for corporate raiders, as they have been in the recent takeover boom. This can only distort the market in corporate control.

The one genuinely radical step on pensions to have emerged from the Conservative Government is the move, initiated by Mr Norman Lamont, at the Department of Health and Social Security, towards personal pensions. This has not solved the problems of those who have already, and irrevocably, lost years of pensionable service through mobility or redundancy, but it has undeniably improved the options for new contributors.

In the aftermath of the election there is a powerful non-partisan case for any incoming chancellor to run the gauntlet with the special interest groups and take a radical new look at the tax expenditures on pensions. The alternative is to perpetuate the present, horribly complex actuarial and administrative game of snakes and ladders, which does little for pensioners and less for the wider economic interest.

HERE have been two half-storms in Hong Kong in recent weeks — an ill-omen for 1987, say the superstitious Chinese, and a warning to Sir David Wilson as he arrives today to take up office as the territory's 27th Governor.

The outcome highlighted the incongruity of a system which allowed a dwindling minority to elect 20 representatives, while over 8m black Zimbabweans were represented by 80 MPs. But it would be a sad day if Mr Mugabe's new constitution totally excised a parliamentary role for whites simply by virtue of electoral success. Mr Mugabe should be able to draw on their agricultural and business experience. He can do this by providing for a bloc of MPs nominated by the government (a feature of the constitution of Zambia and Kenya, for example) which could include representatives of the white community.

Less tolerant

From these nominated MPs he can continue his policy of having at least one white in his cabinet. This would not only make good use of white skills but provide continued reassurance to a community whose role in the country's development remains vital.

Where Mr Mugabe's constitutional plans are wrong is his apparent determination to create a one-party state. Negotiations have been under way for some time to persuade the 14 MPs of Mr Joshua Nkomo's ZAPU party to come under the umbrella of the ruling ZANU-PF, which has 88 seats. There have been frequent hints that some will be taken place by hook or crook. At the same time the government appears less and less tolerant of dissent, bringing press, radio and television firmly under its control and arousing the concern of Amnesty International over the treatment of political dissidents.

Africa's post-independence record of one party states is dismal. Although they are sometimes formed with good intentions (as the best use of scarce political and material resources), the result is often endemic tribal rivalries which are often endemic in African politics, in practice the ruling party usually becomes authoritarian and the leader autocratic. It tends to leave civilian opponents powerless, and increases the likelihood of military coups.



Caricature of Sir David Wilson

the fact that the thousands of Hong Kong entrepreneurs doing business on the mainland must be an important source of the cancer and could be eating at the country's socialist heart.

Peking-backed organisations have played an increasingly cooperative part in maintaining confidence in the territory. Bodies like the Bank of China, the China International Trust and Investment Corporation, and China Resources (the mainland's leading trading group) are investing large sums in a range of ventures. China's stockbrokers such as Chung Mao, are emerging as important players in the local stock market. The Posang Bank, one of 12 banks operating under the umbrella of the Bank of China, has become a potent force in local gold trading.

When Sir David steps ashore on the Queen's Pier today, weather permitting, he will be presented to Xu Jizhu, Peking's diplomatic representative in the territory, as well as the various local worthies.

This should be a reminder that must be paid to Peking as the date for the transfer of sovereignty approaches.

By far the most important issue confronting Sir David is political reform. A Green Paper is being drafted which will outline options for the pace and direction of political change ahead of elections to the Legislative Council (Legco) in 1988.

The territory has been insulated from criticism during Peking's recent onslaught on "bourgeois liberalism," despite

the fact that the thousands of Hong Kong entrepreneurs doing business on the mainland must be an important source of the cancer and could be eating at the country's socialist heart.

Many of the community's more conservative business leaders have opposed suggestions that the members of Legco be directly elected in 1988. They argue that this would be destabilising, would introduce alien adversarial forms of politics and would put power in the hands of popular politicians.

The businessmen have been backed by Chinese officials, many of whom suspect proposals for radical change are a British subterfuge to shake the post-1987 administration.

Against the conservatives is an increasingly vociferous political community, mostly drawn from Hong Kong's young generation, that is calling for a more fully-fledged democracy.

They want to overturn what they regard as the "oligarchy of the rich" and to provide appropriate checks in case Peking-backed officials are tempted to interfere beyond the terms of the Sino-British agreement which guarantees a "high degree of autonomy" to the territory after 1987.

There is every prospect of a fierce debate during the summer about whether direct elections should be introduced next year. Sir David faces the difficult task of steering a legislative course between the opposed camps.

He could have done without the added controversy, provoked recently by the administration's decision to introduce a press bill that many journalists

ists and legal practitioners say could be used to gag the local media. The administration's role in censoring films on political grounds has also caused concern.

Public alarm appeared to focus not on the possibility that the current administration would act in an authoritarian way, but on fears that it was leaving the door open for the future Peking-backed administration to use the laws repressively.

The Governor's task would be easier if he were being warmly welcomed by all of the community's political leaders. Many recall that when he was political adviser to the Governor, the then Mr Wilson accompanied Sir Murray Macleish to Peking in 1979 in the hope of winning Deng Xiaoping's support for an independent Hong Kong.

Sir Murray returned with the message from Deng that the people of Hong Kong should rest at ease — he did not admit that Peking had made clear that it would not contemplate an extension. The shock of this hit Hong Kong more than four years later.

Critics say the approach was mishandled and some blame Sir David for the advice he may have given on the issue. The criticism is probably unfair, since the role of political adviser was a comparatively junior one at the time.

Sir David is also accused of having failed to fight hard enough for Hong Kong's interests when local people's British nationality rights were redefined in the late 1970s, removing their right to live in the UK.

He is blamed for Hong Kong's failure of giving refuge to Vietnamese boat people. The British Government has proved unwilling to back that policy by offering to resettle substantial numbers of refugees.

Again, the accusations appear ill-founded, but form the basis of the prejudice which Sir David will have to work to overcome.

A final obstacle to popularity — and with it, effectiveness — is the widely voiced fear that Sir David is, at heart, a Foreign Office civil servant without primary loyalty to Hong Kong.

Sir David appears to be aware of his credibility problem. He is also aware that nothing he says will win anger those fears. Only the passage of time will demonstrate the new Governor's commitment to the people of Hong Kong.

It may be of some comfort to him that after a week of torrential rain, the clouds have cleared in Hong Kong. The sun has returned, and wet-weather plans for his inauguration have been put back on the shelf. But it is the weather that should change again, the Governor need have no fear since Hong Kong people see no such ill-omen in rain as they do in sun. Indeed, if his plumed and ceremonial garb are rained upon, it may actually bode well for the bumpy process of settling in.

It is only recently that the ladies raise the hemline when they fear their charms are fading. Montagu Norman, who disdained the media throughout his 24 years as Governor, must be spinning in his grave. But the time has come when the Bank cannot count on any special reverence or respect. If these changes oblige it to reassess and refresh.

Mr George Blunden, the present deputy Governor, is quoted as saying: "We sit,

with a degree of detachment, watching what people are doing. They come to us, we give them advice. The advice we give should be good advice, if we're doing our jobs properly, and they will take notice of it."

But what form of power does the Bank now wield, reduced as it has been by changing circumstances from a clubbable City's overlord (one former Governor boasted that he could gather anyone who mattered financially in one room in 30 minutes) to a more functional issuer of gilt-edged stock and enforcer of banking regulations?

Certainly, the Bank has lost much of its mystique in the last few years. As Mr Geddes points out, the appointment of the present Governor, Mr Robin Leigh-Pemberton, was viewed as a political choice which hurt the bank's fragile independence. The Johnson Matthey Bankers debacle also did it no good (in retrospect how pointless seems!). While justly earning credit for helping to stage manage the Big Bang, the Bank swept away with that momentous event the very club through which it operated most effectively.

Politically, the Bank is weaker now, having lost a series of major battles with a strong-willed Government in Whitehall. The new Banking Bill will even create a Board of banking supervision consisting largely of outsiders to keep an eye on the Governor, tightening the Treasury's rule further.

The resulting programme is to be shown next month, and this book is produced in association with it.

In its way, this act of acquiescence by the Bank could turn out to be quite historic. Apart from giving us glimpses of the inner workings of one of Britain's most discreet public institutions (the TV crew filmed Hill Samuel being grilled by its supervisors), it shows how keen the Bank has become to display a human face.

While Mr Geddes raises all the right questions, he seems to be at odds with his conclusions. What is to happen to the Bank now? Will its traditional role continue? Should it even be returned to the private sector? He falls back on the view that the Bank has survived many turbulent periods in the past and will therefore soldier on in some way or other. If history is anything to go by, the Bank is likely to ensure that it stays somewhere near the heart of things, managing affairs quietly behind the scenes and discreetly staying up the nose left by yet another moment of disarray.

But a firmer conclusion is surely justified: the Bank will never be the same again. Many more people seem to be privy to some of the informal style of the past, the City now has to have clear rule books. With 400 foreign banks and nearly as many foreign securities houses crammed into the Square Mile, life cannot be regulated by node and winks which many people may miss or fail to understand. The internationalisation of economic regulation and finance eventually led to the liberalisation of EEC capital movements and the UK's eventual entry into the European Monetary System will all reduce the scope for local initiative and control traditionally associated with the Bank.

Is it too unkind to say that they fear their charms are fading? Montagu Norman, who disdained the media throughout his 24 years as Governor, must be spinning in his grave. But the time has come when the Bank cannot count on any special reverence or respect. If these changes oblige it to reassess and refresh.

Mr George Blunden, the present deputy Governor, is quoted as saying: "We sit,

David Lascelles



Inside the
Bank
of England

By Philip Geddes

£12.95



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Marketing makes Business

Observer

Ten years ago Bridgestone tyres were regarded with contempt by western car buffs. Ian Rodger unravels the peculiarly Japanese tale of cultural loyalty which has made the company a global leader.

A helping hand to greatness

A FEW weeks ago, Japan's Bridgestone Tire won a competition to supply specially developed high performance tyres to Porsche for the West German company's new 928 model.

At first glance, this seemed to signal that in yet another manufacturing sector, the Japanese had crept up on their European and US competitors and moved ahead.

But the case is worth a second look because it illuminates aspects of the Japanese industrial system. It not only demonstrates the extraordinary value of the close relations between manufacturers and suppliers, it also pokes a big hole in the myth that Japanese manufacturers will accept only the highest quality components.

Bridgestone has long dominated Japan's tyre industry, with a 40 to 50 per cent share of the domestic market. But as recently as 10 years ago, it was little more than a joke among car buffs in the US and Europe. The first thing many western car buyers did when they bought a Japanese car was to insist that the Bridgestones be replaced with Michelin, Pirelli or some other quality make of radial tyre.

In Europe especially, where roads are often bony and slippery, tyre technology has long been a concern for drivers. Radial tyres, which improve handling of the car and have greater durability than the traditional cross-ply, had first come to Europe in the 1950s after being introduced by Michelin of France in 1948. But they remained rare in Japan and North America until the 1970s because manufacturers preferred to sell less durable, easier-to-make cross-ply, and consumers did not complain.

Today, Bridgestone officials readily admit that the company was slow to develop radial tyres; its first ones went on the market in 1968 and they remained inferior to leading European brands until about the mid-1970s, particularly in terms of wet road holding.

The lag in the North American market was broken in the early 1970s when Michelin was big orders from domestic manufacturers and set out to build eight



thrive

and progressed, both in terms of markets and technology, to the point where it is the third largest tyre market in the world, after Germany and the US and Michelin. Meanwhile, the weaker European and US companies such as Dunlop, B. F. Goodrich and Firestone, have buckled under market pressure.

It can at least be said in Bridgestone's favour that it used its privileged position wisely. Many troubled British manufacturers—such as Alfred Herbert—benefited from substantial government support for long periods, but did not seem to be able to use the assistance to good effect.

Bridgestone, on the other hand, worked steadily to improve its radial technology, claiming that it reached parity with the Europeans in the mid-1970s. Since then, its market share has risen, and 15 years later, 15 European customers are happy with its tyres. However, many Western buyers of Japanese cars continue to demand that the Bridgestones be replaced with European tyres.

The company decided that the solution to this image prob-

lem lay in Europe, rather than in America. It points to differences between the US European tyre market. The third year of the US and Michelin. Meanwhile, the weaker European and US companies such as Dunlop, B. F. Goodrich and Firestone, have buckled under market pressure.

The company approached

Porsche in 1983 in the hope of saving the West German company some money. Bridgestone's for the car. Following extensive tests, Porsche announced in June 1985 that Bridgestone could be fitted as alternative

facturing methods. These are now being introduced on ordinary tyres, yielding improvements in performance and cost.

As for the future, he says Bridgestone will continue to work with Porsche, "so that when people think of Porsche, they think of Bridgestone. Porsche is very famous. If we can become synonymous with that, it will help us a lot."

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But it is unlikely to have much effect on the company's world

legal opinion: "Reasonable policemen will walk the Charlotte Street and Shepherds Bush beat, empowered on occasion to enter Channel 4 and the BBC with obscenity warrants which entitle them to seize (if need be by force) not merely suspicious articles, but also 'any documents found in the premises which relate to a trade or business carried on at the premises'."

The reader should not console himself or herself with the thought that this would not happen in a programme, book or film, that he or she would like. All manner of works have been found "disgusting" by Government whips in forcing the "payroll vote"—ie Ministers and Parliamentary Private Secretaries—to follow the Prime Minister into the division lobby in favour.

There is already an Obscene Publications Act, which sets boundaries of taste. The Peacock Committee on broadcasting has called for gradual deregulation of obscenity, not for explicit laws on the libertarian anti-censorship case and not just on textbook economics.

It recognised "public concern over excesses of violence and sex" (note the order) on television, but said that broadcasting should be subject to the normal law of the land. As part of the bargain, legislation such as the Obscene Publications Act would have to be extended to television.

The bill, however, does far more than that. While the present law punishes publications which "are likely to be deprave and corrupt" (sic), the bill adds an additional concept of obscenity, that which "a reasonable person would regard as grossly offensive."

The bill has been introduced too late in the session to pass even if there is no election. But this is no real reassurance. In a new Parliament with a large Conservative majority, a similar measure would appear. It is as fatal to underestimate the Prime Minister's determination to overestimate her liberalism.

The test of devotion to freedom is readiness to defend it for purposes and for people, whom one does not personally find appealing. All the clichés about freedom being indivisible and its price being eternal vigilance have never been more relevant. They are likely to be needed in the next Parliament.

Lombard

Free to choose when I say so

By Samuel Brittan

Like many Japanese manufacturers, it has gathered financial strength during many years of buoyant sales and profits. Thus, it has plenty of time to adjust to the tougher environment by, for example, building factories overseas. It already has tyre plants in five countries, including a brand new truck tyre plant in the US (bought from Firestone) and it is considering constructing a car tyre plant there.

Similarly, Sumitomo Rubber insisted itself, against the effect of currency fluctuations, by purchasing, in 1984 and 1986, the tyre businesses of Dunlop in Europe and the US. Meanwhile, although exchange rates are highly favourable to imports and meat tariff and non-tariff barriers have been reduced, Bridgestone and the other Japanese companies seem able to hold on to their domestic market shares.

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law is vague and indeterminate, including who the "reasonable person" is who is to make the judgment. Yet publishers who fail the test risk up to three years' imprisonment. No actual person need be offended. It is enough that a reasonable person is offended.

Mr Kewell makes no bones

of the fact that Bridgestone went to great lengths to win that order and that the development is very expensive. In the process, however, he claims that the company's engineers achieved significant technical advances in both tyre materials and manu-

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Shultz defends his mission to Moscow

BY LIONEL BARBER IN WASHINGTON

MR GEORGE SHULTZ, US Secretary of State, yesterday launched a vigorous defence of his diplomatic mission to Moscow next week amid mounting evidence that security at the US embassy and consulate in the Soviet Union has been gravely damaged.

Mr Shultz said the sex spy scandal at the US embassy in Moscow had "cast a heavy shadow" over the talks, widely seen as preparation for a superpower agreement to eliminate medium range missiles in Europe capped by a summit later this year between President Ronald Reagan and Mr Mikhail Gorbachev.

Highlighting the importance of his three-day mission, Mr Shultz said the Kremlin talks would

cover all areas of arms control, including strategic and medium range missiles, nuclear testing, conventional and chemical weapons and defences in space, popularly known as star wars.

During a half-hour news conference which came shortly after he received his final instructions from President Reagan for the Moscow visit, Mr Shultz expressed his anger at the security breaches at US diplomatic missions in both Moscow and Leningrad.

"We are damned upset about it," said Mr Shultz. "We are upset with them (the Soviets) and we are upset with ourselves."

The sex spy scandal grew yesterday when the Pentagon revealed that a third US marine

had been arrested on suspicion of espionage during a 12-month tour of duty at the US consulate in Leningrad.

The 26-year-old marine is being held for questioning about unauthorized contacts with Soviet women in 1981-1982. Two marine guards at the Moscow embassy have been charged with espionage, having allegedly let KGB agents roam through the mission in 1985 in return for sexual favours from Soviet women.

Mr Shultz, himself a former marine, said it was "no news" that the Soviets intended to compromise security at US embassies abroad.

Mr Shultz's own State Department has come under fire for not properly supervising both the

No perks for small investor in latest UK flotation

By Richard Tomkies in London

THE COUNTDOWN to the flotation of Rolls-Royce's UK state-owned aero-engine maker, began yesterday and clear signs that the British Government has decided against using the issue as a plank for widening share ownership.

Small investors will be given no special incentives to apply for shares other than the ability to pay for them in two instalments, and the minimum application level of 400 shares will prove more expensive than in other recent privatisations.

There will be no overissue offering of the shares because of Rolls-Royce's sensitive military contracts with the Ministry of Defence, and foreign shareholdings will not be allowed to total more than 15 per cent. The Government will retain a special share to keep the company under UK control.

Dividends will not become payable until the second instalment has been paid, so the enhancement of the effective yield - a notable feature of the British Gas and British Airways issues - will be absent.

Unveiling the pathfinder prospectus for the flotation, Mr Paul Channon, the Trade and Industry Secretary, made no reference to the Government's aim of widening share ownership. When pressed on the absence of perks attaching to the shares, he said he did not particularly want to introduce incentives to attract first-time investors to the issue.

Mr Channon said the Government wanted small investors as well as institutions to apply, but no decision had yet been taken on how much of the issue would be set aside for the public.

Samuel Montagu, the merchant bank sponsoring the flotation, said a "significant proportion" of the shares would be placed with UK institutions, with the balance going to the public.

There was strong demand for the shares, a clawback arrangement would increase the public's allocation at the expense of the institutions.

The Government is selling all 85.5m existing shares in Rolls-Royce plus another 220m (£450m) worth of shares which will be created to wipe out the company's debt. City of London estimates suggest that the company will be valued at something approaching £1.3bn, so the share price will probably be 150p to 160p.

The actual price will be announced two days before the publication of the full prospectus on Thursday April 30.

Guinness allegation

Continued from Page 1

"It is one of the things we would very much like to know," said Mr Oliver.

Mr Oliver said Guinness was looking into the purchase of the Washington flat, which had belonged to Sir Jack Lyons. Guinness had paid Sir Jack £3m through a Swiss company called Konsultit. Of that sum, £750,000 had been used to buy the flat for Mr Ward and his family.

"So in effect Guinness was purchasing that flat for Mr Ward," Mr Oliver said.

An invoice had linked Konsultit to Pictet, a Geneva bank. Guinness had discovered a connection between Mr Saunders and Pictet, and "it may well be that Mr Saunders was enrolled in that scenario as well," Mr Oliver said.

Mr Oliver said Guinness did not accept that Mr Ward had performed services worth £1.2m. Mr Ward had "grossly exaggerated his services, for which at one time he had said he would charge only £250,000."

Mr Philip Heslop, QC for Mr Saunders, referred to a letter written by Mr Oliver to Mr Oliver, Guinness's former finance director, in January to Guinness's solicitors, concerning transactions by the company.

According to the letter, those involved in the support operation had included Mr Ivan Boesky, the disgraced New York arbitrageur, and the merchant banks N.M. Rothschild, Amstel and Morgan Grenfell.

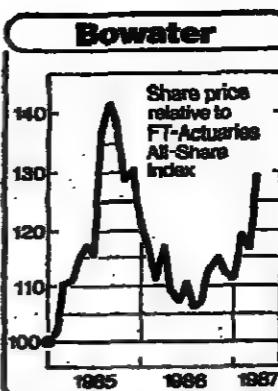
Also named in the letter were Mr Jacob Rothschild, a London-based financier and head of J. Rothschild Holdings, an investment company, Radian Corporation, a Netherlands Antilles company, and Zentraleuropäische & Kommerzbank, an Austrian bank - the last named, according to Mr Roux, having been introduced to Sir Jack Lyons by Lord Erskine.

According to Mr Roux, Sir Guinness shares had eventually been bought back by Swiss nominee companies.

The hearing continues today.

THE LEX COLUMN

Second coming of Rolls-Royce



ington were as bad as expected, the extra growth cannot all have come from UBM, and may be building up problems for 1987-88. Williams' share price has spent several months underperforming the market, but if it can maintain its current levels the ex p/c of nearly 17 is still not mean in view of Norcross's record.

Bowater Industries

Even by Bowater Industries' recent standards yesterday's near 10 per cent gain in the share price to 51p, despite a falling market, is pretty spectacular. While the latest of the many turning points in the company's erratic history dates back to the two major disposals last year, the arrival of the new chairman and naming of the chief executive almost amounts to a takeover. Adding to that consideration was a set of results far better than the market had been led to expect, with profits up around 30 per cent even before the pension fund holiday and strong performances by the continuing businesses.

That is not to say the new management has arrived in time to take the glory without putting in the work. A return on assets of only 14.1 per cent is clearly not satisfactory, and just pushing that up into the 10s will not be enough. This seems to be the case if the Rolls-Royce pathfinder prospectus is anything to go by. Applications for anything less than about 2,000 worth of paid-up shares will not be accepted. There will be no gearing on the yield by sending out a dividend before the shares are fully paid. And even that favourite standby, the 1 for 10 loyalty bonus after three years has been scrapped.

Yet it is a good thing if new share-buys are asked to base their decisions on normal equity investment criteria. In fact the private investor interest has been running quite high, although it appears that about 65 per cent of those polled believe that the company

will do well, given the remarkable 40 per cent return on capital figure.

What makes the issue seem even more like an ordinary flotation is that it is being directed entirely to the UK investment community. Even after R-R is back in the private sector foreigners will not be allowed more than 15 per cent of the equity. This seems excessively cautious, especially since the state will retain a golden "locking" share in R-R. After all, the Government did not seem greatly concerned when unnamed foreign nominees accounted for the share register of that other defence contractor, Westland.

Williams will also want to address some questions of its own to the market, the new Bowater seems to have been credited by the market with the sense to pick winners this time. After all, a chairman fresh from BTR ought to have the knock. And thanks to those disposals, Bowater could spend £12m in cash quite comfortably or use its paper, now on a market rating. Earnings growth this year ought to beat the market average, but until some of the deals start being made the shares might sensibly take a rest.

A costly lesson in espionage

BY OUR WASHINGTON STAFF



George Shultz: pressing ahead with talks

THE SEX and spy scandal at the US embassy in Moscow has given Americans a timely reminder about the nature of superpower rivalry.

When Mr George Shultz, US Secretary of State, reports back to Washington about his talks in Moscow, he may well have to spurn his own embassy and seek refuge in a secure mobile communications van.

Such drastic measures reveal how intent the Reagan Administration is to keep a dialogue going with the Soviets. Despite the sharp diplomatic protests and the battery of counter-espionage measures announced by President Ronald Reagan on Tuesday, Mr Shultz's visit to Moscow and the preparations for a US-Soviet summit in Washington later this year are to proceed.

Business as usual? Not quite, as congressional politicians from both the Democrat and Republican parties made clear this week. The disclosures that two elite US Marine guards accepted sex with Soviet women in return for allowing KGB agents to roam through the embassy has stunned lawmakers.

"Any time you allow an espionage service as good as the KGB into sensitive areas over a considerable period of time" said one experienced analyst familiar with intelligence matters, "you risk incolerable damage because they can literally read, copy, penetrate everything you have got."

The revelations have also rekindled a simmering row about the new US embassy building in Moscow and its Soviet counterpart in Washington. If present fears prove correct, the new US diplomatic residence has bugs under the bed, in the walls, rods and everywhere else that has caught the KGB's fancy. Senator Robert Byrd, Democrat Senate majority leader, has one solution: bulldoze the building and start all over again.

The impasse was broken in 1972 when President Richard Nixon stood at the height of his popularity and détente reigned unchallenged. An agreement was drawn up and, five years later, a protocol on construction terms signed.

The protocol allowed Soviet workers to prefabricate the US building in Moscow, without proper US supervision. Critics argued that shoddy workmanship pushed the building \$10m over budget - crucially, it also allowed them the chance to stuff the structures with bugging devices.

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Timber, Building Materials, Heating and
Plumbing Equipment for the Construction
and Allied Trades. Northampton NN2 2AA.

SECTION II - COMPANIES AND MARKETS

FINANCIAL TIMES

Thursday April 9 1987



THE WORLD'S MOST
EXPENSIVE TWIST SUITING
CLOTH

DSM may be floated next year

DSM, the Dutch state-owned chemicals company, looks increasingly likely to be partly privatised as early as next year with management declaring that "the time is right" for going public.

Mr H. B. van Lierent, its president, said yesterday that initially about 30 per cent of the concern probably would be launched on the Amsterdam Stock Exchange if the decision were made to go ahead. That would amount to around F1.1bn (\$457m) according to market participants, which would be the largest ever introduction on the Amsterdam bourse.

DSM, formerly known as Dutch State Mines, reported that its profits rose a modest 2 per cent to F1.412m in 1986 from F1.402m the year before, despite a plunge in revenue.

Laura Rasmussen in Heerlen reports on DSM's ambitions to be privatised, in what could become the largest introduction on the Amsterdam bourse.

Lower operating costs, interest payments and taxes more than offset the 25 per cent drop in turnover to F1.17.7m from F1.23.7m.

Mr van Lierent emphasised that, while DSM is ready to go public, the decision is now a political one and rests with the Cabinet and Parliament. The centre-right Government has indicated its desire to sell off the company gradually for ideological and financial reasons although no official position has been taken.

If enabling legislation was submitted to Parliament, however, it probably could count on support

from the governing majority held by the coalition parties, the Christian Democrats and Liberals. The main obstacle appears to be DSM's role as trustee for the Government's crucial income from natural gas, which is funnelled through the company into state coffers.

DSM insists that its gas activities, which account for a big chunk of sales and profits, remain part of the group and are not to be spun off if privatisation goes ahead. Politicians may object to fanning the company into state revenue through a private company, so the gas exploration and dis-

tribution activities may be put into a subsidiary that is jointly owned with the Government.

DSM, whose coal mines were closed in the mid-sixties, is active in bulk and specialty chemicals, plastics and energy. The slump in gas prices and sales volume was the main reason for last year's plunge in turnover although revenues fell in most other divisions as well.

Operating profits fell 13 per cent to F1.27m from F1.35m mainly due to a F1.8m loss in fertilisers. Operating profits fell in chemicals and plastic products while rising in resins and plastic products. In the gas division, operating profits were stable at F1.13m.

For this year, DSM expects net revenue through a private company to match approximately the level of 1986.

Citibank's Norway arm declines

CITIBANK A/S, the Norwegian arm of the big US bank, made a net loss of just over Nkr 200m (\$86.2000) in 1986, Reuter reports from Oslo.

Mr Bjoern Sejersted, Citibank's Oslo treasury head, said yesterday that the group, one of seven foreign bank subsidiaries operating in Norway, had lost money because of restructuring - as part of the bank's move to investment banking from commercial banking - and the economic problems in Norway following last year's oil price falls.

Foreign banking analysts in Oslo said access to Norway's securities markets, to be approved later this spring, and lower primary reserve requirements were likely to lead to better bank profits.

Citibank lost Nkr 400.000 in Norway in 1986, but Mr Sejersted said the group was likely to post a profit this year because of Norway's planned credit market liberalisation and better economic performance.

Armani aims at US and Japan

BY ALAN FRIEDMAN IN MILAN

GIORGIO ARMANI, the undisputed king of the Milan fashion world, is planning an ambitious expansion programme in the United States and Japan which is expected to see the opening of around 200 outlets and is likely to cost more than \$150m.

The 33-year-old Mr Armani said this week that he hopes to see the opening of around 150 Emporio Armani (lower priced) outlets in the US over the next five years. He said he is then planning to open 100 Emporio

Armani shops and around 30 up-market Armani boutiques in Japan.

The average cost of opening an Emporio Armani shop in the US or Japan is around \$500,000.

Most of the new shops are expected to be franchises. In the case of the North American market, Armani is currently in talks with GFT, the Turin-based clothing manufacturer which is considered a likely partner to handle the US opening programme.

Texaco wins temporary protection

THE TEXAS COURT OF Appeals has granted Texaco temporary protection from having its assets seized by Pennzoil, following Pennzoil's victory in the latest legal skirmish between the two companies in the US Supreme Court on Monday writes Anatole Kalitsky in New York.

However, Texaco, the third largest

US oil company, now has only a few days left to revise its whole legal strategy in what has clearly become a fight for its very survival.

The giant oil company must now concentrate on persuading the Texas courts that the size of the judgements against it are unreasonable and excessive, instead of simply challenging the basis of Pennzoil's

claims.

The temporary restraining order, which enjoins Pennzoil from attaching Texaco's property and also forbids Texaco from selling or transferring any assets except in the course of normal business, is unlikely to last beyond a full court hearing scheduled for next Monday morning in Houston.

Rhône-Poulenc

DUE to a transmission error it was mistakenly stated in yesterday's FT that Bhopal was included in the Union Carbide assets acquired by Rhône-Poulenc. In fact, Bhopal was excluded from the agro-chemical businesses Rhône-Poulenc bought from Union Carbide.

Under the agreement, the two companies will set up a world-wide distribution organisation, with each group selling products supplied by the other through its own sales network.

This would give Phillips greater access to the US market, where it has had difficulty in carving out a profitable position for its test equipment business.

Aga may enter French bid battle

BY KEVIN DODD IN STOCKHOLM

AGA, THE SWEDISH industrial gas group, is expected soon to enter the bidding contest for Dufour et Igon, the small French gas producer, which has already attracted bids from Union Carbide of the US and Carbures Metallo, the Spanish gas producer in which Air Products of the US holds a minority stake.

Four international gas concerns - Union Carbide, Carbures, Aga and Linde of West Germany - have received permission from the French Finance Ministry to bid for Dufour, but only the US and Spanish groups have so far made an official offer.

The French industrial gas market is overwhelmingly dominated by L'Air Liquide, the world's biggest industrial gas producer, and Dufour represents one of the few opportunities for the major international gas groups to increase their market share in France through acquisition.

Mr Jan Brinkhoff, Aga finance director, said last night: "We are very interested and will watch what is happening. I would not be surprised if we come up with a bid. There is a poker game currently going on."

Industrie Pirelli records big jump in profits

BY ALAN FRIEDMAN IN MILAN

INDUSTRIE PIRELLI, the Italian operating arm of the Pirelli tyre and cables group, yesterday unveiled a consolidated net profit of \$1.8m for 1986, an increase of 61 per cent on 1985. The improved profit was struck on group sales of \$4.71bn, up 28 per cent. Pirelli, although it is Italy's fifth largest private sector group (after Fiat, Montedison, Ferruzzi and Olivetti), has never published a consolidated balance sheet. This is because the group is controlled via various holding companies in Switzerland and Italy.

Total consolidated Industrie Pirelli sales last year rose by 5 per cent to \$4.52bn (\$1.87bn). Exports represented 32 per cent of total turnover.

At the group level, Pirelli last month said it recorded a 1986 "aggregate" net profit of \$141m, an increase of 39 per cent on 1985. The improved profit was struck on group sales of \$4.71bn, up 28 per cent. Pirelli, although it is Italy's fifth largest private sector group (after Fiat, Montedison, Ferruzzi and Olivetti), has never published a consolidated balance sheet. This is because the group is controlled via various holding companies in Switzerland and Italy.

• La Fondiaria, the Florence-based

Morgan shows impact of Brazil loans

BY JAMES BUCHAN IN NEW YORK

J.P. MORGAN, the parent of Morgan Guaranty Trust, yesterday became the first big US banking group to reveal the effect on earnings from the widespread downgrading of loans to Brazil.

Morgan, which yesterday reported net income for the three months to March down 32 per cent to \$22.4m, said that the decision not to accrue interest on \$1.3bn in medium and long-term loans to Brazil had reduced earnings by \$20m, of which \$1m related to interest booked but not collected from last year.

The action on Morgan's Brazilian portfolio, which is expected to reduce earnings \$72m for the year, held back the bank's net interest earnings to \$490.4m for the quarter, as against \$498.4m.

This announcement appears as a matter of record only.

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5th April, 1987

Application has been made for the 15,000 Notes of Yen 1,000,000 each, issued at 103 per cent., to be admitted to the Official List by the Council of The International Stock Exchange of the United Kingdom and the Republic of Ireland Limited. Interest on the Notes will accrue from 23rd April, 1987 and will be payable annually in arrears on 23rd April in each year.

Particulars of the Notes and the Issuer are available in the Excel Statistical Service. Copies of the listing particulars relating to the Notes may be obtained during usual business hours on any weekday (Sunday excepted) up to and including 13th April, 1987 from the Company Announcements Office of The Stock Exchange and up to and including 27th April, 1987 from:

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INTERNATIONAL COMPANIES and FINANCE



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1986 DIVIDEND

At the Annual General Meeting of Shareholders held on 8th April, 1987 the dividend for the financial year 1986 was fixed at Dfl. 10.10 in cash per ordinary share of Dfl. 20.-.

An interim dividend of Dfl. 4.75 was distributed in August, 1986. The final dividend of Dfl. 5.35, less 25 per cent dividend withholding tax, will be payable from 17th April, 1987 on presentation of coupon No. 33.

Dividend coupons may be presented at Pieron, Heldring & Plevon N.V., Algemene Bank Nederland N.V., Coöperatieve Centrale Raiffeisen-Boerenleenbank B.A., Bank Mees & Hooge N.V. Credit Lyonnaise Bank Nederland N.V., Kemppi & Co. N.V. in Amsterdam, The Hague, Rotterdam and Utrecht, in so far as these are located, or at the offices of Morgan Croft & Co. Limited, 12 London Wall, London EC2M 5NL.

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Eaton abandons its diversification policy

BY NICK GARNETT IN LONDON

EATON Corporation is abandoning, at least for the time being, any thoughts of further diversification through acquisition, a policy which significantly altered the structure of the US group during the past six years.

Mr James Stover, chairman since last year of the vehicle components and electronics manufacturer, says Eaton will concentrate instead on improving manufacturing methods and the profitability of its core businesses.

With a net income last year of \$138m on sales of \$3.8bn, Eaton obtains 40 per cent of its turnover from vehicle (mainly truck) components and 50 per cent from the electrical and electronic production which includes industrial, domestic appliance and automotive controls, semi-conductor fabrication equipment and controls for military and commercial aircraft.

In an interview on the future direction of the company, Mr Stover says potential acquisitions, particularly in electronics, have become ridiculously expensive. Returns from electronics around the world were also poorer than when Eaton began expanding in this sector at the start of the 1970s.

However, Mr Stover does not expect the relative balance between electronics and vehicle components to shift significantly within the group's total sales.

He also indicates that Eaton is still keen to buy companies which add to the product ranges and technical skills in Eaton's core businesses. There were more opportunities for doing this in electrical power and controls than in vehicle components.

In the past year, Eaton has been getting out of some businesses producing low returns or which were viewed as too distant in terms of products from the group's core activities. The group has made an after-tax charge of \$41m against last year's earnings to cover the cost of this.

Eaton decided recently to sell its microwave test operations, aimed

down some of its semiconductor equipment operations, dispose of Eaton Keweenaw, which is in automated materials handling, as well as its industrial polymers division. The businesses which Eaton has been selling (or closing) account for 6 per cent of group sales.

"One of our main tasks is to get electrical and electronic businesses more profitable than they have been," says Mr Stover.

At the moment, Eaton's truck component operations, which include transmissions, axles and brakes and which are selling in markets with an average yearly real growth of at least 3 per cent, are significantly more profitable.

Expenditure on retooling, however, is being spread right across the group. Eaton is planning \$160m of capital spending through this year up by more than 15 per cent on 1986.

Group sales per employee have risen from \$65,000 to \$82,000 over the past six years while Eaton's employment is down from 61,000 in 1978 to 43,000 now. Net earnings were well above those from the \$23m of 1983, but Mr Stephen Hardis, vice-chairman and chief financial officer, says Eaton's aim is to secure its position in the top quarter of US companies for profitability by maintaining its 5 to 8 per cent return on sales.

Total sales will be higher this year than last year, says Eaton. However, turnover will be adversely affected in 1988-89 because Eaton's defence contracts, which are running at about \$1bn now, will probably fall to about \$500m by that date.

This is because Eaton's electronics work related to the B-1B bombers - currently running at \$780m - has peaked and will fall from the end of this year.

Mr Stover says Eaton will continue to subcontract more of its components and will increase the number of co-operation agreements with other companies. These include, for example, its joint venture with Clark Equipment in Brazil.

U.S. \$250,000,000



Republic of Indonesia Floating Rate Notes Due 1993

Interest Rate 6 1/4% per annum
Interest Period 9th April 1987
9th October 1987
Interest Amount per U.S. \$10,000 Note due 9th October 1987 U.S. \$352.68
Credit Suisse First Boston Limited Agent Bank

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Payment to Class T (B) and (C) of the
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3. Accrued interest on the original issue
as of April 26, 1987 in Japan. The
conversion price in effect prior to such
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By: The Bank of Tokyo, Ltd.
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Dated April 8, 1987

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Allied-Signal sells off Ampex video division

BY ANATOLE KALETSKY IN NEW YORK

ALLIED-SIGNAL, the New Jersey industrial conglomerate which has been focusing its operations on aerospace and automotive components, has sold Ampex, the world's leading manufacturer of professional video tape equipment, for \$475m to Lemesorovitch corporation, a privately held investment concern.

After reorganising a collection of 35 mostly "non-core" operations into the Henley Group last May and spinning them off on the stockmarket, Allied announced in December that it intended to sell individually a further seven electronics and instrumentation companies.

These companies, which included Ampex, were mostly larger and more profitable businesses than those passed on to Henley. They were expected to fetch just over \$1bn, a target which now looks like being beaten by a comfortable margin.

Only a few days before the sale of Ampex for \$475m, Allied agreed to

sell Amphenol Corporation, a maker of electrical cable connectors, for \$430m to LPL Investment Group, a privately held leveraged investment company. On March 25, Allied announced that it had sold Linotype Corporation, a printing machinery company with extensive operations in Europe, to Commerbank of Germany for an undisclosed sum.

Linotype, Ampex and Amphenol are the largest of the seven companies Allied has put up for sale. Their combined annual turnover is around \$1.2bn out of the \$1.5bn total for the seven companies Allied put on the block.

The other four are MPH Corp, a ball bearing company; Neptune International, which makes electronic meters; Rvere Corp, a maker of sensing instruments and scales; and Sigma Instruments, a manufacturer of electro-mechanical relays.

Belgian zinc group hit by restructuring

BY JEFFREY BROWN IN LONDON

N

ESTE OY, the Finnish energy and chemicals group, may join forces with the Canadian subsidiary of Hoechst of West Germany to build a C\$270m (\$207m) octane enhancer petrochemical plant near Edmonton, Alberta.

Neate, which would have a 50 per cent interest in the project, has signed a letter of intent with Celanese Canada and Trans Mountain Pipe Line of Vancouver for construction of a methyl tertiary butyl ether (MTBE) plant for completion by 1990. Hoechst has a 50 per cent interest in Celanese Canada.

The plant is expected to produce 900m tons a year of MTBE, which is a butane/methanol mixture used as a substitute for lead in gasoline blends. Most of the plant's output would be exported to the US through Trans Mountain's pipeline network.

Methanol feedstock for the new plant will be supplied from a nearby facility owned by Celanese. The Alberta government is expected to provide financial assistance in the form of loan guarantees.

Avon in deal to buy Giorgio

By Our Financial Staff

AVON PRODUCTS, the US cosmetics and fashion jewellery marketer, has agreed in principle to buy Giorgio, a fragrance company, for \$185m cash.

Giorgio's annual revenue is more than \$100m.

Avon said the acquisition had been approved by its board and closing was scheduled for May 7. The transaction would have no impact on Avon's current dividend rate.

Giorgio's boutique in Beverly Hills, California, is to be sold back to Mr Fred Hayman, one of the shareholders, who will continue to operate it independently.

proved the proposed stock buy back as part of its programme to enhance shareholder value and increase FT's per-share earnings.

Later FT said it would reduce its outstanding \$4 convertible series I and \$4 convertible series J cumulative preferred stock, at \$100 a share plus dividend accrued through June 8, the redemption date.

The group has outstanding about 124,000 B shares, 88,000 J shares and 142,000 J shares.

U.S. \$100,000,000

Republic of Portugal



Floating Rate Notes Due 1992

In accordance with the provisions of the Notes notice is hereby given that for the six month Interest Period from 9th April, 1987, to 9th October, 1987, the Notes will carry an Interest Rate of 6.9375% per annum and the Coupon Amount per US\$10,000 will be US\$632.66

Merrill Lynch International Bank Limited

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3. Air Charter
4. Airline Flights - How to pay less
5. Hotels
6. Car Rental
7. Rail Travel
8. The International Business Traveller
9. The UK Business Traveller
10. Taking Money Abroad
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13. Women Travellers
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Guaranteed Floating Rate Notes Due 1997Guaranteed as to payment of principal and interest by
The Hokkaido Takushoku Bank, Limited
(Incorporated in Japan)

In accordance with the provisions of the Notes, notice is hereby given that for the six month Interest Period from 9th April, 1987 to 9th October, 1987 the Notes will carry an Interest Rate of 6 1/4% per annum. The interest amount payable on the relevant Interest Payment Date, 9th October, 1987 will be U.S.\$332.66 for each Note of U.S.\$10,000 denomination and U.S.\$3.816.41 for each note of U.S.\$250,000 denomination.

The Chase Manhattan Bank, N.A.
London Agent Bank

CHASE

Den Danske Bank
af 1871 AktieselskabU.S. \$40,000,000
Subordinated Floating
Rate Notes due 1990

In accordance with the provisions of the Notes, notice is hereby given that the rate of interest for the six months, 9th April, 1987 to 9th October, 1987 has been fixed at 6% per cent per annum and that the coupon amount payable on coupon No. 10 will be U.S.\$8,736.98.

The Sumitomo Bank, Limited
Agent Bank

Weekly net asset value

Tokyo Pacific Holdings (Seaboard) N.V.
on 6.4.87 U.S. \$142.41
Listed on the Amsterdam Stock Exchange
Information: Plenior, Helling & Plenior N.V.,
Hengelosestraat 214, 1016 BB Amsterdam.

All these securities having been sold, this announcement appears as a matter of record only.



Investors in Industry International B.V.

ECU 50,000,000

7% per cent. Guaranteed Notes 1993

unconditionally and irrevocably guaranteed by

Investors in Industry Group plc

Issue Price 101 1/2 per cent.

S.G. Warburg Securities

Banque Paribas Capital Markets Limited
Banque Bruxelles Lambert S.A.
Generale Bank
Algemene Bank Nederland N.V.
County NatWest Capital Markets Limited
Dresdner Bank Aktiengesellschaft
Lloyds Merchant Bank Limited
Morgan Grenfell & Co. Limited
Swiss Bank Corporation International LimitedKredietbank International Group
Crédit Commercial de France
Société Générale
Barclays de Zoete Wedd Limited
Creditanstalt-Bankverein
Kleinwort Benson Limited
Samuel Montagu & Co. Limited
The Royal Bank of Scotland plc

INTL. COMPANIES and FINANCE

Jardine alters share issue terms

BY DAVID DODWELL IN HONG KONG

THE HONG KONG Stock points on the day, to close at 2,728.5. Jardine Matheson, the territory's oldest trading group, to abandon plans to create a new category of shares as a means of cementing existing shareholder control when it said it would not allow B shares to be listed on the exchange.

The announcement—followed swiftly by news that the territory's standing committee on company law reform has been asked to consider "as a matter of urgency" the principles that should underly a policy on two-tier share structures—triggered an immediate rally on the market and stoked controversy that seemed destined to rock local and international investor confidence. The Hang Seng index rose almost 65

"rediscovery" of a device many thought had been outlawed for the past 15 years seemed destined to trigger an avalanche of copy-cat applications.

By the time a moratorium was imposed on such proposals, Mr Li Ka-shing's Hutchison Whampoa and Cheung Kong companies had announced plans to create B shares, and merchant bankers were talking of appearances from around 30 other companies.

Mr Ronald Li, chairman of the stock exchange, in a joint statement with Mr Ray Astin, Commissioner for Securities, said yesterday that the exchange had opted to outlaw plans for two-tier share structures because of the "strong opposition" from stock exchange members, and because of the

Financial Times
ConferencesThe Regulatory Issues facing Foreign Banks
in London

London, April 27 1987

The first specialist FT Banking Seminar in 1987 is to be held at the Barber-Surgeons' Hall on April 27. Prepared in collaboration with Deloitte Haskins & Sells, the seminar will look at the implications for foreign banks in Britain, of the Banking Bill and of the Bank of England's proposals on internal control and accounting systems.

Mr Geoffrey Taylor, the recently appointed Chairman of Daiwa Europe Finance, is to preside and Mr Michael Gibbons, Swiss Bank Corporation and Mr Paul Maloy, Manufacturers Hanover Trust are among the bankers who will be contributing. A major paper is to be delivered by Mr Richard Farrant from the Bank of England and banking systems to be covered by Mr Kevin Lee of Baring Brothers. The Deloitte Haskins & Sells speakers include Mr Shaun Pitt and Mr John High.

The Fifth FT Manufacturing Forum

London, May 6 & 7 1987

Implementing the right manufacturing strategy for competitive advantage will be the subject of the Financial Times fifth Manufacturing Forum to be arranged in association with Coopers & Lybrand Associates. This 1987 forum will focus on the key elements of determining a successful strategy with strong emphasis on practical experience. The approach companies should take in designing a product, the importance of quality to competitiveness and maintaining the morale of the workforce will be addressed. Contributors include: David Yewell, Hewlett-Packard; Charles McCaskie, Baker Perkins plc; Murray Rothenstein, Ford of Europe and Ted L. Marston, Cummins Engine Company, Inc.

The Tenth FT World Electronics
Conference

London, May 13 & 14 1987

The 1987 conference brings together a most distinguished international panel of industry speakers to lead the debate and review the implications of the rapid changes in the industry, the opportunities and challenges for suppliers, users and policymakers.

Mr Bun-ichi Oguchi, Executive Vice President of Fujitsu has accepted an invitation to join the panel which includes Mr James Treybig, Mr Gerrit Jelsof, Mr Pasquale Pistorio and Sir James Blyth.

All enquiries should be addressed to:

The Financial Times Conference Organisation
Minster House, Arthur Street
London EC4R 9AX
Tel: 01-621 1355 (24-hour answering service)
Telex: 27247 FTCONF G
Fax: 01-623 8814

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Barclays de Zoete Wedd Limited
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Mitsui Trust International Limited
New Japan Securities Europe Limited
Salomon Brothers International Limited
Tokai International Limited
Yasuda Trust Europe Limited

UK COMPANY NEWS

Norcros defence predicts 17% profits rise to £53m

BY NIKKI TAIT

Norcros, the building materials and printing group, yesterday launched its defence against the £400m bid from Williams Holdings by forecasting a 17 per cent increase in pre-tax profits to £53m. In the year to mid-March and a 31 per cent rise in earnings per share.

Contributions to the profits improvement came from all divisions, according to Norcros. It did not specify any breakdown, but said yesterday that the leading division was UK—the building merchanting group where operating profits advanced by 34 per cent to about £10m.

The discrepancy between the earnings per share progress-estimated at 28p for 1986/87—and the profits advance is largely explained by the tax charge which has fallen from

almost 38 per cent in 1985/86 to 32 per cent.

In addition to its profit forecast, Norcros said it would recommend a final dividend of 3p, making a total of 12p for the year, an increase of 29 per cent over 1985/86.

The forecast, however, was greeted with equanimity by Williams, Mr Brian McGowan, Williams' managing director, pointed to the value of the paper terms—with Williams down 3p to 30.5p yesterday, the bid is worth 45.5p for each Norcros—against the Norcros price, 5p lower at 45p.

"The market seems to think the offer is fair and fair," he commented. Williams' cash advance is 400.2p.

In its defence document, Norcros hit back strongly at suggestions that there was synergy between the two groups: yesterday, Mr Terry

Simpson, Norcros's chief executive, claimed that a maximum of £5m to £55m worth of Williams' products could be sold through UBM outlets.

Joint product promotions are inappropriate, argued Norcros and it had no need of Williams' market intelligence.

On UBM itself, which Norcros finally acquired in 1985 after an unsuccessful offer two years earlier, the defence document said that overall investment was £5m and that this had almost doubled to £10m in 1987/88. The number of branches had increased during the year from 93 to 108 and Norcros was targeting for 128 by the end of the current year and 184 by 1991.

Capital expenditure for the group overall was £24m last year and is due to rise to £40m in the current 12 months.

Fenner plans float on Johannesburg SE

BY RALPH ATKINS

J. H. Fenner (Holdings), the power transmission engineer, plans to float its 50 per cent-owned South African subsidiary on the Johannesburg Stock Exchange.

The group says the flotation will give Fenner S.A. access to new sources of finance without increasing the amount of investment the holding company would be making in South Africa.

Mr Roger Boyes, finance director of Fenner, said the decision was taken for commercial rather than political reasons.

"The management of that company have formed a view of what is in the best interest for the future," he said.

Before the flotation Fenner S.A. will make acquisitions worth R15.5m (£4.75m) from Reunert, a South African advanced electronics company. The companies being acquired are Control Specialists, Furna-

nite and 50 per cent of KSB Pumps.

Fenner International, the African arm of Fenner Holdings, and parent company of Fenner S.A. and Hill Samuel Merchant Bank S.A. will also buy the 50 per cent of Fenner S.A. shares owned by Reunert.

Mr Boyes said the acquisitions would both expand and diversify the activities of Fenner S.A. at present a maker of conveyor belts and power transmission equipment.

"The new businesses it is acquiring add to the product range and will allow it to move into different but associated market segments," he said.

The acquisitions will be financed by a mixture of cash and shares. Fenner International will contribute R3.45m of the total consideration and will retain a 50 per cent stake in the enlarged Fenner S.A.

MORE O'FERRALL PLC

BEST YEAR EVER

Turnover	UP 33%	£29.97m
Operating profit	UP 70%	£5.89m
Profit before tax	UP 86%	£5.23m
Earnings per share	UP 94%	13.0p
Ordinary dividend	UP 30%	5.2p

The above statement is a summary of the year's unaudited results

1986 has been the best year ever for our group, with the highest profit before tax and earnings per share.

This achievement followed the marked improvement which began in the second half of the previous year. It was largely due to growth in the UK and France, where we benefited from our increased investment, and our marketing and management expertise.

RW Gore-Andrews—Chairman commenting on the results

For a copy of the Annual Report write to the Secretary, after 30th April, 19 Curzon Street, London W1Y 8RJ

MORE O'FERRALL PLC

Acquisitions bring Pineapple back to profit

BOOSTED BY recent acquisitions the Pineapple Group moved back into the black over the first six months of the 1986/87 year.

Profits for the half year to end January amounted to £277,000, pre-tax and were achieved from a turnover of £27.1m.

In the corresponding period of the 1985/86 year the group reported a loss of £63,000 although for comparative purposes this figure has been restated as a profit of £178,000 to take account of the February acquisition of Premium Pen.

Pineapple, a dance studio and marketing group, is traded on the USA and chaired by Mr

Debbie Moore. The directors said yesterday that the past half-year reflected the progress of developing the group into a divisionally structured company based in service businesses.

They said the marketing service division, which takes in Premium Pen, was performing satisfactorily with early results giving confidence for the future. Further acquisitions in this area were being actively considered.

The product and licensing division, of which the original Pineapple company forms the cornerstone, performed below budget. A change in VAT regulations adversely affected the studio operations and the clothing activities were hit by the collapse of two major contract manufacturers which affected sales through the lack of finished stock during the peak Autumn and early Spring period.

The directors said, however, that current trade was improving and that early reactions to the Autumn/Winter '87 ranges were favourable and encouraging. The clothing business is to be relocated in north London. New licensing areas were being investigated, with particular attention being given to the directors of group companies.

The took £105,000 (£98,000) and left earnings per 10p share at 6p (0.6p).

In line with the group's

strategy of development through organic growth and acquisition, the operational management structure has been reviewed and streamlined and the head office has been strengthened in the areas of financial control and treasury management.

Further main board appointments were being considered.

During the half-year there were exceptional provisions of £92,000. These reflected a bad debt written off in respect of a contract manufacturer and compensation payments to former

directors of group companies.

The took £105,000 (£98,000) and left earnings per 10p share at 6p (0.6p).

Delaney to buy Lawn Shopfitters

Delaney Group has entered into a conditional agreement to acquire Lawn Shopfitters—a shopping contractor and manufacturer—and its subsidiaries, for an initial consideration of £1.12m and a maximum of additional consideration depending on future profits of £1.58m.

Lawn has grown rapidly over the last three years, having acquired significant recurring contracts from several high street traders.

In the six months to February 28 1987, Lawn Group had pre-tax figures of £498,000 on turnover of £2.53m.

PARTNERSHIP MANAGEMENT COMPANY SA
Avis Aux Participants de l'Association de l'Industrie du Génie Civil
Conseil Général Extraordinaire

Les participants de l'Association de l'Industrie du Génie Civil ont délibéré à l'Assemblée Générale Extraordinaire qui se réunira le Vendredi 17 Avril 1987 à 11h00 à l'Office du Génie Civil dans le cadre de l'article 39.2 de la Loi Luxembourgeoise sur les Organisations Sociales et l'Ordre du Jour Suivant:

1) Transformation du fonds commun de l'Association de l'Industrie du Génie Civil en une Société d'investissement par constitution d'une Société d'investissement à capital variable, dans le régime fixé par le Chapitre II de la loi du 25 Avril 1985 relative à la transformation des placements collectifs par apport de tous les actifs et toutes les obligations de l'Association de l'Industrie du Génie Civil en une Société d'investissement à capital variable, qui sera dénommée "Partnership Growth S.A.".

2) Adoption d'un acte de la Société d'investissement à capital variable "Partnership Growth S.A.".

3) Emission des actions de la Société d'investissement à capital variable "Partnership Growth S.A." en raison d'une action pour chaque part du fonds commun de l'Association de l'Industrie du Génie Civil et la fixation des modalités d'échange des actions.

4) Désignation des membres du conseil d'administration et du conseil d'administration compté et expert indépendant.

Votre attention est attirée sur le fait que l'Assemblée Générale délibérera dans le cadre de l'article 39.2 de la loi du 25 Avril 1985 pas seulement la transformation du fonds commun de l'Association de l'Industrie du Génie Civil mais aussi la fixation des modalités d'échange des actions.

Les participants de l'Association de l'Industrie du Génie Civil dans le cadre de l'article 39.2 de la loi du 25 Avril 1985 ont délibéré à l'Assemblée Générale Extraordinaire sur la transformation du fonds commun de l'Association de l'Industrie du Génie Civil en une Société d'investissement à capital variable "Partnership Growth S.A.".

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FTB FT BUSINESS INFORMATION

UK COMPANY NEWS

NET GEARING REDUCED TO 15 PER CENT

Disposals help Bowater to £48m

BY TONY JACKSON

Bowater Industries, the paper maker turned industrial holding company, presented the market yesterday with a 48 per cent profit jump and a new managing director. With 1986 pre-tax at £48m and the new recruit named as Mr David Lyon, managing director of Redland, the building materials group, Bowater's shares jumped 45p to close at 515p.

Mr Norman Ireland, Bowater's new chairman—just retired as finance director of BTR—said that last year saw the completion of Bowater's restructuring. Disposals had raised £104m and eliminated a further £52m of related borrowings, while £70m had been spent on acquisitions.

This left net gearing at 15 per cent, he said.

"From now on, it is our intention to use the war chest available to us to seek new opportunities."

This included studying the business and its market for the group's cash geographical and by product, he said.

Group sales were 4 per cent up at £1,340m, with £319m of

DIVISIONAL ANALYSIS		Trading profit
	1986	1985
Packaging	£2.3	£1.2
Merchandising and services	18.4	9.6
Tissue and timber	7.0	5.8
Other	(2.6)	2.1
Discontinued operations	14.8	13.4
Total	£3.4	£5.1

that coming in businesses since sold. Trading profits were up 41 per cent at £53.4m, of which business sold accounted for £14.8m. The main disposals were Bowater Scott, UK, sold in August, and the UK paper business sold in September.

Profits were helped by a £3m pension holiday in the continuing businesses, which Mr Ireland said would be repeated this year. There was a further non-recurring £3m benefit in the businesses sold.

The packaging division showed 18 per cent growth in sales, and trading profits up 40 per cent. "The pensions holiday was an extraordinary profit of £15.4m (debit £11.6m) on disposals, and earnings per share were up 34 per cent at 27.7p. The final dividend is up 10 per cent at 6p net, making 10p for the year."

"The management, both the old and new, have been quietly confident of continuing improvement in earnings per share for the group," Mr Ireland said.

Another benefit involving the two will reach a new stage today. Last Friday an emergency High Court hearing granted Lomro an order freezing 310,000 of its shares, 250,000 of which are registered in the name of Fraser.

Lomro alleged that Fraser had given untrue answers to questions about the number of Lomro shares it held or was held by members on its behalf. Fraser, which was not represented at Friday's hearing, will be able to challenge the order today.



Norman Ireland new chairman of Bowater

shares were up 34 per cent at 27.7p. The final dividend is up 10 per cent at 6p net, making 10p for the year.

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Lomro fails in appeal on Fraser scheme

BY PHILIP COOGAN

Lomro, the international trading and survival equipment group currently making a hostile bid for Chamberlain Phipps, yesterday announced trebled interim pre-tax profits of £5.7m (£1.8m) and doubled earnings per share at 15.4p (7.7p).

The case is one of a number arising from a long-running, acrimonious feud between Lomro and the Egyptian Al-Fayed family, which acquired Fraser in 1986.

The Scottish Court of Session ruled last November that Fraser was entitled to buy in the outstanding preference shares—the only obstacle to its plans to going private.

Lomro had managed to keep Fraser a public company, with an obligation to publish its accounts by acquiring a small holding in its preference shares.

However, in an unanimous judgment yesterday the five law Lords concluded that Fraser had followed the procedure set out in the company's articles of association and dismissed Lomro's appeal.

Mr Brian Taylor, Lomro's managing director, said yesterday that order books were improved in all areas.

Negotiations were protracted.

Wardle Storeys trebles to £5.6m and orders buoyant

BY PHILIP COOGAN

Wardle Storeys, the plastics sheeting and survival equipment group currently making a hostile bid for Chamberlain Phipps, yesterday announced trebled interim pre-tax profits of £5.7m (£1.8m) and doubled earnings per share at 15.4p (7.7p).

In June last year, Wardle, industrial company, for £22m industrial company, for £22m but has since sold off the bulk of the group, retaining only the rubber, vinyl and parachute manufacturing businesses in a new safety and survival division.

Businesses sold or awaiting disposal contributed £633,000 on turnover of £8.81m in the six months to February 28.

The safety and survival division continued £1.57m to operating profits, a 127 per cent improvement over its performance at RFD. With the rest of the group's divisional income up 70 per cent to £2.74m (£1.61m) operating profits on continuing business were up 100 per cent at £4.31m (£1.61m).

Mr Brian Taylor, Wardle's managing director, said yesterday that order books were improved in all areas.

Negotiations were protracted.

ing smoothly for the acquisition of the Weston Hyde coated fabrics business which would be absorbed in the technical products division.

The threefold increase in pre-tax profits was achieved on turnover up 91 per cent at £88.25m (£20.63m) and includes net interest receivable of £628,000 (£19.800). The interim charge was £1.84m (£622,650) and the interim dividend is being set at 2.5p (2.5p).

Wardle launched its three-for-one bid for Chamberlain Phipps, the shoe components and adhesives group, in February after Chamberlain rebuffed an earlier merger approach.

On Tuesday, the Northamptonshire-based group, which is

looking better and better in retrospect—although its rival Chamberlain Phipps is up as ripe for a takeover as ever.

Following the revised Chamberlain forecast, Mr Taylor looks

impressed with Wardle's figures, pointing out that earnings per share had in fact fallen from the 15.8p achieved in last year's second half.

Wardle, which currently owns less than 1 per cent of Chamberlain, is widely expected

to increase its bid next week. On the basis of last night's closing prices of 465p, up 18p for Wardle Storeys and 156p, down 3p, for Chamberlain Phipps, the bid is currently worth around £50m.

• comment

Wardle and Chamberlain look set to dispute whether these figures should be compared with last year's first or second half, but Wardle can point to a long term seasonal bias in its technical products division as evidence in its favour. This year, because of the presence of non-recurring profits from sold businesses in the first half, the bias will be slightly less marked and £1.84m looks feasible for the full year. The RFD deal

looks better and better in retrospect—although its rival Chamberlain Phipps is up as ripe for a takeover as ever.

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impressed with Wardle's figures, pointing out that earnings per share had in fact fallen from the 15.8p achieved in last year's second half.

Wardle, which currently owns less than 1 per cent of Chamberlain, is widely expected

on a prospective p/e of 14.5.

Unilever puts Stauffer up for sale

BY CHRISTOPHER PARKER, CONSUMER INDUSTRIES EDITOR

Unilever, the Anglo-Dutch consumer products group, is ready to sell the Stauffer chemicals business which it acquired when it bought Chesebrough-Pond's of the US late last year.

A sale prospectus has been distributed to several prospective buyers through Goldman Sachs, the US investment bank, Unilever said yesterday.

It refused to discuss the selling price or name the companies involved. However, most leading European and US chemical manufacturers are expected to be interested.

Rhône-Poulenc of France, for example, is interested in the agricultural chemicals operation.

Mr Michael Angus, Unilever chairman, said at the time of the Chesebrough-Pond's deal that he expected to sell Stauffer for around the £1.25bn Chese-

brough paid for it in 1985.

Stauffer's sales for the nine months to last September totalled \$1.2bn.

The company comprises four divisions: agricultural herbicides and pesticides, basic chemicals such as caustic soda, tauridants and catalysts, and an international arm which manufactures and markets in Europe, Latin America and the Pacific basin.

Unilever is also keen to dispose of two other companies—loss-making Bass footwear and Prince tennis rackets—which came in the Chesebrough package. Latest full-year figures show Bass had sales of \$170m and Prince \$62m.

It bought Chesebrough solely for its strengths in the US sun-care products market, where

the takeover has also reinforced its position in colour cosmetics, perfume and hair care.

Blagden Industries PLC

Results for year

	1986	1985
Turnover	£200.427	£19.886
Profit before taxation	£6,043	£4,161
Profit after taxation	£3,736	£2,171
Dividends per share	7.2p	7.2p
Earnings per share	12.9p	8.0p

I am pleased to report a significant recovery in the profit of the group for 1986 which at the pre-tax level increased by 45%.

We are very pleased with the performance of our International Packaging Division and the outlook for the UK Packaging Division has been much improved.

The excellent performance of the Chemical Division continued with a further advance in turnover and profit.

For the Group as a whole I am confident that encouraging progress will continue to be made in the current year.

A. R. Sparrow, Chairman.

DIVIDENDS ANNOUNCED

	Current payment	Corresponding payment	Total	Total for last year
Bowater	6.7	5.8	10	8.28
Bray Technologies	3.25	2	3.45	3
British Dredging	3.9	May 22	2	5
Brizton Estate	3.9	—	3.95	6.55
Carborundum	5.21	—	7.3	6.4
Cussing Property	4	July 1	3.6	6
Erith	3	June 1	3.3	3.3
Finlay Plc	2.75	June 16	2.5	3.25
Matthew Hall	3.51	July 1	3.4	6.25
Higgs and Hill	9.51	June 11	9.5	12.6
John Keen	1.61	July 17	0.3	3.75
Lamont Holdings	4.7	July 1	3.3	5.5
Lodge Care	2.8	—	2.6	4.5
Magnolia	2.75	—	2.5	3.35
M6 Cash & Carry	2.48	May 29	3.55	2.45
Sharna Ware	nil	—	1.35	nil
Therme Edge	11	—	2	6
Wardle Storeys	int	—	—	—
Dividends shown per share except where otherwise stated. *Equivalent after allowing for scrip issue. +On capital increased by rights and/or acquisition issue. £Unquoted stock. 1/Third Market stock.				

High Low	Company	Price Change div. (p)	%	P/E
116 110	Asa. Brit. Ind. Ordinary	157.2	7.3	4.8
121 121	Asa. Brit. Ind. N. Nodex	183	10.0	8.1
22 20	Armitage, Shanks	36	4.2	11.7
22 19	Barlow Hill Group	78	1.4	12.1
125 125	Bray Technologies	125	2.1	21.1
78 76	CCL Group Ordinary	124	2.9	14.8
107 105	CCL Group 1pc Conv. Pl.	101	15.7	15.8
271 218	Carborundum Ordinary	270	10.7	4.0
94 80	Carborundum 7.5p Pl.	94	10.7	11.7
125 78	George Blaft	94	4.7	8.0
178 118	Group	122	18.2	—
101 95	James Fisons			

UK COMPANY NEWS

Lamont rises to £6.22m and looks for acquisitions

Lamont Holdings, the textile group which also has engineering interests, lifted pre-tax profits by more than 34 per cent from £4.62m to £6.22m in 1986, a year which Sir Desmond Loxton, chairman, described as the most eventful in the history of the group. Turnover rose substantially to £70.22m (£65.56m).

Shareholders would benefit from the improved performance through a proposed final dividend of 40 (4.5p) for the year.

Sir Desmond also reported that the group's textile division now contributed more than 80 per cent of turnover and 80 per cent of trading profit.

The group's carpet manufacturing interests had been taken into a new league both in turnover and technology by Lamont's acquisition of Shaw Carpets in May and the group was now the third largest carpet manufacturer in the UK. Shaw had contributed for some months to the results but Sir Desmond stated that there were still many changes required at Shaw, principally in product range and design, but also in production and management organisation.

He said that the group's other carpet manufacturing company, Northern Ireland Carpets, had had another exceptionally good year.

The company was expecting a further acquisition during the current year. It had four or five named companies in mind but had yet to start negotiations. However, Sir Desmond said that prices for privately-owned companies had gone up.

Haywire levels. Any acquisition this year would probably be at the top end of the market to complement existing ranges."

He added that Lamont hoped to move into the contract carpet field to provide Shaw with further outlets for its products, either by acquisition or by expansion.

He said that the group's other textile interests, which comprised fabric weaving and converting, yarn spinning and extrusion, and yarn bleaching and dyeing, as a whole had had another excellent year.

Sir Desmond stated that the engineering division had suffered a slight fall to overall profit, the construction and software division had had mixed results; the property division had continued its steady performance; and Lamont Life Assurance had been sold in January 1987, creating a profit of £260,000.

Sir Desmond revealed that the computer division could well be sold this year: there were losses on the software side which should be corrected as new products reached the US market in the current year but as a stand-alone division it would be ripe for disposal as "well in excess" of its film book value.

However, he stressed that there were no plans to dispose of the engineering division which continued to make profits. "This year has started

Finlay Packaging moves up to £0.97m

Finlay Packaging, colour printer and converter of paper and board into packaging material, increased its 1986 profits from £184,000 to £972,000 pre-tax. Turnover slipped from £2.65m to £2.58m.

The profits were bolstered by a 25.6 per cent improvement in after-tax income. Interest charges were a mere again £10,000.

Tax of £844,000 (£226,000) left available profits £127,000 above £621,000, equal to 7.53p (6.52p) per 5p stock unit.

A small dividend of 2.75p reduces the total from 3.25p to 2.5p net. Payment will absorb £300,000 (£279,000) and leave a retained balance of £222,000 (£222,000).

At the end of March sales had been maintained at the 1986 level.

Astra suspended

Temporary suspension of listing in Astra Holdings ordinary shares was granted yesterday at the company's request. Astra is in discussions which may result in a major acquisition.

Matthew Hall lifts profits by 12%

Matthew Hall, engineering designer and contractor, was well in line with market expectations yesterday with pre-tax profits for 1986 up 12 per cent from £16.06m to £18.02m.

The oil, gas and chemical sector showed a marginal decline in trading profits—£43,000 down at £6.75m. There was over 10 per cent from the mechanical and electrical division at 55.7m and design and construction more than doubled from £235,000 to £1.28m.

There was a turnaround from a loss of over £1m to a profit of £504,000 in the mining and minerals division.

The directors said that the mechanical and electrical sector was developing further in its maintenance business. Workloads were at a satisfactory level and there were indications of opportunities to achieve improved margins in some activities.

The company was planning to establish a more significant presence in the US. It was making profitable investment in that important market, where earnings in the near term would benefit from available tax relief.

Interest receivable had shown a decline, down £4.1m to £2.42m, due to lower average interest rates during the year.

and to increased demand for working capital by the group's core businesses. Net liquid funds at end-1986, nevertheless amounted to £15m.

The tax charge for 1986 was £1m lower, down from £6.55m to £5.55m, and there was a debit of £1,000 for outside shareholders' interests (£6,000 credit). After an extraordinary debit of £1.28m (nil) which included cost of closure of certain US and UK operations less tax charge, attributable profits were £10.75m (£9.5m) giving earnings per share of 15.57p (13.28p).

The dividend is raised from 4.5p to 5.25p with a proposed final payment of 3.5p (3.0p).

Comment
After one year under a new management team, Matthew Hall is showing gains mainly from loss elimination especially in the mining division (although on a longer-term view this remains a dull prospect).

COMPANY NEWS IN BRIEF

LODGE GAN (USM)-quoted nursing home operator

Final 2p as forecast for 1988. Pre-tax profits £581,783 (£405,510) on turnover of £2.38m (£2.58m). Tax £195,335 (£181,800). Earnings per share 6.5p (4.4p). Extraordinary debit last time £25,125. Two more homes have been bought since January and the company is negotiating a further purchase.

PICT PETROLEUM

In response to the recent rights acceptances were received in respect of 4,294,893 new "B" ordinary shares (approximately 84.4 per cent of the issue). The remaining 780,721 shares have been taken up by the underwriters.

CHINA & EASTERN Investment Company, which invests

in companies with business interests in China, had a net asset value per 50 cent share of \$1.88 at end-January 1987, compared with \$0.97 a year earlier. Gross revenue for the six months to January 31 amounted to \$1.05m (£650,000) against \$705,905 for the longer period from July 12 1985 to end-January 1986.

Fletcher King purchases estate agent for £2.8m

BY PAUL CHESHIRE, PROPERTY CORRESPONDENT

Fletcher King, the second company of chartered surveyors and commercial estate agents to seek a London listing, is to take over Peter Hunter, London estate agents specialising in retail properties.

The takeover, which values Peter Hunter at £1.5m, is being made two-thirds with Fletcher King paper, and one-third with cash coming from a rapidly effected placement of Fletcher King shares. It was announced yesterday.

Fletcher King has thus moved rapidly to exploit the financial flexibility that came from the Stock Exchange quotation it gained last November.

But the move is also part of the wider process of charted surveyors taking place among chartered surveyors as the lines between them and the previously exclusive financial services sector become more blurred. It strengthens Fletcher King's position in a sector of the property market where margins can be high.

As part of the same process, Baker Harris Saunders, the first company of commercial agents to take a market quotation, has just recruited Mr Michael Dix, from Morgan Grenfell Laurie to

CARBORUNDUM Abraives plc

'A year of significant progress in the development and expansion of the Group'

reports Trevor Egan
Chairman and Chief Executive

- Continued growth. Pre-tax profit up 21.7%
- Diversification through the acquisition of Poly-Bautelemente AG
- Strong cash flow from all business units
- Growth by acquisition to continue

ANNUAL RESULTS

Year to 31 December	1986 £'000	1985 £'000
Sales	51,933	45,971
Profit before taxation	2,530	1,914
Taxation	986	624
Earnings per Ordinary Share	23.0p	20.7p
Dividend per share	7.8p	6.4p

The Company's shares are listed on the Independent Companies Exchange, London, Bourse of Securities & Commodities, London, EC3R 6PF. Copies of the full Report and Accounts are available from H. Kite, Carborundum Abraives plc, P.O. Box 55, Trafford Park, Manchester M17 1HP.

The Hongkong and Shanghai Banking Corporation (Incorporated in Hong Kong with limited liability)

U.S.\$400,000,000

PRIMARY CAPITAL UNDATED FLOATING RATE NOTES (THIRD SERIES)

Notice is hereby given that the Rate of Interest has been fixed at 6.14% per annum and that the Interest payable on the relevant Interest Payment Date June 9, 1987 in respect of \$3,000 nominal of the Notes will be \$94.52 and in respect of \$10,000 nominal of the Notes will be \$1,890.45.

April 9, 1987, London
By Citibank, N.A. (CIBN Dept.), Agent Bank

CITIBANK

BOWATER

Pre tax profits up 48% Earnings per share up 34%

Extract from Chairman's statement:

The underlying trend continues to improve and we intend to extend Bowater Industries by further development of existing businesses and by seeking new investment opportunities.

CONSOLIDATED RESULTS FOR THE YEAR ENDED 31ST DECEMBER 1986

	1986 £m	1985 £m
Trading Profit	63.4	45.1
Profit before taxation	48.0	32.4
Attributable profit, after tax and minority interests	26.6	19.3
Extraordinary items	15.4	(11.9)
Earnings per ordinary share	27.7p	20.7p
Final dividend	6.0p	5.5p
Making total for the year	10.0p (1985 9.25p)	

ANALYSIS OF SALES & TRADING PROFIT

	1986		1985	
	Sales £m	Profit £m	Sales £m	Profit £m
Packaging and associated products	340	23.2	287	14.2
Merchandising and services	601	18.4	456	9.6
Tissue and timber products	78	9.0	82	5.8
Central companies and other activities	2	(2.0)	2	2.1
Discontinued operations	1,021	48.6	827	31.7
	319	14.8	460	13.4
	1,340	63.4	1,287	45.1

The 1986 Report and Accounts will be dispatched on 16th April. If you would like a copy, please write to: The Secretary, Bowater Industries plc, Bowater House, Knightsbridge, London SW1X 7NN.

BOWATER INDUSTRIES plc

UK COMPANY NEWS

Jerome boosts profit by 57%

S. Jerome and Sons (Holdings), textile and electronic group, established further records in 1986 with pre-tax profits 57 per cent up from £831,000 to £1.31m. The directors said that future prosperity of the group looked very encouraging with the value of orders to be delivered at the start of the new financial year 22 per cent up on the equivalent period last year. The textile divisions were all running at maximum plant capacity and the low value of the pound relative to European currencies was discouraging imports and should be helpful in encouraging exports to Europe. The company is to spend £1m on new high speed machines which would represent the first new in-house weaving expansion since 1974 and in addition £100,000 had been committed to sophisticated colour computerised technology.

John Kent rises £0.24m

John Kent, USM jeanswear retailer, increased its pre-tax profits to £641,000 in the 26 weeks to January 24, 1987 compared with £403,000 in the 26 weeks to November 23, 1985. Turnover moved ahead from £8.7m to £8.8m. Open trading profit of £876,000 (238,000) was struck after £60,000 on crediting profit of £30,000 on

Theme Holdings improves to £0.4m

By Philip Coggan

The theme Holdings, leisure group which was one of the first companies on the Third Market, increased pre-tax profits by 26 per cent in the year to October 31, 1986.

The group runs a series of restaurants, including Coopers, Grove and Fatto's Pasta Joint, and the temporarily closed, Pergamini, Park, which sold the lease on its site for £750,000 last week.

Since the year end, the group has acquired Leisure Development which owns and operates Bagdad Hall Health Hydro and Bagdad Health Club.

In the past year, the restaurants traded strongly but the performance of the public houses was disappointing. Operating profits increased to £396,000 (£368,000) on turnover of £4.0m (£3.6m), and after property profits of £74,000 (nil), associated company losses of £26,000 (£1,000 profit) and interest payable of £37,000 (£14,000 receivable pre-tax profits) were £407,000 (£322,000).

Earnings per share were 2.0p (2p) and the final dividend is being set at 1p (nil). A final dividend of 3p (2.17p equivalent) makes a total of 4.3p (3p).

Acquisitions boost for Hollis

Hollis the vehicle for Mr Robert Maxwell's expansion into engineering announced 1986 pre-tax profits of £3.61m, compared to £770,000 in 1985 before it set out to complete the acquisition of Pergamini. And it returned to the dividend list with a single final of 1p. The company said the strong 1986 performance was due principally to the inclusion of a full year's results from the solicitors' law stationery acquisition (six months in 1985) and four months contributions from its acquisitions of various parts of Mr Maxwell's Pergamini interests. The group has been "substantially improved" profits well in excess of those expected from both solicitors' law and the Pergamini acquisitions.

THE NOTICE IS IMPORTANT AND REQUIRES THE IMMEDIATE ATTENTION OF HOLDERS OF SENIOR BONDS. IF HOLDERS ARE IN ANY DOUBT AS TO THE ACTION THEY SHOULD TAKE, THEY SHOULD CONSULT THEIR STOCKBROKER, LAWYER, ACCOUNTANT OR OTHER PROFESSIONAL ADVISER WITHOUT DELAY.

ROTHMANS INTERNATIONAL p.l.c. (the "Issuer")

NOTICE

to the holders of the outstanding £40,000,000 £1 per cent.

Convertible Senior Subordinated

Sterling/Deutsche Mark Bonds due 1992

of the Issuer (the "Senior Bonds") of the

EARLY REDEMPTION ON 6TH AUGUST, 1987

of all of the Senior Bonds by the Issuer

CONVERSION RIGHT EXPIRY DATE: 23RD JULY, 1987

NOTICE IS HEREBY GIVEN to the holders of the Senior Bonds ("Bondholders") that, in accordance with Condition 4 (C) of the Senior Bonds and pursuant to the provisions of the Trust Deed dated 1st July, 1972 made between the Issuer and the Law Debenture Corporation plc constituting the Senior Bonds, the Issuer will redeem all of the Senior Bonds then outstanding on 6th August, 1987 (the "Redemption Date"). The Senior Bonds will be redeemed at their principal amount plus interest accrued to the Redemption Date. Interest will cease to accrue on the Senior Bonds after the Redemption Date. Payments of principal will be made in Deutsche Marks at the rate of DM7.30 : £1 on or after the Redemption Date at the specified office of any of the Paying Agents listed below against surrender of Senior Bonds with all unmatured coupons attached.

Bondholders should note that the Senior Bonds may be converted into "B" Ordinary shares of the Issuer pursuant to and in accordance with Condition 6 of the Senior Bonds at any time until 3 p.m. (London time) on 23rd July, 1987 whereafter all such conversion rights will cease. Bondholders wishing to exercise their conversion rights should complete a Notice of Conversion obtainable from any of the agents for conversion listed below and lodge it, together with the relevant Senior Bonds and all unmatured coupons, with any of the agents for conversion prior to 3 p.m. (London time) on 23rd July, 1987. All costs of conversion of the Senior Bonds (excluding capital duty but including stamp duty reserve tax, if any) will be for the account of the Bondholders.

The Senior Bonds are convertible into "B" Ordinary shares of the Issuer at a conversion price of 67p per share by reference to the Sterling nominal amount of the Senior Bonds. Bondholders who convert on or before 30th June, 1987 will receive no payment of interest for the period from 1st July, 1986 but will be entitled to any final dividend on the "B" Ordinary shares in respect of the year ended 31st March, 1987 provided that they are still on the register of shareholders on 3rd September, 1987 (being the record date for any final dividend). Bondholders who convert after 30th June, 1987 will be entitled to receive the normal annual interest payment for the year ended 30th June, 1987, but will not be entitled to any final dividend on the "B" Ordinary shares in respect of the year ended 31st March, 1987. Bondholders who do not exercise their conversion rights will receive the normal annual interest payment for the year ended 30th June, 1987, and, on redemption, a further interest payment covering the period from 1st July, 1987 to 6th August, 1987.

IMPORTANT

Set out below is an illustrative comparison of the cash proceeds arising on redemption and the value arising on conversion, based on the middle market quotation of the Issuer's "B" Ordinary shares at the close of business on 7th April, 1987 and the rate quoted by National Westminster Bank PLC at 2 p.m. on the same date for the purchase of Deutsche Marks for £ Sterling in the London spot market.

Upon conversion
a holder of £100 Senior Bonds would receive "B" Ordinary shares in the Issuer to the value of £344.07

Upon redemption
a holder of £100 Senior Bonds would receive cash £204.23

It is emphasised that this comparison is based on market conditions prevailing on 7th April, 1987 which will be subject to change prior to conversion or redemption. In addition, the comparison does not take account of the right of Bondholders to any accrued interest or dividend as described above.

The Issuer will make its preliminary announcement of results and recommended final dividend for the year ended 31st March, 1987 on 20th June, 1987.

PAYING AGENTS

AND AGENTS FOR CONVERSION

Deutsche Bank A.G., Tannenstrasse 12, 6000 Frankfurt 1.

Union Bank of Switzerland, Bahnhofstrasse 45, 8021 Zurich.

Banque Bruxelles Lambert S.A., Pierson Holdings & Pierson, Avenue Marini 24, 1000 Brussels.

Amsterdam-Rotterdam Bank N.V., 998 Herengracht, Amsterdam.

214 Herengracht, Amsterdam.

Credit Lyonnais, 2 Boulevard des Italiens, Paris 75002.

2 Boulevard Royal, Luxembourg.

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COMMODITIES AND AGRICULTURE

Carla Rapoport on the popular swing against protectionism

Change looms for Japan's farmers

JAPANESE AGRICULTURE — the target of increasingly bitter sniping from the US and Australia — is at last being dragged onto the central agenda for reform both inside and outside Japan.

That change is long overdue. Japan's agriculture is rooted in the past and heavily protected by Government subsidies, import restrictions and monopolistic co-operatives. Attitudes to agriculture are deeply engrained in the national psyche and until recently it seemed impossible to convince any Japanese that paying two, three or even eight times the world price for their food was wasteful or bad.

But things have started to change. Activists can be seen in Tokyo shopping plazas inviting people to try illegally imported US food and enjoy its good taste and low price. At the same time, the tempo of foreign protests over agricultural import bans has picked up markedly. The Japanese have begun to realise that introducing competition into the agricultural sector could help stimulate their economy, not necessarily hurt it.

Growing pressure for reform

So, from deathly silence on the subject less than six months ago, now hardly a week goes by in Tokyo without some kind of call for agricultural reform by a leading politician, newspaper or business group. Prime Minister Yasuhiro Nakasone set the tone in his speech to the opening session of the Diet this year. "There is strong popular interest in rectifying domestic and international price disparities and in promoting further improvements in productivity," he said.

The ball started rolling late last year, when the US Rice Miller's Association petitioned their Government, under article 301 of the 1974 Trade Act, to force Japan to open its doors to imported rice. The petition was turned down, but the US decided to take the issue to the Uruguay round of multilateral talks. At the same time, the Americans are showing little sign of dropping their fight.

"They have to make changes in this system. They don't have much choice. We'll take the blame, of course, and we're ready to do it," said a US Government official in Tokyo recently.

Backing up the US position is a stinging report issued earlier this year by the OECD which identified Japan as having the highest level (60 per cent) of farm produce subsidies among industrialised nations. The Japanese are now expecting the issue to be thrown at them at the coming economic summit in Venice.

But as foreigners eager to break into Japan know only too well, reform comes slowly to Tokyo. Financial deregulation was a topic for debate for years before the banks started collapsing in the past year or two. Public debt is the first step towards change and international pressure will speed up that process. This time, however, the forces for change face formidable opposition.

Every farmer in Japan, and a lot of non-farmers, belong to

one of the country's most powerful political and economic organisations, the All-Japan Federation of Agricultural Co-operatives. This group, a long-time pillar of support for the ruling Liberal Democratic Party, controls the business of farming in Japan from the seeds and fertiliser to finance and retailing. Its bank, the Norinchukin, is one of the largest financial institutions in the world with total funds of nearly \$140bn.

Mr Iwao Yamaguchi, senior executive director of the co-op, Zenchu, recently called the RMA's petition "a selfish bid for profit completely ignoring the social, economic, cultural and political importance of rice in Japan."

Co-op officials point out that Japan is already the largest net importer of agricultural products in the world, with America ranking as its largest supplier, accounting for 37.2 per cent of all imports.

Both sides privately admit that the issue is not simply one of reducing the US-Japan trade imbalance — even if Japan did import its rice, the result would hardly dent the country's large trade surplus with the West.

The issue is really one of opening up domestic markets to foreign competition, reducing prices and, hopefully, allowing consumers to spend more money on things other than food.

According to the Mitsubishi Bank, for example, the abolition of Japan's food controls system could save Japan more than \$30bn a year in food costs. If spent on other things, this could raise the GNP by a full one per cent.

The Japanese spend 36 per cent of their disposable income on food, but because of their preference for sea food they consume 30 per cent more calories than the Americans. Japan's food bill is \$425bn in the US, nearly twice the population.

Japan's high food prices are the result of Government protectionism — carried out under the 1961 Food Control Act — and the lack of market competition. Although farms in Japan are tiny, averaging only about 2.5 acres, they are relatively efficient thanks to modern farm machinery and good fertilisers. Almost none of this efficiency is passed on to the consumer, however, because it is not in the interests of the co-op to do so.

Takes food ingredients — US maize and soybeans enter Japan duty-free, but Japanese farmers are paying 40 per cent more than US farmers and 30 per cent more than European farmers for these products because of the Co-op.

A US Government official explains: "When I meet Japanese farmers they say we (the US) have to get prices down. But prices haven't been so low in 15 years." In the last 18 months, they've brought prices down by 30 per cent, but their cost went down by 70 per cent."

If you visit a farmer, they don't know their account, the co-ops keep them. They owe their land is mortgaged to them," he explains. Indeed, as the numbers of farmers have dwindled from 6m to 4m



"Apart from its total disregard for the consumer, the high price (for rice) is frustrating the sale of farmland that could lead to the creation of larger farms and lower production costs."

Others are more outspoken. Mr Kenichiro Ohmura, head of McKinsey Management Consultants in Tokyo, argues in a recent best-selling book that Japan's food policy is responsible for the country's cramped housing conditions. As farmers are guaranteed a steady income from rice, they hold onto land which would be used for building homes.

Indeed, even though only 30 per cent of Japan is habitable, half of that space is taken up by farming and a full quarter is devoted to rice farming.

The Government does spend about \$4bn a year on rice subsidies to farmers, but the high price of food is only partly to do with producer subsidies from the Government. According to an analysis of the system recently produced by Booz Gottlieb Japan, rice passes through five or six separate channels before reaching the consumer. Imported wheat and domestic wheat and beef which have simpler distribution chains, are still way above world prices because of the distribution monopolies.

Japan's Ministry for Agriculture, for example, is currently buying wheat from overseas at about \$25,000 a tonne (310,000 bushels) and selling it at \$85,000 a tonne. At home, it buys in wheat from farmers at \$180,000 a tonne and sells to millers at \$80,000. Beef is similarly produced.

The Government is thinking of simplifying the distribution chains for rice and wheat. So far, however, there has been no official talk of liberalising trade in other commodities, such as sugar, meat and milk products.

Brussels fears fish shortage

BY QUENTIN PEEL IN BRUSSELS

THE EUROPEAN Commission expects a big shortfall of EEC production of white fish species in 1987, and is proposing to step up imports at reduced tariffs to meet the needs of the fishing industry.

The plan could run into opposition from the fishing industry, hard hit in recent years by quota cuts and measures to cut excess capacity.

It comes in response to a steady increase in fish consumption in the 12 member-states, and a rapid growth in imports in recent years.

EEC deadlock over farm income aid

BY WILLIAM DAWKINS IN STRASBOURG

THE EUROPEAN Commission was last night deadlocked over an ambitious scheme to support farmers incomes while they adjust to moves to curb the EEC's burgeoning agricultural spending.

Agreement over the package was held up at a weekly meeting of the 17-man Commission by a handful of Commissioners

who feared that it might be the first step towards dismantling community control over farm policy in the 12 member states.

Others see it as a possible step towards encouraging farmers to take land out of production, thereby helping to make a dent in the EEC's huge agricultural surpluses.

The three part proposal includes an annual community subsidy of up to Ecu 2,500 (£1,750) per farmer over two years for the poorer member states; with a transitional scheme allowing richer member states to subsidise farmers independently up to a limit of 80 per cent of national average incomes; and early retirement.

The reduced-duty quotas would only be temporary, the Commission says.

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The countries objecting to the treaty argue that it does not offer enough opportunities to private mining consortia to exploit the mineral wealth of the international seabed.

As delegates from over 150 states gathered here for the talks, conference officials said the four countries had asked for "more time" to submit revised applications for registrations as investors

in seabed mining. They said also that resolution of the issue would not be attempted at this session, but at next summer's deliberations of the conference.

The controversial treaty has been signed by 159 governments and international agencies, but will become international law only when it has been ratified by the legislatures of at least 50 countries.

However, a few important industrialised countries, including the US, the UK and

West Germany are refusing to sign until there are changes in the proposed mining provisions. At stake are billions of tonnes of polymetallic nodules on the international sea bed, containing varying quantities of manganese, copper, cobalt and nickel.

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WORLD MARKETS

FT-ACTUARIES WORLD INDICES

Jointly compiled by the Financial Times, Goldman, Sachs & Co., and Wood Mackenzie & Co.
Itd. in conjunction with the Institute of Actuaries and the Faculty of Actuaries

NATIONAL AND REGIONAL MARKETS	WEDNESDAY APRIL 8 1987					DOLLAR INDEX			
	US Dollar Index	Day's Change %	Pound Sterling Index	Local Currency Index	Gross Div. Yield	1987 High	1987 Low	Year ago (approx)	
Figures in parentheses show number of stocks per grouping									
Australia (94)	128.78	+0.4	118.40	120.94	2.90	128.78	99.92	87.82	
Austria (16)	93.58	-0.3	86.04	89.09	1.81	101.62	91.97	78.40	
Belgium (47)	117.09	-0.1	107.66	110.16	4.24	118.92	96.19	76.54	
Canada (131)	135.46	-0.4	124.55	128.26	2.16	136.17	100.00	98.37	
Denmark (59)	112.66	-0.8	103.58	106.19	2.39	124.10	98.18	103.48	
France (222)	116.92	-1.0	107.50	112.20	2.32	120.79	98.39	82.53	
West Germany (30)	94.38	-1.0	86.78	90.23	2.08	100.33	84.00	87.16	
Hong Kong (45)	107.83	+1.9	99.15	108.03	3.17	114.71	96.89	70.58	
Ireland (14)	121.63	-1.4	111.83	117.75	3.64	131.44	99.50	87.95	
Italy (76)	101.91	-1.3	93.70	99.66	1.59	104.69	94.76	75.83	
Japan (458)	136.35	+1.2	125.92	126.86	0.52	136.95	100.00	86.78	
Malaysia (36)	135.74	+1.2	124.80	130.51	2.98	135.74	98.24	71.66	
Mexico (14)	143.75	-2.3	132.17	178.78	1.14	157.12	99.72	53.94	
Netherlands (38)	117.86	-0.5	108.18	111.35	4.00	118.24	99.65	83.05	
New Zealand (27)	92.01	-2.8	84.60	85.04	3.16	100.59	83.93	63.04	
Norway (25)	129.42	-0.3	118.99	120.42	2.00	129.80	100.00	99.29	
Singapore (27)	120.68	+0.6	110.96	119.12	3.15	122.51	99.29	56.20	
South Africa (61)	168.59	+3.6	155.01	112.55	3.45	175.51	100.00	99.85	
Spain (43)	107.97	-0.5	99.27	105.31	3.91	121.31	100.00	71.53	
Sweden (33)	116.15	-0.3	106.79	109.74	2.21	116.47	90.85	87.16	
Switzerland (51)	97.92	-1.2	90.03	92.88	1.85	104.06	93.26	79.67	
United Kingdom (342)	128.93	-0.9	118.54	118.54	3.61	133.88	99.65	97.12	
USA (598)	122.01	+0.1	112.18	122.01	3.04	124.06	100.00	99.23	
Europe (936)	113.96	-0.9	104.78	107.15	2.96	115.20	99.78	88.02	
Pacific Basin (687)	125.49	+0.2	124.57	125.86	0.68	135.49	100.00	67.57	
Euro-Pacific (1623)	126.90	-0.2	116.68	118.38	1.50	127.14	100.00	75.63	
North America (729)	122.72	+0.1	112.84	122.37	2.99	124.40	100.00	98.25	
World Ex. US (1829)	127.57	-0.1	117.38	118.75	1.55	127.86	100.00	76.68	
World Ex. UK (2085)	125.14	+0.5	115.06	120.30	1.97	125.18	100.00	84.03	
World Ex. So. Af. (2366)	125.19	-0.1	115.10	120.15	2.11	125.40	100.00	25.05	
World Ex. Japan (1569)	120.01	-0.2	110.34	116.76	2.99	121.08	100.00	93.92	
The World Index (2427)	125.47	-0.1	115.36	120.12	2.12	125.61	100.00	85.14	

Base values: Dec. 31, 1965 = 100
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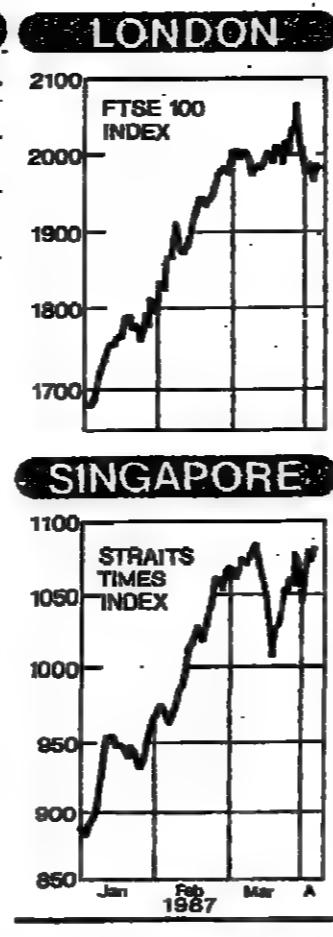
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EUROPEAN OPTIONS EXCHANGE

A=Ask B=Bid C=Call P=Put

F.T. CROSSWORD PUZZLE NO. 6,299

BASE LENDING RATES



UNAUTHORISED SUIT TRUSTS

UNIT TRUST INFORMATION SERVICE

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Europa Investments Ltd	Haus
3 Alkal Street, Douglas, Isle of Man	41 Bldg
UK Agents: FIS St Albans	Haus
London EC4P 1PA. 01-94-34	2110
10.30	Australia
	SE Asia
	Japan

Barclays Bank Ltd. London, London, EC2	82-308-2023	Lazard Brothers & Co. (Jersey) Ltd. P.O. Box 300, St. Helier, Jersey, G.I.	8294 373
Barclays Pacific Fund Mgmt. Ltd. Commerce Center, Hong Kong		Asian Fund Lazard Int'l. Inv. Corp. Lazard Int'l. Inv. (Acr.) Cap. Corp. Bond Diversified Bond Diversified Bond (Acr.)	8294 36.37 8294 22.33-22.40 8294 22.44-22.54 8294 22.45-22.54 8294 22.27 8294 22.25-22.26
Units Ed April 8 Ed April 8 Ed April 8 Ed April 8	52.25 5.44 55.47 24.12		+1.39 -2.20 +3.71 -0.61 +34.71 -0.61
Units Ed April 9	52.75		
Units Ed April 10	57.34		
Units Ed April 11	58.47		
Units Ed April 12	24.12		

North Star Group of Companies
 c/o Promotional International (Luxembourg)
 25 Blvd. Royal, Luxembourg
 Luxembourg
 Low Risk Fund: DKK 1000
 High Perf. Fund: DKK 1250
 Small Fund: DKK 1000
 Second Hand Retail Fund: DKK 1000

BRITISH
1967 | Stock
"Sports" (Live
and recorded)

LONDON SHARE SERVICE

BRITISH FUNDS

BRITISH FUNDS

Contd		FOREIGN BON		
+ or -	Yield	1987	High	Low
	Int'l. Inv.			Stock
45	42	Greek 75c Ass.		
45	44	1. Inv. Ass. 25c Inv.		

IDS & RAILS—Contd				
	Price	+ or -	Div %	Recd.
IDS	\$	-	Div %	Recd.
42			3.50	10.33
44			3.50	10.33

AMERICANS

6

Money Market Trust Funds

Enterprise House, Portmouth	0705 227273
Special Acc. 1/25	5.50 10.00 100.00
£10,000 and above 1/5	7.50 12.50 100.00
Western Trust & Savings Limited	
The Gloucester, Phoenix PL15E	0752 224142
High Dir. Acc. 1/25	7.50 12.50 100.00
Wimbledon & South West Flashes Co Ltd	
114 Newgate St, London EC1A 7AE	01-404-9425
High Dir. Cenex Acc. 1/12.5	8.47 11.25 100.00
NOTES—Great care is taken to correct from corporate rate of dec. 1st. Actual rate after deduction of C.R.T. & Employ CAR. Gross converted to local rate tamper—compensated service rate. Inc Cr. frequency interest credited.	
UNIT TRUST NOTES	
Prices are in pounds sterling otherwise indicated and these are denominated 5 with no prefix after U.S. dollars. Yield is shown in last column as a rate before expenses. Prices of certain older insurance linked plans subject to capital gains tax or taxes. Offered prices include all expenses. B Today's price. & Yield quoted on offer price. B Estimated. a Today's offering price. & D Dividends free of UK taxes. p Periodic premium insurance plan. A Small premium insurance. x Offered price includes all expenses except agent's commission. t Offered price includes all expenses. u bought through manager. v Previous day's price. 1 Government gross. 2 Sustained. 3 Yield before Jersey tax. 7 Ex gratifications. 11 Only 100% of premium is available.	
Cr Estate	
CAR Inc Cr	
et Co Ltd	
01-220 0441 10/10 3-400 10/11 3-400	
Cr Ltd	
01-226 0932 10/10 3-400 10/11 3-400	
C Ltd	
01-226 1425 10/11 3-400	

NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

كتاب الأصل

NYSE COMPOSITE CLOSING PRICES

AMEX COMPOSITE CLOSING PRICES

Stock	Div	P/	Ss	E	100s	High	Low	Close	Change	Stock	Div	P/	Ss	E	100s	High	Low	Close	Change	Stock	Div	P/	Ss	E	100s	High	Low	Close	Change										
ACM		712	147 ₈		DWG		321	47 ₁	47 ₁	47 ₁	47 ₁	47 ₁	47 ₁	+ 1 ₈	ICHG		8	458	157 ₂	157 ₂	157 ₂	157 ₂	+ 1 ₄	RBW		10	19	21	8	8	8	8	- 1 ₄						
ACIpl	1.20	49	141 ₄		Common		228	7 ₁₅	7 ₁₅	7 ₁₅	7 ₁₅	7 ₁₅	7 ₁₅	- 1 ₁₅	ISS		16	25	71 ₉	71 ₉	71 ₉	71 ₉	- 1 ₄	Renshaw		.72	.91	13 ₃	13 ₃	13 ₃	13 ₃	- 1 ₄							
ACMPr.04s	2	1	57 ₈		DataPd	.16	21	864	13	128 ₂	128 ₂	128 ₂	128 ₂		ImpCollg1.00		16	25	822	55 ₈	54 ₈	54 ₈	- 1 ₁₂	Reart A		716	233	57 ₇	57 ₇	57 ₇	57 ₇	- 2 ₄							
ACN		40	81 ₆	3	3	3	- 3 ₆		Deimed		226	7 ₉	13-16	13-16	13-16	13-16	13-16	13-16		Imasy		16	26	268	26 ₈	26 ₈	26 ₈	- 2 ₄	Reart B		2100	123	133	133	133	133	- 2 ₄		
ACNFlusl		51	319	24 ₄		Distord	.12	18	403	42	41	41 ₄	41 ₄	41 ₄		Intsysp.25		16	2	32	32 ₈	32 ₈	32 ₈	- 3 ₈	ReartB.30s		12	23	11	11	11	11	- 3 ₈						
ACNFlw		18	18	81 ₈		Diodes		8	33 ₄	33 ₄	33 ₄	33 ₄	33 ₄	33 ₄		Intwest	.10	57	37	13 ₁	13 ₁	13 ₁	13 ₁	- 1 ₈	ReartB.30s		12	21	103	103	103	103	- 1 ₈						
ACNFlw		138	71 ₂		DomPf		4361	15-16	15-16	15-16	15-16	15-16	15-16	- 1-16	Intwest		11	13	268	51 ₈	51 ₈	51 ₈	- 1 ₈	Rickwy		12	33	21	183	183	183	183	- 1 ₈						
ACNFlw		139	8142	38 ₂		Domra	1	180	33 ₂	34 ₂	34 ₂	34 ₂	34 ₂	34 ₂	- 1 ₂	IraqBrd		11	13	357	35 ₂	35 ₂	35 ₂	- 1 ₂	Rickwy.22s		13	62	191	191	191	191	- 1 ₂						
ACNFlw		140	45251	37 ₂		Ducoum	.20	72	17 ₁	17	17 ₁	17 ₁	17 ₁	17 ₁	- 1 ₂	Jacobs		47	28	10 ₄	10 ₄	10 ₄	10 ₄	+ 1 ₄	Jacobs		.77	11	42	57	57	57	57	- 1 ₄					
ACNFlw		141	10	27	27	27	27	27		EAC		7	7 ₉	7 ₉	7 ₉	7 ₉	7 ₉	7 ₉	- 1 ₉	Johnm		9	20	21 ₅	21 ₅	21 ₅	21 ₅	- 1 ₅	Johnm		.9	13	124	51 ₂	51 ₂	51 ₂	51 ₂	- 1 ₂	
ACNFlw		142	27	204 ₂		EngCh		23	25 ₂	24	24 ₂	24 ₂	24 ₂	24 ₂	- 1 ₂	KeyOp		12	4	21	19 ₁	19 ₁	19 ₁	19 ₁	- 1 ₁	KeyOp		.4	13	15	17 ₂	17 ₂	17 ₂	17 ₂	- 1 ₁				
ACNFlw		143	18	354	354	354	354	354		EngCo	1	14	4	24 ₂	24 ₂	24 ₂	24 ₂	- 1 ₂	Kinark		15	13	3	3	3	3	- 1 ₂	Kinark		.1	13	13	17 ₂	17 ₂	17 ₂	17 ₂	- 1 ₂		
ACNFlw		144	57	57	57	57	57	57		EngEn		58	21 ₂	20 ₂	20 ₂	20 ₂	20 ₂	20 ₂	- 1 ₂	Kirby		240	132	321 ₄	32 ₂	32 ₂	32 ₂	- 1 ₂	Kirby		2.40	132	121	321 ₄	32 ₂	32 ₂	32 ₂	- 1 ₂	
ACNFlw		145	55	55	55	55	55	55		Ehlar		528	25	25	25	25	25	25		KogerC.2.40		132	221	321 ₄	32 ₂	32 ₂	32 ₂	- 1 ₂	KogerC.2.40		.2.40	132	121	321 ₄	32 ₂	32 ₂	32 ₂	- 1 ₂	
ACNFlw		146	35	35	35	35	35	35		EmpAn.08s		289	81 ₂	81 ₂	81 ₂	81 ₂	81 ₂	81 ₂		LaBerg		47	15 ₂	15 ₂	15 ₂	15 ₂	15 ₂	15 ₂		LaBerg		.9	2	10 ₂	10 ₂	10 ₂	10 ₂	- 1 ₂	
ACNFlw		147	81	21 ₂		EmpAn.08s		45	12	15 ₂	- 1 ₂	LdmSv.15e		9	2	10 ₂	10 ₂	10 ₂	10 ₂	- 1 ₂	LdmSv.15e		.15	2	10 ₂	10 ₂	10 ₂	10 ₂	- 1 ₂										
ACNFlw		148	52	52	52	52	52	52		EmpAn.08s		46	15	13 ₂	- 1 ₂	Laser		15	97	134 ₂	134 ₂	134 ₂	134 ₂	- 1 ₂	Laser		.97	134 ₂	134 ₂	134 ₂	134 ₂	- 1 ₂							
ACNFlw		149	52	52	52	52	52	52		EmpAn.08s		47	15	13 ₂	- 1 ₂	LesurT		15	13	45 ₁	45 ₁	45 ₁	45 ₁	- 1 ₂	LesurT		.13	13	45 ₁	45 ₁	45 ₁	45 ₁	- 1 ₂						
ACNFlw		150	52	52	52	52	52	52		EmpAn.08s		48	15	13 ₂	- 1 ₂	Lionel		14	22	90 ₂	90 ₂	90 ₂	90 ₂	- 1 ₂	Lionel		.22	90 ₂	90 ₂	90 ₂	90 ₂	- 1 ₂							
ACNFlw		151	52	52	52	52	52	52		EmpAn.08s		49	15	13 ₂	- 1 ₂	LorTel		19	1774	19	188 ₂	188 ₂	188 ₂	188 ₂	- 1 ₂	LorTel		.1774	19	188 ₂	188 ₂	188 ₂	188 ₂	- 1 ₂					
ACNFlw		152	52	52	52	52	52	52		LuMax		58	25	25	25	25	25	25		LuxM		.06	25	243	24 ₂	24 ₂	24 ₂	- 1 ₂	LuxM		.06	25	243	24 ₂	24 ₂	24 ₂	- 1 ₂		
ACNFlw		153	52	52	52	52	52	52		LynchC		23	34	22	22	22	22	22		LynchC		.23	34	22	22	22	22		LynchC		.23	34	22	22	22	22			
ACNFlw		154	11	11	11	11	11	11		MCO		148	15	14	14	14	14	14		MCO		43	10	50	57 ₂	57 ₂	57 ₂	57 ₂	- 1 ₂	MCO		.10	50	57 ₂	57 ₂	57 ₂	57 ₂	- 1 ₂	
ACNFlw		155	11	11	11	11	11	11		MCO		149	15	14	14	14	14	14		MCO		43	10	50	57 ₂	57 ₂	57 ₂	57 ₂	- 1 ₂	MCO		.10	50	57 ₂	57 ₂	57 ₂	57 ₂	- 1 ₂	
ACNFlw		156	11	11	11	11	11	11		MSR		149	15	14	14	14	14	14		MSR		43	10	50	57 ₂	57 ₂	57 ₂	57 ₂	- 1 ₂	MSR		.10	50	57 ₂	57 ₂	57 ₂	57 ₂	- 1 ₂	
ACNFlw		157	11	11	11	11	11	11		MapRp		12	42	42	42	42	42	42		MapRp		42	42	42	42	42	42		MapRp		.42	42	42	42	42	42			
ACNFlw		158	11	11	11	11	11	11		MarB		17	461	127 ₂	- 1 ₂	MarB		17	461	127 ₂	127 ₂	127 ₂	127 ₂	- 1 ₂	MarB		.461	127 ₂	127 ₂	127 ₂	127 ₂	- 1 ₂							
ACNFlw		159	11	11	11	11	11	11		Medias		58	21	21	21	21	21	21		Medias		58	21	21	21	21	21		Medias		.21	21	21	21	21	21			
ACNFlw		160	11	11	11	11	11	11		McGCo		565	25	25	25	25	25	25		McGCo		565	25	25	25	25	25		McGCo		.25	25	25	25	25	25			
ACNFlw		161	11	11	11	11	11	11		MidAn		56	25	25	25	25	25	25		MidAn		56	25	25	25	25	25		MidAn		.25	25	25	25	25	25			
ACNFlw		162	11	11	11	11	11	11		MisAn		56	25	25	25	25	25	25		MisAn		56	25	25	25	25	25		MisAn		.25	25	25	25	25	25			
ACNFlw		163	11	11	11	11	11	11		MisAnW.28s		4	21	11 ₂	- 1 ₂	MisAnW.28s		4	21	11 ₂	11 ₂	11 ₂	11 ₂	- 1 ₂	MisAnW.28s		.21	11 ₂	11 ₂	11 ₂	11 ₂	- 1 ₂							
ACNFlw		164	11	11	11	11	11	11		Mitche		24	25	25	25	25	25	25		Mitche		24	25	25	25	25	25		Mitche		.25	25	25	25	25	25			
ACNFlw		165	11	11	11	11	11	11		NPearnd		10	1776	16 ₂	- 1 ₂	NPearnd		10	1776	16 ₂	16 ₂	16 ₂	16 ₂	- 1 ₂	NPearnd		.1776	16 ₂	16 ₂	16 ₂	16 ₂	- 1 ₂							
ACNFlw		166	11	11	11	11	11	11		NPrecAr.1.0s		8	1	22	22	22	22	22	22		NPrecAr.1.0s		8	1	22	22	22	22		NPrecAr.1.0s		.1	22	22					

OVER-THE-COUNTER Nasdaq national market, closing prices

Stock	Sales (Units)	High	Low	Last	Chng	Stock	Sales (Units)	High	Low	Last	Chng	Stock	Sales (Units)	High	Low	Last	Chng	Stock	Sales (Units)	High	Low	Last	Chng		
300Cs	15	355	204	184	-204	1	Cheroki	25	462	234	23	-23	FatFarms1.80	8	30	454	48	-48	-1	KLA	41	833	207	204	-1
300SK	15	521	1474	1474	-1474	-1	Cheshire	114	205	174	174	-174	FATR0	12	214	14	134	-14	KV	41	833	165	162	-1	
300S	12	429	174	174	-174	-1	ChiChi	945	85	77	77	-77	FBAR0	15	15	164	167	-167	-1	Kamen	50	71	304	304	-1
300s	10	53	154	154	-154	-1	ChiDoch_0.80	248	334	33	33	-33	FCB00	14	15	217	214	-214	-1	Karvic	50	225	111	104	-1
300s	44	966	174	174	-174	-1	ChiPoo_0.80	20	97	50	49	-49	FEDEX	10	10	217	154	-154	-1	Kaydon	50	111	247	247	-1
300s	10	32	21	244	-212	-224	ChiPoo_0.80	17	759	184	15	-15	FEDEX2.12a	47	47	24	24	-24	-1	Kemps	50	152	58	58	-1
300s	20	355	185	185	-185	-1	ChiWild	17	428	167	15	-15	FEDEX2.25	274	274	217	217	-217	-1	KingChi11.10	50	15700	331	331	-1
300s	30	12	257	257	-257	-1	Chile	34	1411	349	249	-249	FFMfc_0.25	4	200	101	27	-27	Kinders	68	151	53	53	-1	
300s	20	438	151	151	-151	-1	ChileTe	2073	214	214	214	-214	FFPfCai	40	40	42	25	-25	Kruger	40	18	249	203	-1	
300s	10	19	15	15	-15	-1	Chiron	222	225	157	157	-157	FFPfP	125	125	125	125	-125	Kulicke	12	111	127	127	-1	
300s	20	1403	147	147	-147	-1	ChirDrt	21	24	143	143	-143	FFPfP	71	71	23	23	-23	LACgear	514	1212	1212	1212	-1	
300s	10	155	155	155	-155	-1	ChirGm1.50	24	276	227	214	-214	FFPfP	71	71	23	23	-23	LSI	184	2121	14	14	-1	
300s	17	243	11	103	-11	-1	ChirGm2.00	16	56	33	33	-33	FFPfP	71	71	23	23	-23	LTX	50	157	127	127	-1	
300s	10	15	241	241	-241	-1	ChirGm3.50	26	622	156	156	-156	FFPfP	71	71	23	23	-23	LePates	26	825	127	127	-1	
300s	10	177	177	177	-177	-1	ChirGm5.00	20	1711	114	127	-127	FFPfP	71	71	23	23	-23	LeZ	By 180	26	1620	8	-1	
300s	10	155	155	155	-155	-1	ChirGm6.50	1	11	1077	278	-278	FFPfP	71	71	23	23	-23	LodFro	120	26	157	234	-1	
300s	10	155	155	155	-155	-1	ChirGm8.00	11	11	46	46	-46	FFPfP	71	71	23	23	-23	LodFro	14	217	217	217	-1	
300s	10	1403	147	147	-147	-1	ChirGm9.50	2073	214	214	214	-214	FFPfP	71	71	23	23	-23	LodFro	14	217	217	217	-1	
300s	10	155	155	155	-155	-1	ChirGm11.00	222	225	157	157	-157	FFPfP	71	71	23	23	-23	LodFro	14	217	217	217	-1	
300s	10	155	155	155	-155	-1	ChirGm12.50	17	759	184	15	-15	FFPfP	71	71	23	23	-23	LodFro	14	217	217	217	-1	
300s	10	155	155	155	-155	-1	ChirGm14.00	22	225	157	157	-157	FFPfP	71	71	23	23	-23	LodFro	14	217	217	217	-1	
300s	10	155	155	155	-155	-1	ChirGm15.50	17	759	184	15	-15	FFPfP	71	71	23	23	-23	LodFro	14	217	217	217	-1	
300s	10	155	155	155	-155	-1	ChirGm17.00	22	225	157	157	-157	FFPfP	71	71	23	23	-23	LodFro	14	217	217	217	-1	
300s	10	155	155	155	-155	-1	ChirGm18.50	17	759	184	15	-15	FFPfP	71	71	23	23	-23	LodFro	14	217	217	217	-1	
300s	10	155	155	155	-155	-1	ChirGm20.00	22	225	157	157	-157	FFPfP	71	71	23	23	-23	LodFro	14	217	217	217	-1	
300s	10	155	155	155	-155	-1	ChirGm21.50	17	759	184	15	-15	FFPfP	71	71	23	23	-23	LodFro	14	217	217	217	-1	
300s	10	155	155	155	-155	-1	ChirGm23.00	22	225	157	157	-157	FFPfP	71	71	23	23	-23	LodFro	14	217	217	217	-1	
300s	10	155	155	155	-155	-1	ChirGm24.50	17	759	184	15	-15	FFPfP	71	71	23	23	-23	LodFro	14	217	217	217	-1	
300s	10	155	155	155	-155	-1	ChirGm26.00	22	225	157	157	-157	FFPfP	71	71	23	23	-23	LodFro	14	217	217	217	-1	
300s	10	155	155	155	-155	-1	ChirGm27.50	17	759	184	15	-15	FFPfP	71	71	23	23	-23	LodFro	14	217	217	217	-1	
300s	10	155	155	155	-155	-1	ChirGm29.00	22	225	157	157	-157	FFPfP	71	71	23	23	-23	LodFro	14	217	217	217	-1	
300s	10	155	155	155	-155	-1	ChirGm30.50	17	759	184	15	-15	FFPfP	71	71	23	23	-23	LodFro	14	217	217	217	-1	
300s	10	155	155	155	-155	-1	ChirGm32.00	22	225	157	157	-157	FFPfP	71	71	23	23	-23	LodFro	14	217	217	217	-1	
300s	10	155	155	155	-155	-1	ChirGm33.50	17	759	184	15	-15	FFPfP	71	71	23	23	-23	LodFro	14	217	217	217	-1	
300s	10	155	155	155	-155	-1	ChirGm35.00	22	225	157	157	-157	FFPfP	71	71	23	23	-23	LodFro	14	217	217	217	-1	
300s	10	155	155	155	-155	-1	ChirGm36.50	17	759	184	15	-15	FFPfP	71	71	23	23	-23	LodFro	14	217	217	217	-1	
300s	10	155	155	155	-155	-1	ChirGm38.00	22	225	157	157	-157	FFPfP	71	71	23	23	-23	LodFro	14	217	217	217	-1	
300s	10	155	155	155	-155	-1	ChirGm39.50	17	759	184	15	-15	FFPfP	71	71	23	23	-23	LodFro	14	217	217	217	-1	
300s	10	155	155	155	-155	-1	ChirGm41.00	22	225	157	157	-157	FFPfP	71	71	23	23	-23	LodFro	14	217	217	217	-1	
300s	10	155	155	155	-155	-1	ChirGm42.50	17	759	184	15	-15	FFPfP	71	71	23	23	-23	LodFro	14	217	217	217	-1	
300s	10	155	155	155	-155	-1	ChirGm44.00	22	225	157	157	-157	FFPfP	71	71	23	23	-23	LodFro	14	217	217	217	-1	
300s	10	155	155	155	-155	-1	ChirGm45.50	17	759	184	15	-15	FFPfP	71	71	23	23	-23	LodFro	14	217	217	217	-1	
300s	10	155	155	155	-155	-1	ChirGm47.00	22	225	157	157	-157	FFPfP	71	71	23	23	-23	LodFro	14	217	217	217	-1	
300s	10	155	155	155	-155	-1	ChirGm48.50	17	759	184	15	-15	FFPfP	71	71	23	23	-23	LodFro	14	217	217	217	-1	
300s	10	155	155	155	-155	-1	ChirGm50.00	22	225	157	157	-157	FFPfP	71	71	23	23	-23	LodFro	14	217	217	217	-1	
300s	10	155	155	155	-155	-1	ChirGm51.50	17	759	184	15	-15	FFPfP	71	71	23	23	-23	LodFro	14	217	217	217	-1	
300s	10	155	155	155	-155	-1	ChirGm53.00	22	225	157	157	-157	FFPfP	71	71	23	23	-23	LodFro	14	217	217	217	-1	
300s	10	155	155	155	-155	-1	ChirGm54.50	17	759	184	15	-15	FFPfP	71	71	23	23	-23	LodFro	14	217	217	217	-1	
300s	10	155	155	155	-155	-1	ChirGm56.00	22	225	157	157	-157	FFPfP	71	71	23	23	-23	LodFro	14	217	217	217	-1	
300s	10	155	155	155	-155	-1	ChirGm57.50	17	759	184	15	-15	FFPfP	71	71	23	23	-23	LodFro	14	217	217	217	-1	
300s	10	155	155	155	-155	-1	ChirGm59.00	22	225	157	157	-157	FFPfP	71	71	23	23	-23	LodFro	14	217	217	217	-1	
300s	10	155	155	155	-155	-1	ChirGm60.50	17	759	184	15	-15	FFPfP	71	71	23	23	-23	LodFro	14	217	217	217	-1	
300s	10	155	155	155	-155	-1	ChirGm62.00	22	225	157	157	-157	FFPfP	71	71	23	23	-23	LodFro	14	217	217	217	-1	
300s	10	155	155	155	-155	-1	ChirGm63.50	17	759	184	15	-15	FFPfP	71	71	23	23	-23	LodFro	14	217	217	217	-1	
300s	10	155	155	155	-155	-1	ChirGm65.00	22	225	157	157	-157	FFPfP	71	71	23	23	-23	LodFro	14	217	217	217	-1	
300s	10	155	155	155	-155	-1	ChirGm66.50	17	759	184	15	-15	FFPfP	71	71	23	23	-23	LodFro	14	217	217	217	-1	
300s	10	155	155	155	-155	-1	ChirGm68.00	22	225	157	157	-157	FFPfP	71	71	23	23	-23	LodFro	14	217	217	217	-1	
300s	10	155	155	155	-155	-1	ChirGm69.50	17	759	184	15	-15	FFPfP	71	71	23	23	-23	LodFro	14	217	217	217	-1	
300s	10	155	155	155	-155	-1	ChirGm71.00	22	225	157	157	-157	FFPfP	71	71	23	23	-23	LodFro	14	217	217	217</td		

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WORLD STOCK MARKETS

AMERICA

Early recovery weakens in final hour

WALL STREET

A BRAVE ATTEMPT to rally was staged by Wall Street stocks yesterday, but prices displayed some fragility in the final hour of trading, writes Roderick Oram in New York.

By the close the Dow Jones industrial average was 11.22 higher at 2,372.16, having shown a gain of 25 points in early trading and a drop of over 8 points half an hour before the end of the session.

Bond prices showed a gain of up to 1/4 of a point in key issues, which drew support from a somewhat firmer dollar.

The stock performance was in sharp contrast to the downturn late on Tuesday evening when bond and currency markets turned pessimistic about the possibility of higher interest rates following comments from senior Reagan Administration officials about the dollar.

In the takeover arena, Burlington Industries soared 55% to \$33.82 after its opening had been delayed by an order imbalance.

Mr Asher Edelman, a New York corporate raider, declined to comment on newspaper reports that he and Dominion Textile had built up a 4.9 per cent stake in the largest US textiles producer.

Alexander's jumped 34% to \$47.4. The New York region department stores chain is discussing a \$47 a share takeover offer from Mr Donald Trump, the New York property developer, and Interstate Properties.

Conrad added 5% to \$29.4. The manufacturer of instruments and telecommunications equipment, which recently fought off a takeover offer from Mark IV Industries, said it was discussing its sale with several parties.

General Electric closed 5% higher at \$108.44 after showing only gains of \$1.4. Boelter selected GE engines for its 7.77 airliner which is still under development.

Fleet Financial gained 5% to \$23.4. The largest bank holding company in the north-eastern US reported first-quarter net profits of 73 cents a share against 63 cents a year earlier.

J. P. Morgan added 5% to \$42.7 after turning in slightly lower first-quarter net profits of \$1.22 a share against \$1.26. Bancs Trust, up 5% to \$45.4, put \$340m of its loans to Brazil on a non-accrual basis.

Among other companies reporting higher quarterly results, Mead surrendered an early 5% to finish 51% lower at \$60.4. Rubermaid jumped 5% to \$28. Colt Industries reversed an early fall of 5% to finish the day 5% ahead at \$15.4. General Instrument turned a mid-session loss of 5% into a closing gain of 5% to \$23.4 and Raytheon rose 5% to \$70.4.

Compaq Computer advanced 5% to \$32.4. It said it was expecting first-quarter sales of around \$200m against analysts' estimates of \$180m.

\$185m-\$185m and better profits than the 42 cents a share forecast.

Upjohn lost an early 5% to end 51% off at \$12.67. It said it was considering legal action against 20 companies for alleged infringement of its patents on Minocin, a baldness treatment which is seen as potentially highly profitable.

Other drug stocks recovered partially from their sharp losses on Tuesday. Squibb was up 5% to \$15.65, Merck added 5% to \$16.55. Pfizer edged up 5% to \$73.4 and Abbott Laboratories rose 5% to \$63.7. Woolworth added 3% to \$22.6 after raising its quarterly dividend to 33 cents a share from 28 cents.

Following on from gains in bond and currency markets abroad over night, the dollar and Treasury securities opened stronger in New York.

The price of the 7.50 per cent benchmark Treasury long bond rose 4% of a point to 95.95 by early afternoon at which it yielded 7.90 per cent. Short maturity securities, which had not joined Tuesday evening's sell-off, showed declines of up to five basis points.

The markets were buoyed by growing optimism about successful talks on international economic co-operation in Washington yesterday between officials of leading industrialised countries.

In addition, reports from Tokyo suggested that the US would offer soon in Japanese markets its Treasury securities. "Carter Bonds", the previous attempt nine years ago at such a flotation, drew only moderate investor demand. In theory, a yen bond would reduce Japanese investors' worries about the impact of the dollar's decline on dollar-denominated bonds. However, there were no signs that Washington was making plans for the securities.

CANADA

GOLDS, METALS and mines helped pull Toronto share prices upwards in very active trade despite weakness in oil, minerals and utilities.

Resource stocks continued to be the most actively traded. Top of the list was Falconbridge, which edged CS\$1 higher to CS\$19. Shell Canada climbed CS\$1.00 to CS\$49.4, and the troubled Dome Petroleum recovered 4 cents to CS\$1.16.

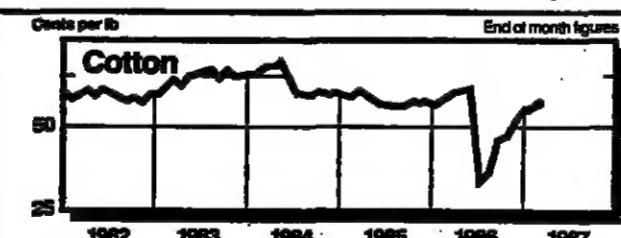
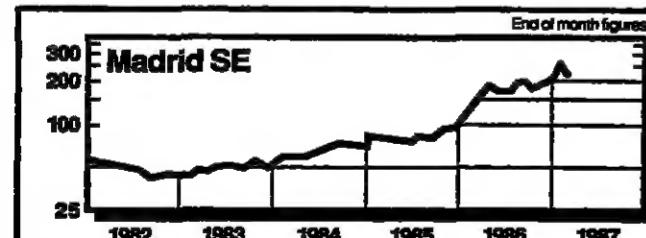
Domino Textile added CS\$1 to CS\$1 in modest trade and refused to comment on what it called rumours that the company was considering making a joint bid for New York-based Burlington Industries.

Golds continued firm, with Hemlo Gold up CS\$1 to CS\$28. Placer added CS\$1 to CS\$48.4, and Lucana Mining was a further CS\$1 up at CS\$18.4.

Oil and gas stocks fell back. Gulf Canada by CS\$1 to CS\$26.4. Non-precious metals improved.

Montreal fell slightly while Vancouver gained.

KEY MARKET MONITORS



STOCK MARKET INDICES

NEW YORK April 8 Previous Year ago DJ Industrials 2,372.16 2,300.04 1,767.75 DJ Transport 361.01 947.67 788.40 DJ Utilities 208.55 208.72 187.83 S&P Comp. 267.25 266.67 233.02

LONDON FT Ord 1,558.6 1,564.5 1,575.5 SE 100 n/a 1,587.0 1,575.7 A All-shares n/a 995.97 n/a A 600 n/a 1,105.17 n/a Commer. 436.2 425.2 425.2 A Long off Ind 5.12 7.00 7.00 World Act. Ind 899.05 895.97 812.23

TOKYO Nikkei 22,912.99 22,784.95 15,041.1 Tokyo SE 1,561.92 1,542.07 1,520.0

AUSTRALIA All Ord. 1,750.0 1,761.1 1,148.3 Metals & Min. 1,112.3 1,003.7 543.9

AUSTRIA Credit Aktien 201.33 202.55 116.67

BELGIUM BE 4,633.25 4,511.7 3,623.30

CANADA Toronto 2,743.0 2,732.1 2,275.0 Composite 3,868.9 3,871.0 2,335.2 Montreal 1,620.52 1,622.51 1,586.53

DENMARK BSE 200.20 199.40 246.77

FRANCE CAC Gen 448.70 453.40 357.1 Ind. Tendance 113.70 114.10 90.9

WEST GERMANY

FAZ-Aktien 601.21 610.55 721.17 Commerzbank 1,946.20 1,855.70 2,182.0

HONG KONG Hang Seng 2,735.55 2,664.70 1,727.9

ITALY Banca Com. 718.00 721.73 575.49

NETHERLANDS ANP CRS Gen 252.80 222.20 267.0 Ind 260.00 260.20 253.0

NORWAY Oslo SE 420.15 421.44 352.16

SINGAPORE Straits Times 1,058.40 1,074.60 981.26

SOUTH AFRICA JSE Golds 1,598.0 1,210.5 Industrials 1,757.00 1,123.0

SPAIN Madrid SE 221.54 221.27 153.07

SWEDEN J & P 2,836.00 2,824.80 2,822.52

SWITZERLAND Swiss Bank Ind 597.93 598.50 600.1

COMMODITIES (London)

April 8 Prev

Silver (spot) 414.5p 416.35p

Copper (cash) 251.45p 250.75p

Coffee (July) £1,200.00 £1,270.00

Oil (Brent) \$18.65 \$19.40

GOLD (\$/oz)

London \$420.50 \$419.50

Zurich \$403.45 \$419.00

Paris (fwdg) \$422.47 \$419.44

Luxembourg \$423.05 \$423.00

New York (late) \$424.10 \$423.25

CURRENCIES (London)

US DOLLAR April 8 Previous April 8 Previous

HK 1,230.0 1,232.0 2,985 2,985

DM 1,405.55 1,403.30 282.25 282.25

Yen 1,520.0 1,514.5 2,475 2,475

Fr 2,075.5 2,050.5 5,245 5,245

Lin 3,020.5 3,020.5 2,111.5 2,104

DK 3,275.5 3,275.5 51.25 51.25

CS 1,027.5 1,025.5 2,055 2,055

US BONDS

Treasury April 8

Price Yield Price Yield

5% 1985 95/8 6.570 6.570 6.580

7% 1984 97/8 7.11 7.11 7.200

7% 1988 92/8 7.576 7.576 7.571

7% 2010 95/8 7.885 7.885 7.885

Treasury Index April 8

Maturity Return Day's Yield Day's

(years) Index change Yield change

1-30 163.17 +0.23 6.93 -0.03

1-10 154.63 +0.12 6.68 -0.03

1-3 144.03 +0.07 6.37 -0.03

5-5 157.57 +0.17 6.71 -0.03

15-30 185.58 +0.59 7.78 -0.03

Source: Harris Trust Savings Bank

Treasury Index April 8

Maturity Return Day's Yield Day's

(years) Index change Yield change

1-30 163.17 +0.23 6.93 -0.03

1-10 154.63 +0.12 6.68 -0.03

1-3 144.03 +0.07 6.37 -0.03

5-5 157.57 +0.17 6.71 -0.03

15-30 185.58 +0.59 7.78 -0.03

Source: Merrill Lynch

Corporate April 8

Price Yield Price Yield

AT & T 5% 1990 94.0 6.95 93.88 5.95

SCBT South Central 10% Jan 1993 103.0 9.75 104.5 9.47

Philco Sel 8 April 1990 98.12 8.30 98.0 8.30

TRW 5% March 1990 102.50 8.34 102.0 8.30

Arco 5% March 2016 103.5 8.35 110.25 8.88

General Motors 5% April 2016 91.25 8.87 91.5 8.88

31.25 8.87 91.5 8.88

Chicorp 5% March 2016 98.0 9.47 98.25 9.45

Source: Salomon Brothers

*Latest available figures



ASIA

Institutions push Nikkei to peak

TOKYO

DESPITE the overnight plunge on Wall Street, buying enthusiasm remained strong in Tokyo yesterday, driving share prices to yet another record high, writes Shigeo Nishimura of *Kitco* in Tokyo.

Blue chips were out of favour. NEC shed 2.20 to Y1,500 and Toyota Motor 2.00 to Y1,540 although Matsushita Electric Industrial, which has been considered undervalued, rose 3.0 to Y1,540.

Bond prices kept rising on dealers' buying, sending the yield on the benchmark 5.1